TOWN OF CRAFTSBURY & TOWN SCHOOL DISTRICT 2025 ANNUAL REPORT


Town Hall Basement After Insulation


Window Dresser Program


Firewood Program


Town Hall Basement Before Insulation


Window Dresser Program

Craftsbury Energy Committee
MERP, Firewood &
Window Dresser Programs

School & Town Meeting
Craftsbury Academy Gym
Tuesday, March 3, 2026
Starting at 9 am
Please bring this book with you

CRAFTSBURY INFORMATION

Website: www.craftsbury.gov

Telephone Numbers:

Craftsbury Dog Warden— Abigail LeBeau…734-3649

Craftsbury Fire Dept……..586-7786

Craftsbury Fire Warden
Andrew Marckres……cell 279-5494

Craftsbury Justices of the Peace:
Timothy Fritz…….. 586-2887
Harry Miller……..…….586-9972
David Rowell……. 586-7798
Allison Van Akkeren (no phone)…….……
John Zaber ……586-9973

Craftsbury Post Office (Village) ……..……586-0153
Craftsbury Public Library ……..……..586-9683
Craftsbury School (Elementary) ……....586-9671
Craftsbury School (Academy) ……586-2541
Craftsbury Select Board—Alison Blaney …. 734-5143
Craftsbury Select Board—James Jones…. 586-2292
Craftsbury Select Board—Bruce Urie…….755-6713
Craftsbury Town Clerk's Office ……..…586-2823
Craftsbury Town Clerk (Fax) ……..…….586-2323
Craftsbury Town Garage ……..…… 586-2271
Orleans Southwest Supervisory Union ….... 472-6531

Emergency ……911

Rescue Squad Emergency ……..472-6666

VT Fish & Wildlife Dept ……802-241-3700

VT Poison Center ……..…802-658-3456

VT State Police ……..…802-988-4315

Branch Cemetery: Jane Linck…….,,,586-9629

E. Craftsbury Cemetery: Jim Whitby…… 586-2863

Village Cemetery: Carolyn Ryan……...586-2835

Common Cemetery: Gayle Kroeger……..586-7745

Sexton: Mike Martin……,.586-9956

Town Clerk's Office:
Open Tues– Fri 8:30am—4:00 pm
Mailing Address:
P O Box 55
Craftsbury, VT 05826
E-mail: craftsbury@gmail.com

Craftsbury Public Library Hours:
Mon. 2:00pm - 6:00pm
Tues. 10:00am - 6:00pm
Wed. 10:00am - 6:00pm
Thurs. 2:00pm - 6:00pm
Fri. 10:00am - 6:00pm
Sat. 10:00am - 1:00pm
Hours may change: check website

Craftsbury Post Office:
Window Hours:
Mon.-Fri. 7:30-11:30am/12:30-2:30pm
Sat. 7:30am - 10:30am
Closed (Lunch) 11:30am - 12:30 pm
Lobby Hours:
Mon. - Sat. 7:30am - 6:30pm
Box mail available by 10:00am

Craftsbury Common Post Office:
Closed until further notice.

Craftsbury Recycling & Trash
www.lrswmd.org
Saturdays 9:00am—1:00pm

Craftsbury School Board Meetings:
2nd Wednesday of the Month
@ Craftsbury Academy 6:00pm
(note: date/time may change)

Craftsbury Select Board Meetings:
1st & 3rd Tuesday of the month
@ Craftsbury Town Hall 7:00pm
(note: date/time may change)

This Year the Town Report is Dedicated to Steve Marckres



It is indeed our pleasure to dedicate the 2025 Town Report to Steve Marckres. Steve is a third generation Craftsburyite. He was born in Craftsbury in 1967 and graduated from Craftsbury Academy in 1985. In 1988 he married Julie Davis and together they built their home and raised their two children [Andrew and Kelly who both still live here]. Steve and Julie are now enjoying their grandson Wyatt [the 5th generation of the Marckres family to reside in town]. That is indeed a legacy that most Craftsbury residents will never be able to claim.

It is with much gratitude that the Craftsbury Select Board would like to acknowledge the 39 years of service that Steve Marckres has selflessly served on the town road crew. Steve started working on the road crew in 1986 and after ten years was promoted to road foreman in 1996. Steve also served on the Craftsbury Fire Department.

Over all those years, Steve has heeded the call 24 hours a day and 7 days a week during any kind of weather [while most of us are safe in our warm homes]. During the winter he was out manning the snowplow early each morning to make sure the roads were safe and passable for early morning commuters. For over two generations he has made sure our children and grandchildren had a safe trip to and from school on their school bus. Many winter days Steve had to plow his route more than once.

Following the major flood of 2023, Steve rallied his crew and worked tirelessly to make sure that within 24 hours at least one lane of every gravel road in town was passable. He wanted to make sure that no one was stranded at the end of a washed out road.

It has been an honor to work with Steve as the select board made major decisions about road equipment upgrades. He always knew which of the town's 42+ miles of gravel road needed the most attention in the year ahead and which section of the town's 18 miles of paved road needed to be resurfaced. Steve always gave us great input each year when we were creating our annual budget. During his tenure working for the town, Steve has worked with and advised nine different select board members.

On behalf of the entire community of Craftsbury we would like to thank Steve for so many years of dedicated service and the responsibilities that he has carried on his shoulders to keep the 60+ miles of Craftsbury roads in such amazing shape.

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CRAFTSBURY SCHOOL BOARD MEMBERS

BOARD MEMBER | ROLE	TERM END
KASEY ALLEN | **CHAIR**	2027
CEDAR HANNAN | **VICE CHAIR**	2026
MICHELLE MENARD | **CLERK**	2026
ISAAC JACOBS | MEMBER	2027
ANNA SCHULZ | MEMBER	2028

OFFICERS

OFFICER	TERM END
MICHELLE WARREN | **DISTRICT TREASURER**	2026
MICHELLE WARREN | **DISTRICT CLERK**	2026

Orleans Southwest Supervisory Union and its member districts were audited by Telling & Hillman, P.C. for the fiscal year ending June 30, 2025. Full copies of the annual audit reports can be found at the OSSU website: https://www.ossu.org/en-us/budgets-reports/audit-reports. If you are interested in obtaining a copy of one of the audit reports, you can call the OSSU Central Office at 802-472-6531 to have a copy mailed, or you can come view the report at the OSSU Central Office at 156 Daniels Rd., Suite 1, Hardwick VT.

Auditors' Report

The Auditors' job is to examine all payables and receivables and balance all accounts with the bank statements and to be able to assure that information in this book is accurate.

We, the Auditors for the Town of Craftsbury, have examined the accounts and records of the Town from January 1, 2025 to December 31, 2025.

We do declare that all Town financials in this book to be accurate and true.
The school portion of this book is audited by an outside firm. You can go to the school web site for their report.

Attest: Cheryl Bailey, Craig Taylor, Michael Waterhouse
Contact us: **craftsbury.town.auditors@gmail.com**

Craftsbury, Vermont

Chartered: August 23, 1781

Acreage: 25,984 acres Altitude: 904 feet

Number of Craftsbury Registered Voters: 973 (as of 12/31/2025)

CRAFTSBURY ACADEMY STUDENTS WILL BE PROVIDING FOOD AND BEVERAGES ON TOWN MEETING DAY.

CHILDCARE WILL BE PROVIDED FOR TOWN MEETING DAY. CONTACT THE TOWN CLERK'S OFFICE AT CRAFTSBURY@GMAIL.COM BY FEBRUARY 27TH TO SIGN UP.

WARNING
TOWN OF CRAFTSBURY, VERMONT
2026 ANNUAL TOWN AND FIRE DISTRICT MEETING
The legal voters of the Town of Craftsbury are hereby notified and warned to meet at the Craftsbury Academy Gymnasium, 1422 N. Craftsbury Road, Tuesday, March 3, 2026, immediately following the 9 AM Town School District Meeting, to act upon Articles 2 through 11 below.

Article 1 will be voted by Australian ballot on Tuesday, March 3, 2026 at Craftsbury Academy Gymnasium. Polls will be open from 9:00 A.M. to 7:00 P.M.

Article 1: To elect the following Town Officers (VOTING BY AUSTRALIAN BALLOT):
Select Board Member for a term of 3 years
Lister for a term of 3 years
Auditor for a term of 3 years
Cemetery Commissioner for a term of 5 years
Trustee of Public Funds for a term of 3 years
WWII Memorial Fund Trustee for a term of 3 years

Article 2: To elect a Town Moderator.

Article 3: To hear the Auditors' report.

Article 4: Shall the voters authorize total fund expenditures for operating expenses of $1,116,584.00 of which $723,471.86 shall be raised by taxes and $393,112.14 by non-tax revenues?

Article 5: Shall the voters appropriate $72,500 to the Craftsbury Fire Department for payment of necessary expenses from January 1, 2026 through December 31, 2026?

Article 6: Shall the voters appropriate a total of $33,800 to the following social service agencies, pursuant to 24 V.S.A. §2691?

$ 2,500	Craftsbury Block Party Fund
$ 8,000	Craftsbury Cemeteries, for mowing
$ 7,000	Craftsbury Conservation Fund, money set aside for future conservation projects
$ 10,000	Fire Department, for paying stipends to its volunteers
$ 3,500	Craftsbury Recreation Committee
$ 500	Craftsbury Energy Committee
$ 800	Craftsbury Historical Society
$ 1,500	Craftsbury Village Improvement Society, for maintenance on the Common
TOTAL $33,800	

Article 7: Shall the voters appropriate a total of $72,500 to the following social service agencies, pursuant to 24 V.S.A. §2691?

$ 14,500	Craftsbury Community Care Center, a level 3 residential care facility
$ 50,500	Craftsbury Public Library
$ 6,000	Craftsbury Saplings, early education and childcare services
$ 1,500	John Woodruff Simpson Memorial Library
TOTAL $72,500.00	

Article 8: Shall the voters appropriate a total of $53,694.00 to the following social service agencies, pursuant to 24 V.S.A. §2691?

$ 1,250 AWARE for preventing and healing the trauma of domestic and sexual violence
$ 1,200 Green Mountain Farm to School, Inc. for providing food access and nutrition education programs for Craftsbury residents and children
$ 4,500 Greensboro Nursing Home
$ 5,000 Hardwick Area Food Pantry and the expanded Craftsbury Food Share
$ 27,852 Hardwick Rescue Squad, Inc.
$ 1,500 Lamoille County Mental Health Services
$ 1,000 Lamoille Family Center and Healthy Lamoille Valley for parent and child programming services designed to promote health, safe and resilient families
$ 650 N.E. Kingdom Council on Aging
$ 1,266 N.E. Kingdom Human Services
$ 1,276 N.E. Vermont Development Assoc. (NVDA) for planning, developing, promoting and publicizing resources
$ 4,200 Orleans Essex V.N.A. & Hospice for providing services to the elderly, homebound and chronically ill
$ 3,500 Rural Arts Collaborative, for youth summer and afterschool programs
$ 600 Rural Community Transportation for providing public transportation

TOTAL $ 53,794.00

Article 9: Shall the Town authorize the Treasurer to collect current taxes pursuant to 32 V.S.A. § 4791?

Article 10: Shall the town vote that taxes be paid in installments due on July 15th, September 15th, and November 15th (32 V.S.A. § 4871), provided that all taxes shall be delivered to the Town Treasurer or Municipal Office by 4:00 PM on or before November 15th —postmarks will not be accepted—and any taxes remaining unpaid after that date shall bear interest at a rate of 1% per month or fraction thereof for the first three months and 1½% per month or fraction thereof thereafter (32 V.S.A. § 4873)?

Article 11: Discussion of other nonbinding business.

The legal voters of the Town of Craftsbury are further notified that voter qualifications, registration, and absentee voting relative to said Annual Town Meeting shall be as provided in Chapters 43, 51 and 55 of Title 17, Vermont Statutes Annotated.

DATED AT CRAFTSBURY, VERMONT JANUARY 27 A.D., 2026.

SELECTBOARD: _____ BRUCE URIE

_____ JAMES JONES

_____ ALISON BLANEY

CRAFTSBURY TOWN CLERK'S OFFICE RECEIVED THE FOREGOING WARNING FOR RECORD JANUARY 27 A.D., 2026 AT 10 O'CLOCK 5 MINUTES A.M. AND DULY RECORDED THE SAME BEFORE POSTING.

ATTEST: Michelle Warren MICHELLE WARREN, CRAFTSBURY TOWN CLERK

SUMMARY OF TOWN OF CRAFTSBURY ANNUAL MEETING
MARCH 4, 2025

Article 1: To elect all Town Officers (Australian Ballot-total votes cast 182):

- Select Board Member for a term of 3 years: Bruce Urie
  (165 votes Bruce Urie, 6 write ins, 1 overvote, 10 blanks)
- Lister for a term of 3 years: Jeremiah McCann
  (171 votes Jeremiah McCann,1 write in, 1 overvote, 9 blank)
- Auditor for a term of 3 years: Cheryl Bailey
  (173 votes Cheryl Bailey, 1 write in, 1 overvote, 7 blank)
- Cemetery Commissioner for a term of 5 years: Bruce Urie
  (169 votes Bruce Urie, 2 write ins, 11 blank)
- Public Library Trustee for a term of 4 years: Jennifer "Jen" Linck
  (173 votes Jennifer "Jen" Linck, 1 write in, 8 blank)
- Supervisor Lamoille Solid Waste District for a term of 2 years: Penelope Doherty
  (170 votes Penelope Doherty, 1 overvote, 11 blank)
- Town Clerk & Treasurer for a term of 3 years: Michelle Warren
  (178 votes Michelle Warren, 1 write in, 3 blank)
- Trustee of Public Funds for a term of 2 years out of 3 years: Carolyn Ryan
  (170 votes Carolyn Ryan, 2 write ins, 1 overvote, 9 blank)
- Trustee of Public Funds for a term of 3 years: Michelle Warren
  (176 votes Michelle Warren, 6 blank)
- WWII Memorial Fund Trustee for a term of 3 years: Ross Davis
  (173 votes Ross Davis, 9 blank)

Carolyn Ryan read the Town Report dedication to Harry Miller.
Don Houghton sang a Town Meeting song he had shared with students earlier last week
Town Meeting started at 9:08am.
Motion to suspend reading of the warning, seconded. Voice carried, passed.

Article 1: Moderator — Jeannine Young was nominated, 1 vote cast.
Voice carried, passed.

Article 2: Auditors' Report was given by Craig Taylor.

Article 4: Authorize total fund expenditures for operating expenses of $1,070,301 of which $752,930 shall be raised by taxes and $317,371 by non-tax revenues? 120 yes/1 no. Passed.

Article 5: Purchase a town truck not to exceed $160,000, plus interest, to be financed over a period not to exceed 5 years? 114 yes/6 no/ 2 blank. Passed.

Article 6: Appropriate $70,000 to the Craftsbury Fire Department for payment of necessary expenses from January 1, 2025 through December 31, 2025? 120 yes/5 no. Passed.

Article 7: Appropriate $10,000 to the Craftsbury Fire Department for paying stipends to its volunteers? Voice carried, passed.

Article 8: Appropriate $14,050 for the following? Voice carried, passed.
$1,500 Craftsbury Block Party Fund
$8,000 Craftsbury Cemeteries, for mowing
$2,250 Craftsbury Recreation Committee
$ 800 Craftsbury Historical Society
$1,500 Craftsbury Village Improvement Society

Article 9: Appropriate $7,000 for the Craftsbury Conservation? Voice carried, passed.

Article 10: Appropriate $6,000 for Craftsbury Saplings? Voice carried, passed.

Article 11: Appropriate $14,500 for the following? Voice carried, passed.
$12,000 Craftsbury Community Care Center
$ 2,500 Rural Arts

Article 12: Appropriate $13,700 for the following? Voice carried, passed.
$ 4,500 Greensboro Nursing Home
$ 4,200 Orleans Essex V.N.A. & Hospice
$ 5,000 Hardwick Area Food Pantry and the expanded Craftsbury Food Share

Article 13: Appropriate $ 13,982 for the following? Voice carried, passed.
$ 1,000 AWARE
$ 1,200 Green Mountain Farm to School, Inc.
$ 1,500 Lamoille County Mental Health Services
$ 1,000 Lamoille Family Center
$ 500 North Country Animal League
$ 650 N.E. Kingdom Council on Aging
$ 1,266 Northeast Kingdom Human Services
$ 300 Northeast Kingdom Learning Services
$ 1,276 Northeastern Vermont Development Assoc. (NVDA
$ 500 Northwoods Stewardship Center, for widespread conservation and educational services
$ 700 Old Stone House Museum
$ 800 Orleans County Citizens Advocacy (ConnectABILITIES)
$ 500 Orleans County Fair
$ 500 Pope Memorial Frontier Animal Shelter
$ 950 Rural Community Transportation
$ 500 Salvation Farms
$ 140 VT Center for Independent Living
$ 500 VT Assoc. for the Blind & Visually Impaired
$ 200 VT Rural Fire Protection Task Force

Article 14: Appropriate $25,601 to Hardwick Rescue Squad? 127 yes/3 no/3 blank. Passed.

Article 15: Appropriate $49,000 to Craftsbury Public Library? 111 yes/14 no. Passed.

Article 16: Appropriate $500 to the Craftsbury Energy Committee? Voice carried, passed.

Article 17: Appropriate $1,000 to the John Woodruff Simpson Memorial Library Board? Voice carried, passed.

Article 18: Vote to collect taxes July 15, September 15, and November 15 with no interest or penalty added until after November 15th? Voice carried, passed.

Article 19: Discussion nonbinding business.
Craftsbury Old Home Day, the 2nd Saturday in August.
Craftsbury Antiques & Uniques 2nd Saturday in July

Meeting adjourned at 11:55 AM

Respectfully submitted, Michelle Warren
Craftsbury Town Clerk

2025 CRAFTSBURY ELECTED POSITIONS

AUDITORS (3 year term):
- Michael Waterhouse (2026)
- Craig Taylor (2027)
- Cheryl Bailey (2028)

CEMETERY COMMISSIONERS (5 year term):
- Michael Martin (2026)
- Tom Boyle (2027)
- Bob Davis (2028)
- James Jones (2029)
- Bruce Urie (2030)

CRAFTSBURY JUSTICES OF THE PEACE
(2 Year term): *Voted in general election 11/24, active starting 2/25*
- Tim Fritz (2027)
- Harry Miller (2027)
- David Rowell (2027)
- Allison Van Akkeren (2027)
- John Zaber (2027)

CRAFTSBURY PUBLIC LIBRARY TRUSTEE
(4 year term):
- Jennifer Linck (2029)

LISTER (3 year term):
- Tom Boyle (2026)
- Harry Miller (2027)
- Jeremiah McCann (2028)

MODERATOR (1 year term):
- Jeannine Young (2026)

SCHOOL BOARD:
- Michelle Menard (2026)
- Cedrus Hannan (2026)
- Isaac Jacobs (2027)
- Kasey Allen, Chair (2027)
- Anna Schulz (2028)

SELECT BOARD (3 year term):
- James Jones (2026)
- Alison Blaney (2027)
- Bruce Urie (2028)

SUPERVISOR LAMOILLE SOLID WASTE DISTRICT
(2 year term):
- Penelope Doherty (2027)

TOWN CLERK & TREASURER (3 year term):
- Michelle Warren (2028)

TRUSTEE OF PUBLIC FUNDS (3 year term):
- Rudy Chase (2026)
- Carolyn Ryan (2027)
- Michelle Warren (2028)

WWII MEMORIAL TRUSTEES (3 year term):
- Bruce Urie (2026)
- Michael Martin (2027)
- Ross Davis (2028)

2025 CRAFTSBURY APPOINTED POSITIONS

CRAFTSBURY 911 COORDINATORS (1 year term):
- Cheryl Bailey (2026)
- Bruce Urie (2026)

CRAFTSBURY ANTIQUES & UNIQUES (1 year term)
- Lise Erickson (2026)
- Amelia Fritz (2026)
- Don Houghton (2026)
- Jeannine Young (2026)
- Bruce Urie (2026)

CRAFTSBURY CONSERVATION COMMISSION
(4 year term):
- Diane Morgan, Interim Chair (2028)
- Eliose Girard (2025), *resigned*
- Farley Brown (2026)
- Ken Menard (2026)
- Colin Netzley (2026), *resigned*
- Molly Sease (2027)
- Nancy Milholland (2027)
- Liz Keglor (2028) , *resigned*
- Elinor Osborn (2029)

CRAFTSBURY CONSTABLE (1 year term):
- Eric Britton (2026)

CRAFTSBURY DELINQUENT TAX COLLECTOR
(1 year term):
- Nicole Jones (2026)

CRAFTSBURY DOG WARDEN (1 year term):
- Abigail Lebeau (2026)

CRAFTSBURY ENERGY COMMITTEE (3 year term):
- Ned Houston
- Ian Nelson (2026), resigned
- Lisa Sammet (2026), *resigned*
- Bill Day (2026), *resigned*
- Kevin Gregoire, Chair (2026)
- Sten Seeman (2027), *resigned*
- Craig Taylor (2027)
- James Milholland (2027)
- Christina Finkelstein (2028)
- Alan Turnbull (2028)
- Seth Bond (2028)

CRAFTSBURY FENCE VIEWER (1 year term):
- James Jones (2026)
- Chris Masse (2026)
- Rob Strong (2026)

CRAFTSBURY FIRE WARDEN (1 year term):
- Andrew Marckres (2026)

FREEDOM AND UNITY COMMITTEE (1 year term):
- Susan Houston (2026)
- Bru Mille (2026)
- Wendy Turnbull (2026)
- Jeannine Young (2026)
- Daniel Solomon (2026)
- Ada Allen, student liaison
- Emma Stout, student liaison

CRAFTSBURY GREEN UP CHAIR (1 year term):
- Suzanne Griffiths (2026)

CRAFTSBURY HEALTH OFFICER (1 year term):
- Tim Fritz (2026)

CRAFTSBURY INSPECTION OF LUMBER & WOOD
(1 year term):
- Steve Moffatt (2026)
- Stuart LaPoint, Assistant (2026)

CRAFTSBURY MENTAL HEALTH RESOURCE GROUP
(1 year term):
- Pastor Kim Larose (2026)
- Lisa-Anne Loucka (2026)
- Nancy Milholland (2026)
- Sharon Moffatt (2026)
- Monique Reil, Co-Chair (2026)
- Michelle Warren, Co-Chair (2026)
- Steve Whelpey (2026)

CRAFTSBURY MUNICIPAL FOREST COMMITTEE
(3 year term):
- Stuart LaPoint (2026)
- Robert Linck (2026), Chair
- Michel Renaud (2026)
- Barbara Alexander (2027)
- Ann Ingerson (2027)
- Logan Jones (2027)
- Ben Alexander (2028)
- James Jones (2028)
- Jane Solomon (2028)
- Rob Libby, liaison

2025 CRAFTSBURY APPOINTED POSITIONS (continued)

CRAFTSBURY NEIGHBOR TO NEIGHBOR
(3 year term):
- Jeremiah McCann (2025), resigned
- Kris Coville, Chair (2026)
- Tim Fritz (2026)
- Penelope Doherty (2027)
- Kit Basom (2027)
- Maddox Wilson (2027)
- Paige Hartsell (2027)
- Pastor Kim Larose (2028)
- Deb McKinley (2028)
- Jen Cornelius Welker (2028)
- Jamie Milholland (2028)
- Nathalie Jonas (2028)

CRAFTSBURY NVDA REPRESENTATIVE
(1 year term):
- Farley Brown (2026)
- Rudy Chase (2026)

CRAFTSBURY RECREATION COMMITTEE
(1 year term):
- Angel Baraw (2026)
- Molly Ciecierski (2026), resigned
- Anne Hanson (2026)
- Barb Strong (2026)
- Francinne Valcour (2026)

CRAFTSBURY SELECT BOARD CLERK
(1 year term):
- Victoria Hudson (2026)

CRAFTSBURY TOWN GRAND JUROR
(1 year term):
- Carol Maroni (2026)

TRAILS COMMITTEE (1 year term):
- Gina Campoli (2026)
- Matt Krebs (2026)
- Oliver Burruss (2026)
- Adrian Owens (2026)
- Julie Higgins (2026)
- Matt Tytel (2026)

CRAFTSBURY TOWN PLANNING COMMISSION
(3 year term):
- Ross Davis (2026), *resigned*
- David Rowell (2026)
- Reed Holden (*2026)*
- David Koschak (2026)
- Farley Brown, Chair (2027)
- Logan Jones (2027)
- Rudy Chase (2027), *resigned*
- Gordon Waterhouse, Floodplain Admin. (2027)
- Michael Martin *(2028)*
- Lucas Schulz (2028)
- Ben Kroeger *(2028)*

CRAFTSBURY TOWN SERVICE OFFICER (1 year term):
- Kris Coville (2026)

CRAFTSBURY TREE WARDEN (1 year term):
- Steve Moffatt (2026)
- Stuart LaPoint, Assistant (2026)

CRAFTSBURY WAR MEMORIAL COMMITTEE
(1 year term):
- Eric Britton (2026)
- Ross Davis (2026)
- Michael Morrison (2026)
- John Zaber (2026)

CRAFTSBURY WEBSITE COMMITTEE (3 year term):
- Donald Houghton (2027)
- Michelle Warren, Chair (2028)
- Victoria Hudson (2029)

NEK CUD (1 year term):
- Rudy Chase (2026)
- Katherine Sims (2026) *alternate*
- Brian Machesney (2026) *alternate*

VT EMERGENCY MANAGEMENT (1 year):
- Bruce Urie (2026)
- Rebecca Tatel (2026)

TOWN OF CRAFTSBURY SELECT BOARD REPORT

The Craftsbury Selectboard had a busy and productive year addressing a wide range of issues and opportunities affecting our community.

Over the past year, the **Town Plan** was thoroughly revised to reflect current needs and future goals for the town. Several **town policies** were also reviewed and updated to ensure they remain consistent with state requirements and best practices.

The Selectboard would like to acknowledge the upcoming **closure of Sterling College**, a significant change for our community both culturally and economically. We continue to monitor the implications of this closure and remain engaged in discussions about the future use of the property.

During 2024, the town was **named in a lawsuit** filed by James Larock. To better manage ongoing and future legal matters, the Selectboard met with and subsequently **hired a town attorney** to assist with these issues.

In response to community concerns about traffic and speeding, we met with representatives of both the **Orleans County Sheriff's Department** and the **Vermont State Police** to discuss strategies for improving safety on our roads.

The Selectboard also engaged in discussions with the school district and community members regarding a potential **town purchase of the Craftsbury Elementary School** building. This continues to be an area of consideration and community input.

Financially, the town experienced a **substantial increase in health insurance costs**, adding pressure to the municipal budget. However, we also successfully secured **approximately $280,000 in grant funding for highway improvements**, which will support necessary infrastructure and maintenance projects.

The **new highway truck**, authorized at Town Meeting, has arrived and is already in service. In addition, we **purchased a new tractor and roadside mower** to enhance our capacity for roadside maintenance throughout the summer months.

We successfully **closed out the 2024 flood event with FEMA** reimbursements and continue working on repairs and replacement of the **Town Garage Bridge damaged in the 2023 flood**.

To support ongoing community clean-up efforts, the town once again held a **Bulky Day**, allowing residents to dispose of large household items and tires responsibly.

This year also marked a major milestone for the town: **Steve Marckres retired after nearly 40 years of dedicated service with the Craftsbury Road Department**. The Selectboard extends our deepest thanks to Steve for the many days, nights, storms, and emergencies he responded to over the decades to keep our roads open and our community safe.

TOWN OF CRAFTSBURY SELECT BOARD REPORT (CONTINUED)

We also want to extend our sincere appreciation to **all town employees**, whose daily efforts keep the Town of Craftsbury running smoothly and safely. **Steve Perkins** has stepped into the role of **Road Foreman**, and we thank him for his leadership and hard work. **Chan Judd** also continues to devote many hours operating town equipment and supporting the highway department's year-round work.

The Craftsbury Selectboard remains committed to providing responsive and responsible local governance. We extend our appreciation to the town employees, volunteers, and residents who help make Craftsbury a strong and vibrant community.

Respectfully submitted,
The Craftsbury Selectboard

Declaration of Inclusion

Town of Craftsbury, Vermont

The Town of Craftsbury condemns racism and welcomes all persons, regardless of race, color, religion, national origin, sex, sexual orientation, gender identity and expression, age, disability, or socioeconomic status, and wants everyone to feel safe and welcome in our community.

As a town, we formally condemn all discrimination in all of its forms, commit to fair and equal treatment of everyone in our community, and will strive to ensure all of our actions, policies, and operating procedures reflect this commitment.

The Town of Craftsbury has and will continue to be a place where individuals can live freely and express their opinions.

By the Craftsbury Selectboard on February 19, 2025

SELECTBOARD: _____ BRUCE URIE

_____ JAMES JONES

_____ ALISON BLANEY

CRAFTSBURY TOWN CLERK'S OFFICE RECEIVED THE FOREGOING WARNING FOR RECORD FEBRUARY 19, 2025 AT 7 O'CLOCK 15 MINUTES P.M. AND DULY RECORDED THE SAME BEFORE POSTING.

ATTEST: Michelle Warren MICHELLE WARREN, CRAFTSBURY TOWN CLERK

CRAFTSBURY SELECT BOARD BUDGET

Road Department Expenses	Actual 2025	Budget 2025	Proposed 2026
Salaries	$211,028.84	$203,272.00	$203,464.00
Retirement/ Life Ins	$ 13,997.98	$ 14,799.00	$ 15,321.00
Payroll Expenses & Fees	$ 19,471.71	$ 16,445.00	$ 15,565.00
Worker's Comp. Insurance	$ 11,962.21	$ 12,000.00	$ 12,000.00
Health & Dental Insurance	$ 82,508.30	$ 84,869.00	$ 70,820.00
Uniforms	$ 9,557.45	$ 11,000.00	$ 11,000.00
Salt	$ 71,286.26	$ 72,000.00	$ 80,000.00
Chloride	$ 49,173.60	$ 45,000.00	$ 45,000.00
Fuel	$ 36,654.46	$ 50,000.00	$ 50,000.00
Repairs & Maintenance	$ 98,595.08	$ 85,000.00	$ 85,000.00
Blacktop	$ 60,000.00	$ 60,000.00	$ 60,000.00
Guardrails		$ 5,000.00	$ 7,000.00
Equipment Insurance	$ 20,322.58	$ 25,000.00	$ 25,000.00
Town Garage Utilities	$ 13,163.56	$ 10,000.00	$ 15,000.00
Bridges	$ 55,000.00	$ 7,500.00	$ 60,000.00
Ditch Stone	$ 17,790.48	$ 4,000.00	$ 4,000.00
Sand	$ 43,086.90	$ 43,500.00	$ 43,500.00
Gravel	$ 18,361.57	$ 66,500.00	$ 66,500.00
Contract Services	$ 16,765.00	$ 15,000.00	$ 15,000.00
Culverts		$ 8,000.00	$ 8,000.00
Garage Fire Prevention	$ 1,559.70	$ 1,000.00	$ 1,000.00
Mileage	$ 766.50	$ 850.00	$ 850.00
Building Maintenance	$ 1,770.34	$ 5,000.00	$ 5,000.00
911 Expense	$ 39.60	$ 500.00	$ 500.00
Roadside Mowing	$ 15,000.00	$ 15,000.00	
Signs & Posts	$ 1,459.84	$ 3,000.00	$ 3,000.00
Class IV Roads		$ 2,000.00	$ 2,000.00
State of Vermont Permits	$ 1,510.00	$ 2,000.00	$ 2,000.00
Bulky Day	$ 340.05	$ 4,500.00	$ 4,500.00
Training & Computer Equipt.	$ 1,415.95	$ 1,500.00	$ 2,500.00
Total Road Dept. Expenses	**$872,587.96**	**$874,235.00**	**$913,520.00**

CRAFTSBURY SELECT BOARD BUDGET (continued)

Town Office Expenses	Actual 2025	Budget 2025	Proposed 2026
Clerk & Treasurer	$ 52,000.00	$ 52,000.00	$ 52,000.00
Retirement/Life Ins.	$ 3,838.56	$ 3,803.00	$ 3,933.00
Assistant Clerk	$ 11,455.00	$ 15,000.00	$ 13,000.00
Select Board Clerk	$ 1,200.00	$ 1,200.00	$ 1,200.00
Grant Admin			$ 5,000.00
Auditors	$ 1,341.00	$ 4,500.00	$ 3,000.00
Listers	$ 3,630.00	$ 7,500.00	$ 5,000.00
Select Board	$ 3,000.00	$ 3,000.00	$ 3,000.00
Ballot Clerks	$ 391.65	$ 750.00	$ 1,200.00
Health Insurance & Dental	$ 17,172.16	$ 17,172.00	$ 17,696.00
Payroll Expenses & Fees	$ 9,542.05	$ 7,641.00	$ 7,185.00
Parcel Map Update		$ 1,300.00	$ 1,500.00
Mileage	$ 392.00	$ 800.00	$ 500.00
Office Supplies	$ 12,992.02	$ 13,000.00	$ 11,000.00
Utilities (Hall & Office)	$ 8,648.10	$ 8,500.00	$ 8,500.00
Worker's Comp.	$ 498.41	$ 450.00	$ 550.00
Assessments (County & VLCT Dues/Insur)	$ 31,718.62	$ 29,000.00	$ 32,000.00
Interest (Line of Credit)	$ 3,000.00	$ 4,000.00	$ 4,000.00
New Equipment	$ 11,651.31	$ 12,000.00	$ 10,000.00
Legal Services	$ 6,970.18	$ 5,000.00	$ 12,000.00
Town Committees	$ 1,509.63	$ 2,000.00	$ 2,000.00
Building Maintenance	$ 2,114.05	$ 2,500.00	$ 2,500.00
Fire Protection	$ 2,258.46	$ 1,000.00	$ 1,500.00
Street Lights	$ 2,103.01	$ 2,000.00	$ 2,500.00
Memorial Day Flags	$ 728.44	$ 750.00	$ 800.00
Portable Toilets(Beach/Common)	$ 1,415.34	$ 1,200.00	$ 1,500.00
Total Town Office	**$ 189,569.99**	**$ 196,066.00**	**$ 203,064.00**
Total Road Dept.	**$ 872,587.96**	**$ 874,235.00**	**$ 913,520.00**
Total Town - Office & Road	**$1,062,157.95**	**$1,070,301.00**	**$1,116,584.00**

CRAFTSBURY TOWN EXPENSES (Continued)

EXPENSES PAID —- NOT IN BUDGET	Actual 2025
Fire Department Expenses (see breakdown)	$ 88,348.68
Appropriations	$ 155,333.00
Energy Committee	$ 7,246.58
MERP Grants	$ 44,224.40
Craftsbury Care Center Grant	$ 104,344.00
Planning Grants	$ 11,177.88
LRSWD Grant	$ 2,048.40
Better Back Road's Grant	$ 78,691.00
Blacktop/Paving Balance (less $60,000 budgeted)	$ 203,862.80
Delinquent Tax Collector	$ 7,786.03
Dog (tags, dog care, state fees)	$ 1,908.70
Western Star Town Truck	$ 300,000.00
Freedom & Equity Grant	$ 344.68
Saplings Grant	$ 140.13
Knotweed Grant	$ 2,126.10
Antiques & Uniques Coordinator, reimbursed by A & U	$ 3,000.00
Grant in Aid	$ 8,347.61
Interest Bank Loans	$ 14,364.96
Loan Payments	$ 207,611.45
Delinquent Taxes for 2025 Sent to Tax Collector	$ 124,901.51
Marriage Licenses	$ 585.00
Transfer to Inf. & Equipt. Acct.	$ 150,000.00
Transfer to Reappraisal Acct.	$ 6,740.50
Rec. Trails Grant	$ 500.00
Subtotal	$ **1,523,633.41**
Total Expenditures	$ **2,585,791.36**

Income	**BUDGET 2025**	**PROPOSED 2026**
Balance Carried Forward	$ 108,871.00	$ 105,270.38
State Aid (Highway)	$ 83,500.00	$ 162,841.76
Miscellaneous (copies/recording)	$ 15,000.00	$ 15,000.00
Current Use	$ 110,000.00	$ 110,000.00
Town Tax	$ 752,930.00	$ 723,471.86
Income Totals	**$ 1,070,301.00**	**$ 1,116,584.00**

STATEMENT OF RECEIPTS & DISBURSEMENTS	
Beginning Cash Balance January 1, 2025	$ 108,871.27
2024 Carryovers	$ 115,357.88
Total Cash Balance with Carry Over	**$ 224,229.15**
FEMA Reimbursements	$ 163,494.74
Town Taxes	$1,031,607.62
Fire Department Tax	$ 70,000.00
Craftsbury Care Center Grant	$ 104,344.00
Blacktop/Paving Grant Reimbursement	$ 180,473.40
FD Dry Hydrant Grant	$ 4,486.00
Grant in Aid	$ 33,000.00
Trails Grant	$ 18,037.80
LRSWMD Grant	$ 500.00
Saplings Grant	$ 30,007.00
Planning Grant	$ 4,533.00
Land Use/Current Uses	$ 121,137.50
Permits/Licenses	$ 1,799.00
Better Back Road Grants	$ 50,000.00
Energy Donations & Small Grants	$ 8,400.00
MERP Grants	$ 28,417.09
State Reappraisal Funds	$ 6,740.50
Reimburse General Fund ARPA 2024	$ 5,918.00
Reimbursement – A & U Coordinator	$ 3,000.00
Broadband/Fiber Reimbursement	$ 1,053.12
Delinquent Tax Interest	$ 10,327.19
Penalty for Delinquent Taxes	$ 9,539.72
Delinquent Tax Principal, Abated and NEMRC Adj	$ 118,216.74
Transfer from Inf. & Equip. Account	$ 102,030.00
Dog Fees	$ 2,640.00
Copy Fees	$ 1,522.83
Interest	$ 4,617.04
Loans	$ 260,000.00
Craftsbury Care Center Audit Reimbursement	$ 20,524.00
Insurance Truck Reimbursement	$ 9,904.96
Sale of 2017 Town Truck	$ 37,970.00
Recording Fees	$ 10,062.00
State Highway Aid	$ 81,420.92
Credit Card Income	$ 11.26
TOTAL RECEIPTS	**$2,535,735.43**
Total Funds Available	**$2,759,964.58**
Less All Expenses	- **$2,585,791.36**
= Checkbook balance 12/31/25	**$ 174,173.22**
Less Carryovers (page 20)	-$ 68,902.84
Cash Balance as of Dec 31, 2025	**$ 105,270.38**

TOWN SALARIES, ASSESSMENTS	
Michelle Warren, Town Clerk & Treasurer	$ 52,000.00
Elizabeth Urie, Assistant Clerk	$ 11,581.00
Jeremiah McCann, Lister	$ 3,090.00
Harry Miller, Lister	$ 540.00
Cheryl Bailey, Auditor	$ 1,341.00
Marie Beaudry, Cleaner	$ 1,087.50
Nicole Jones, Delinquent Tax Collector	$ 7,786.03
Christa Wells, A & U Coordinator	$ 3,000.00
Steven Marckres, Road Department	$ 74,432.00
Chan Judd, Road Department	$ 50,904.59
Steven Perkins, Road Department	$ 64,403.25
Kent Young, Road Department	$ 10,208.00
Michel Renaud, Road Department	$ 11,081.00
Victoria Hudson, Select Board Clerk	$ 1,200.00
Alison Blaney, Select Board	$ 1,000.00
Bruce Urie, Select Board	$ 1,000.00
James Jones, Select Board	$ 1,000.00
Total Salaries	**$295,654.37**
ASSESSMENTS:	
County Clerk, County Tax	$ 28,328.52
VT League of Cities & Towns Dues	$ 3,022.00
VLCT Insurance	$ 368.00
Total Assessments:	**$ 31,718.62**
CARRYOVERS AS OF 12/31/2025:	
N2N Carryover (YL $3,798.18 & Grow $115)	$ 3,913.18
Freedom & Unity (2024 carryover of $812.24 less 2025 expense $344.68)	$ 467.56
Jim Moffatt Fund	$ 2,220.00
Northern Forest Grant	$ 1,053.08
Energy Committee	$ 1,909.75
Fire Department	$ 23,201.27
Unused Paving ($263,862- grant 180,000-budget $60,000-carryover $60,000)	$ 36,138.00
Total Carryovers	**$ 68,902.84**

TOWN OF CRAFTSBURY

Balance Sheet as of December 31, 2025

ASSETS	
Fire Department Accounts (CD's, MMKT & Checking Account)	$ 143,622.19
Checking Account (Town & Fire Department)	$ 174,173.22
World War II Memorial Fund	$ 27,162.55
Conservation MMKT Fund	$ 45,543.04
Appraisal Account CD	$ 71,581.82
Appraisal Account	$ 21,162.14
Curtain Account	$ 8,804.24
Hatch-Webster-Logging Account	$ 2,142.36
Logging CD	$ 18,395.96
Solid Waste Management	$ 3,049.41
Trustee of Public Funds	$ 4,889.06
Good Neighbor Fund	$ 36,306.88
Antiques & Uniques	$ 10,369.97
Mental Health Acct	$ 13,672.39
ARPA Acct	$ 637.51
Infrastructure & Equipment	$ 232,009.27
Craftsbury Recreation	$ 2,845.43
Craftsbury Recreation CD	$ 1,494.54
Craftsbury Booster Club	$ 8,008.76
Craftsbury Baseball	$ 6,579.65
Craftsbury N2N	$ 9,907.94
Craftsbury Parent Teacher Organization	$ 4,751.67
Craftsbury Delinquent Taxes	$ 23.21
Craftsbury Block Party	$ 100.47
Stephanie Dunbar	$ 8,888.38
Craftsbury Chess Club	$ 375.31
Subtotal of Bank Accounts	**$ 856,497.37**
Community Bond	$ 50.00
Dustan-Preservation Account (Value as of Dec 31, 2025)	$ 412,871.10
Accounts Receivable	
Delinquent Taxes Receivable	$ 83,236.48
TOTAL ASSETS	**$1,352,654.95**
LIABILITIES	
Long Term Liabilities	
2023 Grader	$ 126,678.46
2022 Fire Truck	$ 31,696.57
2025 Town Truck	$ 121,954.82
TOTAL LIABILITIES	**$ 280,329.85**
Equity	$1,072,325.00
TOTAL LIABILITIES & NET ASSETS	**$1,352,654.85**

STATEMENT OF TOWN INDEBTEDNESS

Notes Payable	Maturity Date	Balance Jan 1, 2025	Borrowed	Interest Rate	Interest Paid 2025	Principal Paid 2025	Balance Dec 31, 2025
2009 Fire Truck	2026	$ 62,620.05		2.5%	$ 1,565.50	$30,923.48	$ 31,696.57
2025 Truck	2029		160,000.00	3.35%	$ 5,360.00	$38,045.18	$ 121,954.82
2023 Grader	2027	$165,321.25		4.5%	$ 7,439.46	$38,642.79	$ 126,678.46
LOC	2025		$100,000.00	2.0%	$ 3,000.00	$ 100,000.00	$ 0.00
Totals		**$ 227,941.30**	**$260,000.00**		**$17,364.96**	**$ 207,611.45**	**$ 280,329.85**

STATEMENT OF DELINQUENT TAXES

Tax Year	Balance 1/1/2025	Abated	NEMRC adj	To Collector	Collected 2025	Balance 12/31/2025
2019	$ 185.23	$ 185.25	$.02			$ 0.00
2020	$ 207.95	$ 207.95				$ 0.00
2021	$ 197.71	$ 197.73	$.02			$ 0.00
2022	$ 4,796.79	$ 191.48			$ 4,213.85	$ 391.46
2023	$ 2,762.31	$ 199.57			$ 2,154.74	$ 408.00
2024	$68,401.72	$ 220.77			$ 58,860.47	$ 9,320.48
2025		$ 237.11		$124,901.51	$ 51,547.86	$73,116.54
Total	$76,551.71	$1,439.86	$.04	$124,901.51	$ 116,776.92	$83,236.48

CRAFTSBURY TOWN ASSETS

	Acquired	Replacement Date	Original Cost
Heavy Trailer	2007	-	$ 4,000.00
Culvert Thawer	2013	-	$ 7, 300.00
Solar Tracker	2014	-	$ 30,000.00
2006 Chevy Silverado 2500	2016	2024	$ 12,043.00
Fiber Broadband	2018		$ 324,092.00
2019 International 7600 w/body & plow	2018	2028	$ 178,371.00
2021 International Dump Truck	2020	2030	$ 156,400.00
2022 Volvo Loader	2022	2032	$ 186,650.00
2023 John Deere Grader	2023	2033	$ 267,300.00
2025 Western Star Dump Truck	2025	2030	$ 300,000.00

ADDITIONAL TOWN ACCOUNTS		
REAPPRAISAL INVESTMENT		
Balance 1/1/2025	$	14,221.26
Plus: Transfer from General Fund	$	6,740.50
Plus: Interest	$	200.38
Balance 12/31/2025	**$**	**21,162.14**
REAPPRAISAL CD ACCOUNT		
Balance 1/1/2025	$	69.438.27
Plus: Interest	$	2,143.55
Balance 12/31/2025	**$**	**71,581.82**
SOLID WASTE MANAGEMENT		
Balance 1/1/2025	$	**3,045.36**
Plus: Deposit	$	1.00
Plus: Interest	$	3.05
Balance 12/31/2025	$	**3,049.41**
TOWN LOGGING ACCOUNT		
Balance 1/1/2025	$	2,112.60
Plus: Interest	$	29.76
Balance 12/31/2025	**$**	**2,142.36**
TOWN LOGGING CD ACCOUNT		
Balance 1/1/2025	$	17,853.74
Plus: Interest	$	542.22
Balance 12/31/2025	**$**	**18,395.96**
CONSERVATION FUND – MMKT ACCOUNT		
Balance 1/1/2025	$	37,973.82
Plus: Interest	$	569.22
Plus: Income from Appropriations (Article 9)	$	7,000.00
Balance 12/31/2025	**$**	**45,543.04**
AUGUSTA DUSTAN PRESERVATION FUND		
Money Market Balance 1/1/2025	$	379,897.23
Loans Borrowed /Withdrawn	-$	260,000.00
Payments on Loans	$	207,611.45
Interest paid on loans / Interest & dividends	$	34,068.61
Reinvested/Fees	-$	4,428.32
Money Market Balance 12/31/2025	$	357,148.97
Bonds	$	5,189.55
Mutual Funds	$	50,532.58
Total Portfolio 12/31/2025	**$**	**412,871.10**

ADDITIONAL TOWN ACCOUNTS (Continued)

STAGE CURTAIN ACCOUNT		
Balance 1/1/2025	$	8,544.20
Plus: Interest	$	260.04
Balance 12/31/2025	**$**	**8,804.24**
CRAFTSBURY WORLD WAR II MEMORIAL FUND		
Balance 01/01/2025	$	25,117.27
Plus: Dividends/Gains/(Losses)	$	2,220.28
Less: Withdrawals	-$	175.00
Ending Balance 12/31/2025	**$**	**27,162.55**
CRAFTSBURY ANTIQUES AND UNIQUES		
Balance 1/1/2025	$	8,119.94
Plus: Income	$	19,387.50
Plus: Interest	$	36.57
Less: Expenses	- $	17,174.04
Ending Balance 12/31/2025	**$**	**10,369.97**
REPORT OF TRUSTEES OF PUBLIC FUNDS		
Cemetery Trust Funds (Principal as of 1/1/2025)	$	840.00
Plus: Interest earned prior to 2025	$	3,904.58
Plus: Interest Earned in 2025	$	144.48
Ending Balance 12/31/2025	**$**	**4,889.06**
GOOD NEIGHBOR FUND Balance 1/1/2025	$	40,175.18
Plus: Interest	$	539.39
Less: Withdrawals	- $	4,407.69
Ending Balance 12/31/2025	**$**	**36,306.88**
NEIGHBOR TO NEIGHBOR Balance 1/1/2025	$	11,440.07
Plus: Income	$	300.00
Plus: Interest	$	32.95
Less: Expenses	- $	1,865.08
Ending Balance 12/31/2025	**$**	**9,907.94**
CRAFTSBURY DELINQUENT TAXES	$	3.95
Plus: Deposits	$	113,873.96
Transfers to the General Fund	- $	113,873.96
Plus: Interest	$	19.26
Ending Balance 12/31/2025	**$**	**23.21**

ADDITIONAL TOWN ACCOUNTS (continued)		
Craftsbury Recreation Committee—Time Link CD		
Balance 1/1/2025	$	1,467.44
Plus: Interest Earned	$	27.10
Current Balance 12/31/2025	**$**	**1,494.54**
Craftsbury Recreation Committee—MMA		
Balance 1/1/2025	$	4,275.04
Plus: Interest Earned	$	49.48
Plus: Donations	$	100.00
Plus: Town Appropriations	$	2,250.00
Less: Expenses	- $	3,829.09
Current Balance 12/31/2025	**$**	**2,845.43**
INFRASTRUCTURE/EQUIPMENT Balance 1/1/2025	$	183,493.51
Plus: Interest	$	545.76
Less: Withdrawals	- $	102,030.00
Less: Transfers from General Fund	$	150,000.00
Current Balance 12/31/2025	**$**	**232,009.27**
ARPA FUNDS Balance 1/1/2025	$	517.99
Plus: Interest	$	119.52
Current Balance 12/31/2025	**$**	**637.51**
CRAFTSBURY BASEBALL Balance 1/1/2025	$	6,053.00
Plus: Deposit	$	8,914.71
Plus: Interest	$	21.70
Less: Expenses	- $	8,409.76
Current Balance 12/31/2025	**$**	**6,579.65**
BOOSTER CLUB Balance 1/1/2025	$	8,132.14
Plus: Interest	$	24.13
Less: Expenses	- $	147.51
Current Balance 12/31/2025	**$**	**8,008.76**

ADDITIONAL TOWN ACCOUNTS (continued)		
CRAFTSBURY PARENT TEACHER ORGANIZATION BALANCE 1/1/2025	$	6,030.28
Plus: Deposits	$	868.75
Less: Expenses	- $	2,163.33
Plus: Interest Earned	$	15.97
Current Balance 12/31/2025	**$**	**4,751.67**
STEPHANIE DUNBAR MEMORIAL SCHOLARSHIP FUND		
Balance 1/1/2025	$	9,062.72
Plus: Interest Earned	$	125.66
Less: Expenses	- $	300.00
Current Balance 12/31/2025	**$**	**8,888.38**
CRAFTSBURY CHESS CLUB - BALANCE 1/1/2025	$	2,671.75
Plus: Deposits	$	5,603.10
Plus: Interest Earned	$	5.31
Less: Expenses	- $	7,904.85
Current Balance 12/31/2025	**$**	**375.31**
BLOCK PARTY - BALANCE 1/1/2025	$	704.94
Plus: Deposits	$	6,975.36
Plus: Interest Earned	$	.17
Less: Expenses	- $	7,580.00
Current Balance 12/31/2025	**$**	**100.47**
CRAFTSBURY MENTAL HEALTH RESOURCE GROUP - BALANCE		
Balance 1/1/2025	$	11,907.83
Plus: Deposits	$	5,200.00
Plus: Interest	$	46.95
Less: Expenses	- $	3,482.39
Current Balance 12/31/2025	**$**	**13,672.39**

2026 TAX RATE CALCULATIONS FOR ARTICLES AND LOANS

Article #	Breakdown for 2026	Taxes Needed	Effect on Tax Rates	Taxes for $100,000 Property	Taxes for $200,000 Property	Taxes for $300,000 Property
Article 4	Town Operating Expenses	$ 723,471.86	$ 0.497035	$ 497.03	$ 994.07	$ 1,491.10
Article 5	Fire Dept Operating Expenses	$ 72,500.00	$ 0.049808	$ 49.81	$ 99.62	$ 149.43
Article 6	Fire Department Stipends	$ 10,000.00	$ 0.006870	$ 6.87	$ 13.74	$ 20.61
Article 6	Craftsbury Block Party Fund	$ 2,500.00	$ 0.001718	$ 1.72	$ 3.44	$ 5.15
Article 6	Craftsbury Cemeteries	$ 8,000.00	$ 0.005496	$ 5.50	$ 10.99	$ 16.49
Article 6	Craftsbury Recreation Committee	$ 3,500.00	$ 0.002405	$ 2.40	$ 4.81	$ 7.21
Article 6	Craftsbury Energy Committee	$ 500.00	$ 0.000344	$ 0.34	$ 0.69	$ 1.03
Article 6	Craftsbury Historical Society	$ 800.00	$ 0.000550	$ 0.55	$ 1.10	$ 1.65
Article 6	Craftsbury Village Improvement Society	$ 1,500.00	$ 0.001031	$ 1.03	$ 2.06	$ 3.09
Article 6	Craftsbury Conservation Fund	$ 7,000.00	$ 0.004809	$ 4.81	$ 9.62	$ 14.43
Article 7	Craftsbury Community Care Center	$ 14,500.00	$ 0.009962	$ 9.96	$ 19.92	$ 29.89
Article 7	Craftsbury Public Library	$ 50,500.00	$ 0.034694	$ 34.69	$ 69.39	$ 104.08
Article 7	John Woodruff Simpson Memorial Library Board	$ 1,500.00	$ 0.001031	$ 1.03	$ 2.06	$ 3.09
Article 7	Craftsbury Saplings	$ 6,000.00	$ 0.004122	$ 4.12	$ 8.24	$ 12.37
Article 8	AWARE	$ 1,250.00	$ 0.000859	$ 0.86	$ 1.72	$ 2.58
Article 8	Green Mountain Farm to School	$ 1,200.00	$ 0.000824	$ 0.82	$ 1.65	$ 2.47
Article 8	Greensboro Nursing Home	$ 4,500.00	$ 0.003092	$ 3.09	$ 6.18	$ 9.27
Article 8	Hardwick Area Food Pantry	$ 5,000.00	$ 0.003435	$ 3.44	$ 6.87	$ 10.31
Article 8	Hardwick Rescue Squad, Inc	$ 27,852.00	$ 0.019135	$ 19.13	$ 38.27	$ 57.40
Article 8	Lamoille County Mental Health Services	$ 1,500.00	$ 0.001031	$ 1.03	$ 2.06	$ 3.09
Article 8	Lamoille Family Center for parent and child programming services	$ 1,000.00	$ 0.000687	$ 0.69	$ 1.37	$ 2.06
Article 8	N.E. Kingdom Council on Aging	$ 650.00	$ 0.000447	$ 0.45	$ 0.89	$ 1.34
Article 8	Northeast Kingdom Human Services	$ 1,266.00	$ 0.000870	$ 0.87	$ 1.74	$ 2.61
Article 8	NVDA	$ 1,276.00	$ 0.000877	$ 0.88	$ 1.75	$ 2.63
Article 8	Orleans Essex V.N.A. & Hospice	$ 4,200.00	$ 0.002885	$ 2.89	$ 5.77	$ 8.66
Article 8	Rural Arts	$ 3,500.00	$ 0.002405	$ 2.40	$ 4.81	$ 7.21
Article 8	Rural Community Transportation	$ 600.00	$ 0.000412	$ 0.41	$ 0.82	$ 1.24
Loans	Grader Loan	$ 46,082.25	$ 0.031659	$ 31.66	$ 63.32	$ 94.98
Loans	2021 Fire Truck	$ 32,488.98	$ 0.022320	$ 22.32	$ 44.64	$ 66.96
Loans	2021 Town Truck	$ 43,405.17	$ 0.029820	$ 29.82	$ 59.64	$ 89.46
	TOTAL FOR TOWN TAXES	**$ 1,078,042.26**	**$ 0.740630**	**$ 740.63**	**$ 1,481.26**	**$ 2,221.89**
	Compare with Year 2025	**$ 1,098,972.74**	**$ 0.746936**	**$ 746.94**	**$ 1,493.87**	**$ 2,240.81**

*** GRAND TOTALS ***

	MUNICIPAL	HOMESTEAD	NONHOMESTEAD
TAXABLE PARCELS	775		
ACRES	23,558.88		
LAND	58,451,600		
BUILDING	105,876,200		
REAL	164,327,800	79,383,900	84,943,900
Add			
(+) NON-APPROVED CONTRACTS		0	39,200
(+) NON-APPROVED FARM CONTRACTS		0	0
(+)INVENTORY	0		
(+)EQUIPMENT	0		0
Subtract			
(-)VETERAN	240,000	160,000	80,000
(-)FARM STAB	0	0	0
(-)CURRENT USE	18,491,050	4,299,591	14,191,459
(-)CONTRACTS	39,200	0	39,200
(-)SPECIAL EXEMP.		0	269,300
GRAND LIST	1,455,575.50	749,243.09	704,031.41
HOMESTEAD	111,874,700		
HOUSESITE	95,293,900		
LEASE	0.00		
NON-TAX COUNT	28		
NON-TAX VAL.	2,195,200		

LATE HOMESTEAD PENALTY: 2,413.64

RATE NAME	TAX RATE	X GRAND LIST =	TOTAL RAISED
NONHOMESTEAD ED.	1.8926	703,639.41	1,331,707.93
HOMESTEAD ED.	2.0529	749,243.09	1,538,121.17
LOCAL	0.0011	1,455,575.50	1,601.25
REM. APPROPS	0.0663	1,455,575.50	96,504.82
CRAFTS LIBRARY	0.0333	1,455,575.50	48,470.84
FIRE DEPT	0.0543	1,455,575.50	79,037.77
LOANS	0.0760	1,455,575.50	110,623.75
MUNICIPAL	0.5110	1,455,575.50	743,798.52
TOTAL TAX			3,952,279.69
TOTAL STATE PAYMENTS			421,059.53
MUNICIPAL PAYMENTS			22,509.71
EDUCATION PAYMENTS			398,549.82

(Taxable properties only - State and Non-tax status properties are not listed below)

REAL ESTATE Category/Code		Parcel Count	Municipal Listed Value	Homestead Ed Listed Value	Nonhmstd Ed. Listed Value	Total Education Listed Value
Residential I	R1	210	38,927,100	26,635,700	12,291,400	38,927,100
Residential II	R2	242	60,147,500	40,513,400	19,634,100	60,147,500
Mobile Homes-U	MHU	12	395,900	205,100	190,800	395,900
Mobile Homes-L	MHL	33	3,249,200	2,278,200	971,000	3,249,200
Seasonal I	S1	56	9,826,100	870,200	8,955,900	9,826,100
Seasonal II	S2	52	13,294,400	1,701,900	11,592,500	13,294,400
Commercial	C	13	10,159,600	0	10,159,600	10,159,600
Commercial Apts	CA	0	0	0	0	0
Industrial	I	1	272,300	0	272,300	272,300
Utilities-E	UE	6	1,715,400	0	1,715,400	1,715,400
Utilities-O	UO	0	0	0	0	0
Farm	F	22	10,412,600	3,737,700	6,674,900	10,412,600
Other	O	0	0	0	0	0
Woodland	W	27	3,490,200	430,700	3,059,500	3,490,200
Miscellaneous	M	98	12,437,500	3,011,000	9,426,500	12,437,500
TOTAL LISTED REAL		772	164,327,800	79,383,900	84,943,900	164,327,800
P.P. Cable		0	0		0	0
P.P. Equipment		0	0			
P.P. Inventory		0	0			
TOTAL LISTED P.P.		0	0		0	0
TOTAL LISTED VALUE			164,327,800	79,383,900	84,943,900	164,327,800
EXEMPTIONS						
Veterans 10K		6/6	60,000	40,000	20,000	60,000
Veterans >10K			180,000			
Total Veterans			240,000	40,000	20,000	60,000
P.P. Contracts		0	0			
Contract Apprv VEPC		0/0	0	0	0	0
Grandfathered		0/0	0	0	0	0
Non-Apprv(voted)		1/1	39,200			
Owner Pays Ed Tax		0/0	0			
Total Contracts		1/1	39,200	0	0	0
FarmStab Apprv VEPC		0/0	0	0	0	0
Farm Grandfathered		0/0	0	0	0	0
Non-Apprv(voted)		0/0	0			
Owner Pays Ed Tax		0/0	0			
Total FarmStabContr		0/0	0	0	0	0
Current Use		145/145	18,491,050	4,299,591	14,191,459	18,491,050
Special Exemptions		4		0	269,300	269,300
Partial Statutory		0/0	0	0	0	0
Sub-total Exemptions			18,770,250	4,339,591	14,480,759	18,820,350
Total Exemptions			18,770,250	4,339,591	14,480,759	18,820,350
TOTAL MUNICIPAL GRAND LIST			1,455,575.50			
TOTAL EDUCATION GRAND LIST				750,443.09	704,631.41	1,455,074.50
NON-TAX		28	NON-TAX PARCELS ARE NOT INCLUDED ON THE 411			

FY2026 Education Funding Cash Flow for Municipality, Phase I
Based on PRELIMINARY Education Grand Lists sent to PV&R as of 09-Sep-25

District: Craftsbury
S.U.: Orleans Southwest SU

LEA ID: T055
County: Orleans

FY2026 Education Spending Summary

				Local		
1.	Total Education Grant Owed to the School Districts	line 19, Page 2		5,258,514	-	-
4.	Percent of LTWADM at school district(s) from Craftsbury			100%	0.00%	0.00%
5.	Education spending Craftsbury is responsible for		line 1 x line 2	5,258,514.00	-	-

			Reference	Municipal Treasury	School District Treasury	State Treasury
	Homestead Education Tax					
6.	Homestead Education Grand List		740,041.00			
7.	Homestead tax rate (base rate is $1.00, adjusted by district spending per pupil and CLA)		2.0529			
8.	Homestead education property tax liability	Homestead EGL x Homestead tax rate	1,519,230.00			
9.	Total tax credit for tax bills	*32 V.S.A. § 6066a(a)*	389,138.97			
10.	Municipal portion of tax credit		19,446.71			
11.	Education portion of homestead tax credit		369,692.26			
12.	Subtotal	line 8 - line 11	1,149,537.74			
13.			-			
14.	Late Fee Retained: repealed - Act 144, 2024, Secs. 6 & 7.			-		
15.	Amount raised on homestead properties	line 12 - line 14	1,149,537.74			
16.	0.225 of 1.0% of homestead liability retained by municipality	*32 V.S.A. § 5402(c)*		2,586.46		
17.	Net homestead education taxes available for school districts & Education Fund		**1,146,951.28**			
18.	Local amount of homestead tax liability for education spending plus categorical grants		100.00%		1,146,951.28	
19.					-	
20.					-	
21.	Homestead education tax liability to the State Treasury					-
22.	**Subtotals**		**1,149,537.74**	**2,586.46**	**1,146,951.28**	**-**
	Non-homestead Education Tax					
23.	Non-homestead education grand list		715,032.00			
24.	Non-homestead tax rate (base rate is $1.391, adjusted by the CLA)		1.8926			
25.	Non-homestead education liability	Non-homestead EGL x Non-homestead tax rate	1,353,270.00			
26.			-			
27.	Amount Raised on Non-homestead properties		1,353,270.00			
28.	0.225 of 1.0% of Non-homestead liability retained by municipality	*32 V.S.A. § 5402(c)*		3,044.86		
29.	Net Non-homestead education taxes available for school districts & Education Fund	line 27 - line 28	**1,350,225.14**			
30.	Local amount of Non-homestead tax liability for education spending plus categorical grants		100.00%		1,350,225.14	
31.					-	
32.					-	
33.	Non-homestead education liability to the State Treasury					-
34.	**Subtotals**		**1,353,270.00**	**3,044.86**	**1,350,225.14**	**-**
35.	**Totals**	line 22 + line 34	**2,502,807.74**	**5,631.32**	**2,497,176.42**	**-**

FY2026 Municipality Payment Schedule TO the State Treasury
(Homestead payments are based on line 22, Non-homestead payments on line 34)

	September 10, 2025	December 1, 2025	December 10, 2025	April 30, 2026	June 1, 2026
Homestead taxes		0.00			0.00
Non-homestead taxes		0.00			0.00

A. Payments to the School District by the Town Treasurer
16 V.S.A. §§ 426(a)(b); 32 V.S.A. § 6066a(a)

				School District Subtotals	
36.	Homestead taxes to the local school district	line 14	1,146,951.28		36.
37.	Non-homestead taxes to the local school district	line 26	1,350,225.14		37.
				2,497,176.42	
38.		line 15	-		38.
39.		line 27	-		39.
				-	
40.		line 16	-		40.
41.		line 28	-		41.
				-	
42.	Act 144 local construction property tax sent to the school district by Craftsbury		-		42.
43.	**Total education tax dollars sent to the school district by Craftsbury**	Total	**2,497,176.42**		43.

If you have any questions about these data, please contact Julie Robinson at Julie.Robinson@vermont.gov
if she can't be reached please contace Sean Cousino at Sean.Cousino@vermont.gov

FY2026 Education Funding Cash Flow for School District, Phase I
Based on PRELIMINARY Education Grand Lists sent to PV&R as of 09-Sep-25

District: Craftsbury **LEA ID:** T055

S.U.: Orleans Southwest SU **County:** Orleans

Summary Data

				Rev Codes	
1.	Budgeted **expenditures** as reported by School District		5,983,711		1.
2.	Net Budgeted local **revenues** as reported by School District		714,176		2.
3.	**Education Spending**	line 7 - line 8, *16 V.S.A. § 4001(6)*	5,269,535		3.
4.	87% of base education payment to tech center paid by the State for the district	*16 V.S.A. § 1561(b)*	11,021	3114	4.
5.	**Adjusted Education Spending**	line 9 - line 10	**5,258,514**		5.

School District Cash Flow

			Required Funding		
	Categorical Grants				
6.	Merger Support Grant	*16 V.S.A. § 4015(b)*	-		6.
7.	Place Holder				7.
8.	**Subtotal of categorical grants**		-		8.
9.	**Adjusted Education Spending plus categorical grants**	line 11 + line 17	5,258,514		9.
10.	**Total education grant from the Ed Fund owed to the School District**		**5,258,514**		10.

Education Fund sources

			Reference	Sources		
11.	Payment to school district by town on behalf of State from homestead education taxes	Page 1, line 18		1,146,951.28		11.
12.	Balance of education spending after homestead taxes	line 10 - line 11	4,111,562.72			12.
13.	Payment to school district by town on behalf of State from Non-homestead education taxes	Page 1, line 30		1,350,225.14		13.
14.	Balance of education spending after Non-homestead taxes	line 12 - line 13	2,761,337.58			14.
15.	**Subtotal of education property taxes**	line 11 + line 13		**2,497,176.42**		15.
16.	**Additional funding required from the Education Fund, including categorical grants**	*16 V.S.A. § 4028(a)*		**2,761,337.58**		16.
17.	**Total of funding sources**	lines 15 + 16		**5,258,514**		17.

Revenue Codes

			Coding		
18.	Adjusted education grant owed the school district by the Ed Fund	line 5	5,258,514	3110	18.
19.	Merger Support Grant	line 13	-	3145	19.
20.	**Subtotal of funding sources**		**5,258,514**		20.

Summary of School District Cash Flow

21.	Total funds required by school district	line 10	5,258,514		21.
22.	Total funding from the Education Fund	line 20		5,258,514	22.
23.	**Total of funding sources**		**5,258,514**	**5,258,514**	23.

FY2026 School District Net Payment Schedule FROM the State Treasury
(based on line 26)

	September 10, 2025	December 1, 2025	December 10, 2025	April 30, 2026	June 1, 2026
Receipts from the Ed Fund	920,446.00		920,446.00	920,445.58	

If you have any questions about these data, please contact Julie Robinson at Julie.Robinson@vermont.gov

If she cannot be reached, contact Nicole Lee at Nicole.lee@vermont.gov

FY2026 Education Funding Summary, Phase I
Based on Budget Submitted by School Districts as of 09-Sep-25

District: Craftsbury **LEA ID:** T055

S.U.: Orleans Southwest SU **County:** Orleans

Calculation of Homestead Tax Rate

The FY2026 Homestead tax rate is based on the local school district budget and each union district budget of which it may be a member. A rate is calculated for each budget and pro-rated, based on the number of LTW pupils that belong to each district (Local & Union) from the municipality. The pro-rated tax rates are divided by the CLA and summed to determine the municipality's homestead education tax rate. (Line 10)

				Local School District
1	Education spending per LTW Pupil			15,878.79
2	Net offsets per LTW pupil for excess spending calculation			956.73
3	Amount per LTW pupil over excess spending threshold, if any			-
4	Education spending per LTW pupil plus any excess spending for tax rate			15,878.79
5	District spending as a percent of education property yield (line 4 ÷ 9,893)			184.723%
6	District equalized tax rate (line 5 x base rate of $1)			1.8472
7	Percent of LTW pupils from Craftsbury at school district(s)			100.00%
8	Equalized tax rate from school district (line 6 x line 7)			1.8472
9	Actual tax rate from the school district (line 8 / CLA)	CLA	89.98%	2.0529
10	Actual homestead tax rate on municipal tax bills			2.0529

Calculation of Education Tax Dollars

		Homestead	Non-homestead
11	Education grand list	740,041.00	715,032.00
12	Education tax rate	2.0529	1.8926
13	Education tax liability	1,519,230.00	1,353,270.00
14	Homestead education tax credit	369,692.26	
15		-	-
16	Late Fee Retained by Municipality	-	
17	Education property taxes raised	1,149,537.74	1,353,270.00
18	Education property taxes retained by town (0.225 of 1.0%)	2,586.46	3,044.86
19	Education property taxes available for education spending & Education Fund	1,146,951.28	1,350,225.14

Calculation of the Distribution of Education Fund Taxes

This section distributes the education taxes raised by the municipality to the municipality's school district(s). The education taxes are apportioned by the LTW pupil ratios for the municipality (line 19). The municipality's LTW pupils at a union(s) as a percent of the union total is used for calculating the amount the municipality owes to the union school district (lines 23 & 24).

			Local School District
20	Municipal LTW pupil ratios		100.00%
21	Homestead education taxes for education spending & Education Fund	line 20 x line19	1,146,951.28
22	Non-homestead education taxes for education spending & Education Fund	line 20 x line19	1,350,225.14
23	Subtotal: Total education property taxes available for education spending & Education Fund		2,497,176.42
24	Craftsbury's LTW pupils at union(s) as a percent of union total		
25	Total amounts owed local and union school districts from Education Fund		5,258,514.00
26	Craftsbury's share of education spending		5,258,514.00
27	Municipal homestead tax transfers to school districts		1,146,951.28
28	Municipal Non-homestead tax transfers to school districts		1,350,225.14
29	Additional funds paid to the school district by the State from the Education Fund		2,761,337.58
30	Amount of homestead education taxes municipality owes Education Fund		-
31	Amount of Non-homestead education taxes municipality owes Education Fund		-
32	Net amount owed to Education Fund		-

Number of education property tax due dates	Education tax source	Estimated payments to: Local School District	
1	Homestead	1,146,951.28	-
	Non-homestead	1,350,225.14	-
2	Homestead	573,475.64	
	Non-homestead	675,112.57	
3	Homestead	382,317.09	-
	Non-homestead	450,075.05	-
4	Homestead	286,737.82	
	Non-homestead	337,556.29	

STATEMENT OF TAXES RAISED TOWN OF CRAFTSBURY

STATEMENT OF TAXES RAISED TOWN OF CRAFTSBURY				
Category	**Grand List value at 1%**	**Tax Rate**	**Tax Revenue**	**From NEMRC Tax Book**
Municipal	$ 1,455,575.50	0.742	$ 1,080,037.02	$ 1,080,036.95
Education: Homestead	$ 749,243.09	2.0529	$ 1,538,121.14	$ 1,538,121.17
Education: Non-Residential	$ 703,639.41	1.8926	$ 1,331,707.95	$ 1,331,707.93
Taxes Calculated per Grand List			$ 3,949,866.11	$ 3,949,866.05
Rounding				$ 0.06
Taxes to be Collected				**$ 3,949,866.11**
Adjustments:				
Abatements 2025				$ (237.11)
Rate Calc Adjustments				$ 2,650.69
Total adjustments				$ 2,413.58
Net Total Taxes Billed				**$ 3,952,279.69**
Reconciled taxes:				
Quickbook 2025 Taxes				$ 3,531,220.16
Plus State Payments (prebates)				$ 421,059.53
Total Reconciled				**$ 3,952,279.69**

Note: $73,116.54 of unpaid taxes is moved to delinquent taxes for 2025

Paid check amount of $2,497,176.42 to Craftsury Schools for school taxes owed in 2025.

2025 Craftsbury Common Level of Appraisal: 57.77%

Fire Department Balance Sheet		
Balance 1/1/2025	$	37,063.95
Dry Hydrant Grant	$	4,486.00
Tax Money Voted	$	70,000.00
Total Funds Available	**$**	**111,549.95**
Less Fire Department Expenses Paid	$	88,348.68
Ending Balance 12/31/2025	**$**	**23,201.27**

FUNDS DISBURSED	Budget 2025	Actual 2025	Budget 2026
Insurance & Dues	$ 15,000.00	$ 17,221.00	$ 17,500.00
Communication & Dispatch	$ 7,500.00	$ 8,528.90	$ 7,500.00
Equipment Maintenance	$ 16,000.00	$ 15,980.10	$ 16,000.00
Building Maintenance	$ 1,000.00	$ 1,190.12	$ 1,000.00
New Equipment	$ 22,500.00	$ 40,044.64	$ 22,500.00
Fire Prevention/Training	$ 2,500.00	$ 780.00	$ 2,500.00
Dry Hydrant	$ 2,000.00	$ 2,718.22	$ 2,000.00
Hepatitis Shots/ Medical	$ 500.00	$ 0.00	$ 500.00
Misc.	$ 500.00	$ 42.59	$ 500.00
Emergency Medical Training/Equipment	$ 2,500.00	$ 1,843.11	$ 2,500.00
Totals	**$ 70,000.00**	**$ 88,348.68**	**$ 72,500.00**

FD Augusta Dustan Bequest—CD Balance 1/1/2025	$	11,170.67
Interest	$	368.75
Balance 12/31/2025	**$**	**11,539.42**
FD CD #1— Balance 1/1/2025	$	20,889.06
Interest	$	699.52
Balance 12/31/2025	**$**	**21,588.58**
FD MMKRT—Balance 1/1/2025	$	21,838.45
Interest plus $2,000 deposit	$	2,318.16
Balance 12/31/2025	**$**	**24,156.61**
FD CD #2—CD-Balance 1/1/2025	$	52,105.89
Interest	$	1,744.50
Balance 12/31/2025	**$**	**53,850.39**
FD Checking Acct—CD-Balance 1/1/2025	$	21,812.04
Interest	$	105.35
Plus: Deposits	$	44,888.21
Less: Payments/withdrawals	-$	34,318.41
Balance 12/31/2025	**$**	**32,487.19**

Fire Department Assets	Acquired	Replacement Date	Original Cost
1993 Simon Duplex Pumper	2007	2025	$115,000
2005 Sterling Tanker	2013		$142,398
2017 Ford 550	2017	2039	$230,000
2009 Refurbished Spartan	2022		$177,379.00



Craftsbury Fire Department Report

In 2025 the Fire Department was dispatched to 137 calls. (5) structure fires, (1) car fire, (22) car accidents, (5) carbon monoxide alarms, (1) propane smell, (18) fire alarm activations, (1) chimney fire, (1) power line on tree, (83) medical assists.

What happens when you call 911 for an ambulance? Call takers and dispatchers get a hold of Hardwick Rescue, and a tone also goes out for Craftsbury First responders. The hope is that your neighbor could be a First responder and come to you quickly to begin care while waiting for the ambulance. The reality is not all fire department members are first responders, only a couple of us have the extra training/credentials. We can't make it to every one of the increasing number of medical calls. The Ambulance will come but the role of the first responder has proven to be so helpful. We need your help. This is a great opportunity to meet new people and learn new skills. Please reach out if at all interested.

The Fire Department itself is also experiencing low membership. We would love to meet any folks interested in joining. Reach out to a member and come for a visit.

Many departments are facing personnel shortages and, in an effort, to continue providing service we have recently joined forces with the Albany Fire department. It has been common throughout history to work side by side with our neighboring departments. The new arrangement has both Craftsbury and Albany Fire Departments toned by dispatch at the same time for calls both in Craftsbury and Albany. This allows for a more streamlined process of getting resources on scene efficiently. The Departments still maintain separate organizations, assets, budgets, leadership, etc. We have also been holding some joint training. It has been a couple of months since this new arrangement, and it has proven helpful on several occasions.

2025 Officers:

Chief: Jeremiah McCann

Assistant Chiefs: Steve Perkins and Robert Hoyt

Captains: Andrew Marckres and Keil Britton

Lieutenant: Colby Masse

Forest Fire Warden: Andrew Marckres

President: Bruce Urie

Secretary/Treasurer: Thomasina Jacobs

CRAFTSBURY DOG LICENSE REPORT

Animal Control Officer: Abigail LeBeau (802) 734-3649

All dogs/wolf hybrids 6 months or older shall be licensed on or before April 1st and must have a valid rabies vaccination certificate. The rabies certificate is good for three years.
For puppies under 6 months certificate is only good for 1 year.
A penalty will be charged for dogs licensed after April 1st.

Females: $15.00 Males: $15.00
Spayed Females: $ 11.00 Neutered Males: $ 11.00

*The above figures include a $3 fee per dog charged by the state for the purpose of a rabies control program. Also a $4 spaying & neutering fee surcharge that goes to the state.

If your pet's rabies certificate is current, you may mail in the fee and a certificate and the tag will be returned to you.

LICENSE DESCRIPTION	# LICENSES	PRICE	TOTAL
Regular Licenses:			
Female Dogs (not spayed)	13	$15.00	$ 195.00
Female Dogs (spayed)	90	$11.00	$ 990.00
Male Dogs (not neutered)	9	$15.00	$ 135.00
Male Dogs (neutered)	72	$11.00	$ 792.00
Kennel Licenses			
Male & Female Dogs		$30.00	$ 0.00
Late Fee Licenses:			
Female Dogs (not spayed)	2	$21.50	$ 43.00
Female Dogs (spayed)	12	$15.50	$ 186.00
Male Dogs (not neutered)	3	$21.50	$ 64.50
Male Dogs (neutered)	13	$15.50	$ 201.50
Lost Tag Fee			
Total Fees Collected:	**214**		**$2,607.00**
Less Fees Paid to State (non-kennel)		$ 7.00	$ 1498.00
Less Fees Paid to State (Kennel)		$1/dog	$ 0.00
Less Total Fees Paid to State			**$1,498.00**
Total Fees to the Town			**$1,109.00**

CRAFTSBURY CONSERVATION COMMISSION REPORT

Our gratitude to departing members Colin Netzley, Eloise Gerard, and Liz Keglor for their service; our congratulations to Farley Brown for her Municipal Service Award from the Vermont League of Cities and Towns; and our appreciation to Finn Horak, Sterling College intern, for serving as a nonvoting member this year.

The Commission sponsored several **outreach programs** this past year:

- Winter Tracking Field Trip led by Jonathan Shapiro at the Academy Woodlot
- iNaturalist training session on the Common led by Finn Horak
- Introduction to Nature Journaling for Kids at the Farmers' Market led by Nancy Milholland
- Panel presentation "Forest Management in Orleans County, Past Present and Future" by Farley Brown, Jared Nunery and Colleen Goodridge
- "Trees for Streams" field trip organized by Natural Resources Conservation District to three sites showcasing streambank stabilization along the Black River in Craftsbury Village, Cass Brook at the Jones Farm, and Whitney Brook on Downing property on the Creek Road.



Tree planting along the Black River 2015



The same trees in 2025

Ongoing Japanese Knotweed Demonstration Project: Thanks to nearly 400 hours of volunteer work this past season from the Craftsbury community, Sterling College students and faculty, and Craftsbury Outdoor Center athletes, we completed the work on our Vermont Fish & Wildlife Watershed Grant by planting over 200 native shrubs in the area of the former Japanese Knotweed jungle. These plants will stop erosion into the Little Hosmer outlet stream and help outcompete the knotweed. Sterling College installed willow fascines in the stream bank to further control erosion. The plants will also provide food and shelter for pollinators, small mammals and birds.



The Craftsbury Conservation Fund established in 2018 under Vermont Conservation Commission Statutes is held in reserve for future conservation opportunities which serve the public good and protect the town's natural heritage. Please vote in favor of the Article to continue to grow the Fund. For more information about the Fund, see the Town website.

Check out the Conservation Commission's Facebook page:

Diane Morgan, Farley Brown, Elinor Osborn, Nancy Milholland, Ken Menard and Molly Sease

CRAFTSBURY RECREATION COMMITTEE REPORT

In the past year, the Recreation Committee continued to deliver on its mission of bringing four seasons of fun, community-building events to Craftsbury. Many hands make light the work, and we thank the volunteers who assist throughout the year, however we need to recruit 2-3 more committee members to keep all of these events intact for 2026 and beyond.

In addition to organizing “Family Open Gym” for toddler through elementary-aged children on Sunday mornings in the cooler fall and winter months, the committee held these events:

Spring/Summer:

- Conducted monthly bike nights on the Common.
- Helped defray cost of Craftsbury children’s participation in SwimU.S.A’s swim lessons at Caspian Lake.
- Supports the Old Home Day annual event (pet show followed by games on the Common, free Bouncy Houses, and parade) on the second Saturday of August, a long-time tradition.

Fall:

The committee held the “rain or shine" Trick or Trunk on the Common on Halloween Night, with donuts and cider under a tent. It was a rainy one!

Winter:

The committee organized the Light Parade in December, with floats, lights, and warming fires.

We thank the volunteers who open the gym on Sundays, those who help with bike nights, many who assist with Old Home Day festivities, the steadfast trunkers who decorate their vehicles and share spooky cheer and goodies, Craftsbury Schools art teacher Alayne Tetor and the students who carve pumpkins for Trick or Trunk and soon thereafter create festive lanterns. Thanks to the families who walked the Light Parade route with the children, those who built floats, all bringing a little sparkle to the darkest time of the year. Craftsbury Schools added dimension and sustenance to our fall and winter events with a fundraising haunted hallway on Halloween, and a fundraising spaghetti supper during the Light Parade. This year Craftsbury Schools Principal Lisa McCarthy and the Elementary/High School music teachers envisioned and delivered on a mini concert with K- 8 students performing seasonal songs right after the light parade-a wonderful addition to the evening.

Thanks also to the “partners of Old Home Day”—the Volunteer Fire Department that provides a great lunch venue, Craftsbury Farmers Market, the Ladies Union church sale, Harry Miller (who has run the pet show for more than a quarter century—and then lines up the floats), and Get Thee to a Funnery’s annual performance following the parade. Thanks also to Jeff Felinger, Kristin Urie and Emily Gletsos for leading the costume parade with songs at Halloween. We also appreciate the Craftsbury Academy National Honor Society for assisting with events and promotion.

The Committee thanks outgoing member Molly Ciecierski for her years of serving on the Committee and her leadership in the past year.

Back to the beginning: the Rec Committee needs to add 2-3 new members now. We meet only 4 times a year to plan--the rest of our work is the leg work for and then showing up to make events happen. Please reach out to any of us! Our hope is to continue to run these fun events in all seasons, but we need a few more folks at the organizational level to ensure this. Pending dates for 2026: Old Home Day- Saturday, August 8; Trick or Trunk-Saturday, October 31; Light Parade-Saturday, December 12. With a little more help, we can keep these dates on the calendar.

2025 Recreation Committee Members

Molly Ciecierski (Outgoing Chair), Angel Baraw, Barbara Strong, Anne Hanson, Francinne Valcour

CRAFTSBURY WEBSITE COMMITTEE REPORT

Check Us Out!
CRAFTSBURY.GOV

The Website Committee has had a productive year focused on modernizing our town's digital presence. Our goal was to create a more user-friendly and secure platform, featuring new tools that allow residents to stay informed through customizable alerts.

The Transition to Civally, a Municipal Website Provider
The most significant milestone this year was the successful migration of our town website to Civally. A primary reason for selecting this platform was to ensure the Town meets the new federal ADA Title II mandate requiring website accessibility by 2026/2027 for municipalities. Civally provides the necessary technical infrastructure to ensure our digital services are accessible to all residents. This transition brings several key improvements:

- **Official .gov Domain:** We have officially moved to a **.gov** address. This transition provides an extra layer of security and confirms for users that they are interacting with an official, verified government resource.
- **Empowered Committees:** Under the new system, town committees now have the ability to upload their own minutes and agendas directly. This ensures that records are updated more quickly and reduces administrative bottlenecks.
- **Automated Alerts:** Residents can now sign up for real-time announcements and emergency alerts, ensuring that important town news reaches you as it happens.

Improved Connectivity for Residents
We want to make sure every resident stays informed in the way that works best for them:

- **Custom Notifications:** You can now subscribe to receive agendas and minutes from **specific committees**. If you only want to follow the Planning Commission or the Selectboard, for example, you can tailor your alerts to match your interests.
- **Town Calendar:** We continue to publish the town calendar at the beginning of every month. While it is available online, we know many prefer a physical copy—**paper copies are always available at the Town Hall.**
- **E-Newsletter:** Our digital newsletter remains a vital tool for community connection, providing updates on monthly activities, meetings, and other helpful information. If you haven't joined yet, you can sign up via the link on the home page of the town website.

Looking Ahead
As we settle into the new platform, the committee will continue to refine the site's organization and assist committee members in utilizing these new tools. We invite all residents to visit the new site, explore the features, and sign up for the alerts that matter most to them.

"Accessibility is not a problem to be solved. Accessibility is a culture to be built." – Sheri Bryne-Haber

Respectfully submitted,
Michelle Warren, Victoria Hudson & Don Houghton
The Craftsbury Website Committee

CRAFTSBURY ENERGY COMMITTEE (CEC) REPORT

Members: Kevin Gregoire (Chair), Ned Houston, Craig Taylor, Alan Turnbull, Christina Finkelstein, Jamie Milholland, Seth Bond, Affiliate: Corey Jones, Chris Burhans, Buzz Burhans

The Craftsbury Energy Committee's mission is to help households and the Town build and use more efficient, resilient, reliable, and affordable energy systems.

Town Hall & Town Garage Weatherization Project - Along with many other state municipalities, the Craftsbury Energy Committee received a $393,000 grant a year ago to weatherize and implement sustainable energy applications to the Town Hall and the Town Garage. This is the Municipal Energy Resilience Program or MERP. The MERP sub-committee Chair is Craig Taylor and the Project Manager is Jamie Milholland.

Much of the work on the project so far has been done voluntarily by Energy Committee members. To date the committee has contributed in excess of 200 person hours of volunteer service. Work completed includes:

1. Prep work for the basement wall reinforcement and insulation: a clean-out and removal of several wall partitions; installation of a ground vapor barrier; rebuilding and weatherstripping exterior doors and attic hatches. Of special mention is the 60 hours hand digging a tunnel under the Town Clerk's office to provide access for air sealing.
2. Excavation of one interior basement wall and installation of a reinforced, concrete retaining wall to prevent further movement.
3. Spraying foam insulation throughout the crawlspace, basement and understage areas and pumping in cellulose insulation into the walls.
4. External excavation and improved drainage around the outside of the building to prevent water intrusion into the basement.

The basement and crawlspace have gone from wet, cold, and leaky to dry and sealed from outside air which should improve air quality in the hall above. We have been testing our progress and so far we have cut the air leakage of the building in half. We are also monitoring the propane use to determine the true energy savings and will have that information by the next town report.

The road ahead for 2026: - Complete the drainage project - Update Town Hall lighting to LED's - Install heat pumps and Heat Recovery Ventilators at the Town Hall and Town Garage for primary heating and cooling - Install solar panels on the Town Hall roof and battery backup systems in the Town Hall and Town Garage - Exterior wall insulation with new siding for the Town Garage.

We would like to acknowledge Peters General Contracting of Albany, Waite Design and Engineering LLC, and New England Foam and Coating for their involvement in the project.

Window Insert Program: 2025 was our sixth season offering simple, yet very effective insulative and air sealing window inserts. At our annual workshop last fall the Energy Committee built 252 window inserts for 38 homes in Craftsbury and the greater area. This was the first year that we collaborated with the Albany, Glover, and Greensboro Energy Committees and built over 415 window inserts total at the seven-day workshop.

A huge thank you to over 100 volunteers and window insert recipients who put in over 600 person-hours building the inserts for others and their own homes at the workshop, generously hosted by the Craftsbury Outdoor Center!

The Craftsbury Energy Committee has built over 1200 window inserts in the past 6 years. With an average annual savings of the equivalent of eight gallons of heating fuel oil per window, these inserts have saved many neighbors hundreds of dollars each winter – and kept the occupants warmer!

If your windows need some help keeping out the cold, we are again offering **a drawing for 5 Free window inserts**, plus Eff. Vt. offers a $100 rebate for the cost of your first three inserts.

We can also provide up to 10 inserts **at no cost** to households with limited income, no application required. Register at our Town Meeting info table or email CraftsburyEnergyCommittee@gmail.com!

Community Firewood Program: In 2025 the CEC along with volunteers delivered 24 cords of firewood to 21 limited-income households in Craftsbury and the greater area. Thank you to many, many volunteers in the past 6 years who have cut, split, and delivered 144 log-length cords of firewood! Thanks for stepping up to help one another! Contact us if you cannot afford to buy all of your firewood or call Vt. Fuel Assistance at 800-479-6151.

Community Outreach: Last March the CEC hosted well attended presentations by Vt. Energy Education Program (VEEP), Efficiency Vt., and Bill Chidsey. The programs respectively consisted of: conducting a hands-on workshop on home heat transfer; presentation of Eff. Vt's products, services and incentives; and heat pumps.

Throughout the year we hosted information tables, distributed informational flyers through the Food Shelf and Monday Meals, and regularly posted energy-saving info on Front Porch Forum.

We continue to encourage households to take advantage of the free, income-qualifying weatherization and other incentives through NETO (802-334-7378) and Efficiency Vermont (888-921-5990)

LED Light bulb giveaway: Back by popular demand, the CEC will again give away up to 10 energy-saving LED light bulbs per household at Town Meeting. Come and get 'em!

Thank You! We wish to thank the organizations and individuals that have provided funds this past year: The Town of Craftsbury, Craftsbury Outdoor Center, Greensboro Association, Vermont Community Foundation's Craftsbury Fund, Vermont Electric Coop, New England Grassroots Environmental Fund, and the UCC Ladies Union, Barb Paterson, and two local anonymous donors who contributed towards a secure firewood structure!

The CEC is here to help with your energy needs. For information about any of these opportunities, email CraftsburyEnergyCommittee@gmail.com, call 802-281-4432, or come to our info table at Town Meeting! As always, we welcome anyone who wants to be a voting member or an affiliate!

CRAFTSBURY FORESTRY COMMITTEE

The Forestry Committee (Ann Ingerson) had a small sign made for the Jim Moffatt Memorial Forest (Hatchbrook Road). A work day at the Coburn Hill lot maintained the rough walking trail and repaired the bridge. Stewart Lapoint donated the lumber for the bridge and continues to oversee planting and pruning of the trees around the common.

Robert Linck

VILLAGE IMPROVEMENT SOCIETY FINANCIAL REPORT

Beginning Balance 1/1/25		$ 8,745.00
Receipts: Community Donations	$ 2,860.00	
Transfer from Horace Strong CD [for scholarship]	$ 100.00	
Events [concert donations & $150 Union Bank sponsorship]	$ 2,424.65	
Common Market [donation for electricity use]	$ 100.00	
Town Appropriation	$ 1,500.00	
Total Income		$ 6,984.65
Total Funds Available		$ 15,729.65
Expenses: Hardwick Electric [for Bandstand]	$ 100.69	
Lawn Maintenance [$200 - 2024 expense billed in June 2025]	$ 310.00	
Event Costs [concerts]	$ 3,500.00	
Misc. – Stamps, Address Labels & Bank Check Order	$ 154.60	
Horace Strong Scholarship [to Logan Shedd]	$ 100.00	
General Fence Repairs	$ 517.75	
Total Expenses		$ 4,683.24
Ending Balance 12/31/25		**$11,046.61**

Our four summer concerts [Mango Jam, Radio Randers, Red Hot Juba, and In The Pocket] were all enjoyed out on the Common. Thanks to everyone who donated to help cover 70% of the costs. Thanks also to the Union Bank for their $150 sponsorship again this year. See you at the 2026 concerts.

We replaced 15 posts and 45 rails on the west side of the common. Thanks to Kasey Allen, Dave Brett, Dave Brown, Ann Ingerson, Bob Griffiths, Dickinson Miller, Steve Moffatt, Linda Ramsdell, and Gabe Roberts for their help. Special thanks go to Tony Sweatt for his help getting the posts mortised. We plan to work on the north end in the spring and hope you will be able to volunteer to help.

Our flower beds looked great again this year, thanks to Polly Allen and Jean Dutton.

The bandstand needs some major repairs. We hope to complete some of them in 2026. Once again, many hands will make that possible and we hope you can pitch in to help with that project.

The 2025 Town $1500 appropriation paid for 30% of the summer concerts, electricity for the bandstand, and the mowing costs [which were much lower this summer because the school decided to mow the outside of the Common that the Village Improvement Society has mowed in the past]. We hope we can count on you to support our request for $1500 on Town Meeting Day 2026.

The Village Improvement Society is a non-profit organization and your donations are always welcome. Any donations should be mailed to: Craftsbury Common Village Improvement Society, c/o Carolyn Ryan, PO Box 24, Craftsbury, VT 05826

Harry Miller, President — Carolyn Ryan, Treasurer
Jeremiah McCann, Vice President — Annie Rowell, Secretary

CRAFTSBURY HISTORICAL SOCIETY REPORT

We've had an active year of events in 2025. As we end the year with an enlarged Board of Directors and new leadership, we're already planning and preparing creative ways of celebrating Craftsbury's history this year and beyond. We invite our Craftsbury neighbors to become involved in and to support our work.

The Craftsbury Historical Society's activities in 2025 include:

- Seth Bond donated his beautiful painting of the buildings on the east side of the Common for us to use for fund-raising;

- our project of having the museum's historic windows restored by Jeff Fellinger was completed;

- we upgraded the museum's office space to make it more amenable for our ongoing archival work;

- we turned our front room into a first-time-ever exhibit space to showcase the paintings/recordings of long-time summer resident Francis Colburn, and of the poetry of his wife, Gladys LaFlamme. The exhibit's opening, which included gallery talks by Adriane and Selene Colburn, was well attended;

- we created a special exhibit to honor Craftsbury's celebrated historian, Dave Linck, whom we lost this year, and continued to fund the Dave Linck History Prize at the Academy's graduation;

- we supported students from the Academy who attended Vermont History Day;

- we're proud to have become the repository for all of the collected materials of the Craftsbury Vibrations, donated by Bernie Lussier;

- we're up to 70 Craftstory tracks on our audio site, SoundCloud: https://soundcloud.com/user-737710096;

-we welcomed a new Board in October, along with new leadership:

Co-Presidents: Peter Nelson and Ned Houston

Treasurer: Lise Erickson

Secretary: Valerie Morrison

Board members: Vasilios Gletsos, Wendy Turnbull, Susan Frey, Enoch Bernfield, Mark Madden, Don Houghton, Mabel Houghton

- As the year drew to a close, Peter used his new authority and expertise as a retired archivist to put together a grant proposal to the Vermont Historical Society. We are pleased to announce CHS was selected, along with a cohort of five other local historical societies, to participate in the "Activating 21st Century Local History Training Program" in 2026.Stay tuned for updates from us on this exciting opportunity.

The CHS Museum is open, as always, on Wednesdays and Saturdays, 10 am to noon, as well as by appointment, from May through October annually.

We intend to meet this year on the third Wednesday of each month, beginning January 21, 6:00 pm, in the Library, until the temperature allows us to meet at the Museum on the Common. Anyone with interest in our activities is invited to attend.

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CRAFTSBURY MENTAL HEALTH RESOURCE GROUP REPORT

The Craftsbury Mental Health Resource Group has remained dedicated this year to fostering community connection and providing accessible mental health support and education for all residents. Through partnerships with Northeast Kingdom Mental Health and local initiatives, we have expanded our reach and created new spaces for wellness.

Community Events & Education

- **Wellness Walk:** We hosted a community Wellness Walk at the **Craftsbury Outdoor Center**, encouraging residents to connect with nature and each other.
- **Monthly Wellness Sessions:** On the **second Monday of every month**, we hold informational sessions at the **Craftsbury Outdoor Center**. These evenings include refreshments and open dialogue on critical topics, such as:
  - **December:** "How to Protect Your Emotional Health During the Holidays."
  - **January:** A focused discussion on "Teen Mental Health."
- **Community Meditation:** In a valued collaboration with the **Craftsbury Community Care Center**, we offer monthly meditation sessions hosted by **Nancy Milholland**. These sessions provide a peaceful, welcoming space for residents to practice mindfulness and stress reduction.
- **Film Screening:** In May, we partnered with the **Craftsbury Public Library** to present *Anxious Nation*, a documentary and discussion aimed at understanding the crisis of anxiety in our youth and families.

New Resources & Partnerships

- **Wellness Lending Library:** We have established a permanent wellness lending library at the **Town Hall**. This collection features about 20 helpful wellness books for both young and old that are available for anyone to borrow.
- **Youth Mental Health Support:** We were proud to donate to and partner with **Rural Arts** to help support the **Peter Pan / Youth Mental Health project**.
- **Orleans County Resource Guide:** We continue to promote the Orleans County Mental Health and Support Resources guide. This is a vital tool for connecting residents to crisis services, food shelves, and specialized care. Full Link: craftsbury.gov/wp-content/uploads/sites/39/2025/09/OrleansCountyresources2025.pdf

Did You Know?

- **Crisis Support:** If you or someone you know is having suicidal thoughts, you can **dial 988**. Northeast Kingdom Human Services (NKHS) can send a crisis team directly to help you.
- **The Front Porch:** Located in Newport (on Derby Rd), **The Front Porch** offers a supportive environment with beds for those struggling with their mental health. While currently open for stays up to 24 hours, they are working toward offering longer-term stays in the future. They can be reached directly at **802-624-4016**.

Closing

Our goal continues to be making mental health resources accessible to everyone in Craftsbury—whether through a book at the Town Hall, a shared meal at a wellness session, or a walk in the woods. We look forward to continuing this work in the coming year.

Respectfully submitted,

Michelle Warren, Kim Larose, Lisa-Anne Loucka, Monique Reil, Nancy Milholland, Sharon Moffatt, and Steve Whelpey
The Craftsbury Mental Health Resource Group

CRAFTSBURY PLANNING COMMISSION REPORT

We did it! The updated Craftsbury Town Plan was approved by both the Planning Commission as well as the Selectboard in 2025. The final step will be approval by the Northeastern Vermont Development Association (NVDA) in January 2026. The Craftsbury Planning Commission members thank all Craftsbury residents for their input in the planning process as we worked on the Town Plan update. Vermont towns are required to update their town plans every eight years. Effective town plans must be reflective of the community, the people, the economic and physical landscape as well as the current land uses.

A copy of the Craftsbury Town Plan may be viewed at www.nvda.net or www.craftsbury.gov or at the Craftsbury Town Clerk's Office, Tuesday- Friday 8:30 am- 4 pm.

While the Craftsbury Town Plan contains multiple implementation actions, the following initiatives are considered PRIORITY actions because they can address some of the town's most pressing issues, such as preserving rural character, promoting a vibrant local economy, and broadening housing options for all. Further information can be found in the Craftsbury Town Plan.

Priority Action 1: Establish an ad hoc committee to research and present options for local development oversight to the selectboard.

Priority Action 2: Appoint a part-time Community Development Coordinator.

Priority Action 3: Pursue wastewater solutions for Craftsbury Village.

Priority Action 4: Revisit Craftsbury's floodplain regulations and make the necessary changes to remain eligible for the Town's enrollment in the National Flood Insurance Program.

Former Planning Commission members Rudy Chase and Ross Davis both stepped down in 2025 after many years of service. Rudy and Ross brought not only unique perspectives on Craftsbury's historical and current land uses, they also shared their sense of humor which was much appreciated, especially during long hours of town plan rewriting! They were instrumental in the creation of the Craftsbury Village Master Plan as well as the rewrite of the Craftsbury Town Plan. Thank you especially to Rudy for serving as the Planning Commission co-chair. Thank you both for your dedication to our town.



Planning Commission Members: Farley Brown, chair; Reed Holden, vice chair; Logan Jones; David Koschak; Ben Kroeger; Mike Martin; David Rowell; Lucas Schulz; Gordon Waterhouse, Floodplain Administrator

CRAFTSBURY NEIGHBOR TO NEIGHBOR REPORT

Craftsbury Neighbor to Neighbor Task Force was formed in early March of 2020 by a group of citizens concerned about the wellbeing of the town during the pandemic. It was then adopted as an official town committee charged with supporting the town in times of distress.The CN2N committee is made up of eleven members, gathering strength from a diverse cross section of our community entities, in order to keep a strong network between schools, churches, businesses, emergency management, town officials, the local food pantry, grassroots organizers, and the community at large. Our meetings are open to community members' ideas and concerns around our town's wellbeing and resilience. We also keep an active volunteer listing, to allow for quick mobilization of hands when needed.

This year the CN2N continued to meet quarterly. The committee adopted a Co-chair model of governance and grew our committee membership from seven to eleven. Jeremiah McCann left the committee and Jamie Milholland, Jennifer Welker, Maddox Wilson, Nathalie Jonas, and Deb McKinley joined throughout the spring and summer of 2025. Our commitment and focus is building community resilience. We remain active in long term disaster recovery efforts.

Work this year included:
*Developed and implemented an alternative to opening a full shelter by placing emergency supply bins at strategic points in the community, hosted by neighbors
* Updating our response to the community needs process.
* New button on the town website for requests for assistance or to sign up as a volunteer.
*Supporting the Craftsbury Food Share (our local Hardwick Area Food Pantry Site)
*Encouraging youth participation and leadership in community
*Supporting community initiatives, including housing and other needs
*Building community connections

Current Members:
Co-Chairs, Kris Coville and Penelope Doherty; Secretary, Paige Hartsell; members: Kit Basom, Tim Fritz, Nathalie Jonas, Kim Larose, Deb McKinley, Jamie Milholland, Jennifer Welker, and Maddox Wilson

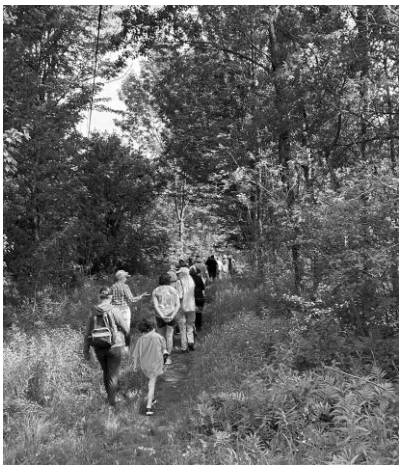
CRAFTSBURY TRAILS REPORT

Craftsbury Trails (CT) is a town-supported, volunteer-driven, collaboration among Craftsbury businesses, outdoor recreation organizations/non profits and citizens who love the outdoors - all working to increase access to trail-based outdoor recreation in Craftsbury.

Visit our website - **https://www.craftsburytrails.info** on where to walk, run, hike, bike, ski, snowshoe, or snow machine in Craftsbury. The site includes maps, a bit about our town and our outdoor recreation history and descriptions of Craftsbury Trail's efforts to date.

Craftsbury Trails had another busy year. We failed to obtain what turned out to be very competitive state funding to improve the Village Green Space trail. The goal was to build a loop accessible to a variety of users. The project was put on hold for now with a goal of incorporating it into the Village to East Craftsbury Project described below.

In June Craftsbury Trails hosted a well attended "open house" for two new trails - the Village to Common (V2C) trail - a new mostly off road running, hiking, biking and snowshoe route connecting Dustan Field with the Village and the Sterling Trail. Over 25 people hiked or rode mountain bikes on the new routes. Wayfinding signs using the CT logo for both trails were installed prior to the event supported by a previous state Sterling Trail grant and an anonymous donor. Look for new CT logo navigational trail blazes for V2C.



Hikers enjoying the V2C at the June Open House

High and middle school runners, the local kids mountain bike club, runners/walkers and many others used the new trails this year and expressed their gratitude.

Hats off to Adrian Owens and his Sterling College students who maintained CT Trails on Sterling-owned property this summer. CT has reached out to Sterling officials regarding preserving public trail access as the college enters its next phase.

Craftsbury Trails has big plans for 2026. Preliminary discussions are underway with land owners regarding a Village to East Craftsbury - run/hike/bike/snowshoe off road connection - including a link to the Blackbird Bistro. The Green Space would serve as a Village trail head. Once a route is better defined, CT will develop financial costs and seek funding through grants and donations.

Craftsbury Trails is an official town committee. We meet 2-3 times per year. Please let us know if you are interested in being a committee member We also welcome volunteers of all ages and will post volunteer opportunities on Front Porch Forum. Contact us anytime at: craftsburytrails@gmail.com

Craftsbury Trails: Gina Campoli, Ollie Burruss, Matt Krebs, Adrian Owens, Julie Higgins and Matt Tytel

FREEDOM & UNITY COMMITTEE REPORT

The Freedom & Unity Committee aims to strengthen local democracy through civic education and participation, and to celebrate community in Craftsbury throughout the year. We coordinate with the Town Clerk and Select Board to promote awareness of key budget and policy items that will be discussed and voted on during Town Meeting Day, and we support overall logistics for Town Meeting—such as by offering free childcare and improving the sound system—to enhance participation by all Town citizens.

The Committee collaborates with Craftsbury Academy to deepen civic skills in the next generation. The Academy held its second Mock Town Meeting last February with grades 3-5. It was again a success with student-led questions as insightful as any that might crop up in a real town meeting. Students voted on two articles, one using the ballot box, the other by voice vote. As we write this, plans are underway for a third Mock Town Meeting to be held in February 2026. We sponsored a Town Meeting Day sticker design contest among students, then printed and handed out the winning sticker at Town Meeting and adorned the World War II gym with the artistic entries we received. To close out the school year, we helped plan the school's Memorial Day services and refreshments. Looking ahead, we hope to support the Academy's participation in next session's Kid Governor program.

The second annual Craftsbury University was another strong success, bringing neighbors together to learn, share skills, and build community. The program offered 27 free, community-led classes on topics ranging from origami and tai chi to gardening, statistics, oven building, and basic car maintenance to over 150 community members. A highlight of the program was a collaboration with the Craftsbury Community Care Center, in which residents shared life stories with community members in small group settings. The program concluded with a celebratory ice cream social on the Common. We look forward to our third year and welcome new instructors and students; every skill is worth sharing. Visit us at the Freedom & Unity booth at Town Meeting for more information on signing up!

Freedom & Unity joined forces with the Greensboro Communications Working Group to co-sponsor a "community legislative update" in June featuring Lt Gov John Rodgers and Representative Leanne Harple. We invited residents from Albany, Craftsbury, Glover and Greensboro to discuss outcomes of the 2025 legislative session and air their concerns. We're interested in hearing from you whether this kind of event is desirable and useful.

In Autumn, we convened a lively and informative public forum at the Town Hall on ways to make town government more manageable, efficient, and effective. Municipal officials from Coventry, Glover, Burke, Cambridge, and Wolcott came to share lessons they've learned through recent changes they've made. These neighbors have tried things like expanding the number of select board members or creating a part-time administrative position, as well as beefing up their towns' ability to compete for grants and other outside resources. If you were not able to join us in person or via Zoom, you can watch the recording at: https://www.youtube.com/watch?v=Fo7bMh6hamI.

So: what should Craftsbury do to help support our Select Board and Town Clerk with the ever-increasing demands of modern town government and to successfully secure state, federal, and private grant funding? Let's get a town-wide discussion going on these important issues.

Bru Mille, Jeannine Young, Daniel Solomon, Susie Houston, Wendy Turnbull, and student liaisons Ada Allen and Emma Stout

CRAFTSBURY ANTIQUES & UNIQUES REPORT

Antiques & Uniques on Craftsbury Common July 12, 2025 was a fantastic success, featuring perfect summer weather and a great crowd of visitors. A new music tent kept the energy high with live performances from talented musicians all day long, creating a fun and welcoming vibe for everyone.

The festival featured over 100 vendors from across Vermont and as far as Ithaca and Boston. This year was especially exciting for antique lovers, with an even larger selection of high-quality furniture, vintage linens, dishware and unique collectibles. Local artisans also showed off impressive hand-crafted pottery, metalwork, quilts and fine art.

The food scene was just as lively, offering everything from fresh breakfast and lunch options to local treats. Visitors enjoyed homemade pies and breads from area bakers, along with fresh produce, jams and pickles from the farmers market. The picnic tent was a popular spot to grab a bite, connect with friends and enjoy the music.

The success of this event is thanks to the incredible local volunteers who put in so much work behind the scenes. From the Antiques & Uniques committee members, to the Craftsbury Volunteer Fire Department and more than thirty community volunteers who managed everything from setup to kids' activities. The community's dedication really made the day shine.

Looking ahead, while Antiques & Uniques will not be held in 2026, we would love for the spirit of the festival to live on. After reaching out to the community to see if another organization could step in to lead the event, no new organizers have come forward at this time. However, we hope the second Saturday in July remains a special day for our community, perhaps through an expanded Farmers Market that continues to showcase our local makers and producers.

We want to extend a heartfelt thank you to every volunteer, vendor, and visitor who has helped make Antiques & Uniques such a cherished tradition over the years.

2025 Committee Members:

Lise Erickson

Bruce Urie

Don Houghton

Jeannine Young

Amelia Robinson Fritz

With assistance from:

Michelle Warren

CRAFTSBURY FIRE DISTRICT #2 (CFD2) REPORT

CFD2 is the entity, created under state law in 1979, that provides drinking water to residences and institutions on and near the Common. There are 63 customer accounts, including the Craftsbury Academy, Sterling College, the Church on the Common, the Craftsbury Public Library, Stronghold Farm, and nearby residences. CFD2 is not part of the Craftsbury town government. It is a separate municipality overseen by a volunteer Board of Commissioners with the vital assistance of Steve Smith, the system operator, and Paula Davidson, business manager. 2025 Key Highlights include:

Well-07 completed and connected. The arduous 3+ year journey to connect a PFAS-free water source officially ended this spring. The total project cost approximately 2.5 million. After reimbursable loans and forgivable grants, CFD2 paid about $35K “out-of-pocket.” The project included 1800 feet of new HDPE main to connect WL-07 to the pump house, a new submersible well pump, two new 660g hydropneumatic pressure tanks, a new booster pump, electrical and controls updates, and a fresh coat of paint to the pump house.

Good, clean water. No PFAS. The system operated steadily throughout the year. All required tests met state and federal standards. (Thanks, Steve!)

Lead Service Line inventory completed. With the help of MSK Engineers and a state grant, nearly every property had its water tested for lead. There are a handful of properties that will require test-digs to confirm whether the detected lead is from the supply-side or customer-side. The Board is hoping to obtain a state grant to cover the test-digs and any pipe-replacement.

Money matters. Led by Paula, the Board spent a good deal of time reviewing and approving final construction bills, tracking state reimbursements, paying down the project loan, and completing a required independent audit. Building on the work of former members, Norm and Ian, the Board adopted a Financial Policies and Procedures policy for ongoing operations.

Taking stock. The Board reviewed a draft Asset Management Plan (available at https://drive.google.com/drive/folders/10P_pAkmuy5wQZKmUtth7nzbpZWrl1UsO) that lays out expected repairs and replacements over time, including the storage tank and service lines. The Board will work with experts to develop a long-term plan to prioritize and pay for infrastructure improvements.

The Board extends its gratitude to the customers, community members, and the VT Department of Conservation. Please contact us at craftsburyfiredistrict2@gmail.com to learn more about how to get involved.

Craftsbury Fire District #2 Board of Commissioners:

- Christina Finkelstein, President
- Paula Davidson, Treasurer
- Renee Rossi, Secretary
- Kestrel Owens, Commissioner
- Jamie Milholland, Commissioner
- Seth Hayden, Commissioner

System Operator: Steve Smith

CRAFTSBURY AREA FOOD PANTRY REPORT

HARDWICK AREA FOOD PANTRY INC
PO Box 1075, Hardwick, VT 05843
802-472-5940
www.NourishHardwick.org/pantry

The old saying - *it takes a village* - was true in 2025 and continues today for the Hardwick Area Food Pantry (HAFP).

Increases in pantry use at the HAFP sites in Hardwick, Craftsbury, and Albany are accelerating. Stresses on families due to healthcare, housing, energy and other rapidly rising expenses, along with the uncertainty regarding government assistance to those in need, have made the pantries' work more vital than ever.

The Craftsbury site is supported by a large and active contingent of volunteers and local farms who donate veggies, an array of dairy products and more throughout the year.

A 2025 collaboration led by Kris Coville produced the Craftsbury pantry's new food storage building. Tucked behind the United Church and on Craftsbury Public Library property, it includes a white clapboarded, moveable wood frame structure to house dry goods, a new freezer and super efficient walk in cooler. The cooperation and support of the Church and Library, along with a town of Craftsbury ARPA grant, an Efficiency Vermont grant for the cooler, private financial donations and construction volunteers covered all of the costs to make the project a reality this year.

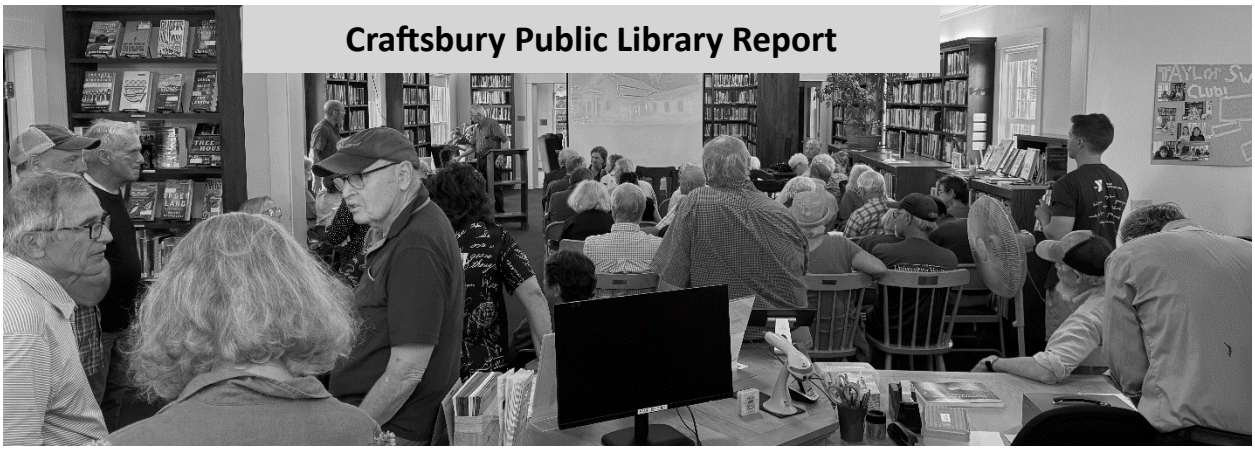
The Craftsbury pantry is open every Thursday from noon until 3:00 PM. Food boxes are also delivered on Thursdays to families who face transportation and other challenges that prohibit them from getting to the pantry during open hours.

We are in deep gratitude to the United Church who hosts the Craftsbury site, our staff in Craftsbury, Kris Coville, Nathalie Jonas and Reed Holden, volunteers, donors, and towns like Craftsbury who are committed to the notion that none of our neighbors should go hungry and fresh food is available to all.

Hardwick Area Food Pantry Board of Directors:

Reeve Basom, Glover; Liz Baum, Greensboro; Gina Campoli, Craftsbury; Hannah Dreissigacker, Albany; Alice Fleer, Greensboro; Erika Karp, Greensboro; Jake Lester, Hardwick; Diana Peduzzi, Woodbury; Daniel Solomon, Craftsbury; and John Tuthill Hardwick, Board Chair

Craftsbury Public Library Report



The Book Launch of the Craftsbury Celebration book on August 8 drew a standing room only crowd.

Craftsbury Celebration: Old Homes, Barns, and their Stories is a new book that chronicles historic town structures and the people that inhabited them. Written by Tom Twetten with photographs by Harry Miller, the book is a beautiful piece of art and a valuable historical resource. It is also an extraordinary gift of community support, with a huge investment of time from Tom and Harry, and community members who helped subsidize the printing costs of the book. This means that 100% of the proceeds of the book purchase goes to support the library. Books are available at the library and through the library website.

Books are at the center of what we do at the library, and this year that work was hampered when our main book supplier went out of business. While we got set up with a new wholesaler, the Galaxy Bookshop was invaluable in making sure we could keep a steady supply of reading material coming for our patrons. We are grateful to the Galaxy for all the effort they put into sourcing books for us during this time! This was made possible with a grant from the Craftsbury Community Fund.

Library Hours	
Monday	2-6
Tuesday	10-6
Wednesday	10-6
Thursday	2-6
Friday	10-6
Saturday	10-1

The children's collection underwent an update in 2025. Paula Davidson joined the staff as Children's Librarian in January and she reviewed the collection, replacing and adding books as needed, and improving display areas and organization of the material. Of particular interest has been a new section of decodable books at different reading levels for children who are just learning how to read. This work was supported with grant funds from the North Country Federal Credit Union and the Vermont Early Literacy Initiative.

Other new initiatives include a partnership with the Academy middle school for their daily independent reading time. Each Friday, the whole middle school comes to the public library to read quietly. Paula was able to restart our twice weekly story times, every Tuesday and Friday morning for children from newborn to 5 years old. She has also resumed monthly visits to the Saplings classrooms and the Academy preschool. One Thursday a month the library hosts a public movie night, sponsored by the Green Mountain Fund. And starting in January the library will host a monthly Book Lovers Social, where readers can come together to share book recommendations, learn about new books added to the library, and enjoy coffee or tea together while sharing good reads, sponsored by the Ben & Jerry's Foundation. All our programs can be viewed on the library website: www.craftsburypubliclibrary.org.

CRAFTSBURY PUBLIC LIBRARY
FINANCIAL REPORT 2025

	Budget 2025	Actual 2025	Budget 2026
Receipts			
Fundraising [1] (Barn Dance, Plant Sale, Book Sale, etc. net of expenses)	$ 18,000.00	$ 27,526.49	$ 18,000.00
Donations	$ 26,600.00	$ 32,561.18	$ 27,575.00
Grants [2]	$ 15,500.00	$ 17,813.80	$ 14,000.00
Carry-over of Restricted Grants (received 2025) [2]			$ 3,600.00
Computer Replacement Grant (received 2024) [3]	$ 9,130.00	$ -	$ -
Transfers from Investment Accounts [1]	$ 24,064.67	$ 12,004.00	$ 25,000.00
Town Of Craftsbury	$ 49,000.00	$ 49,000.00	$ 50,500.00
Miscellaneous, including Interest on Checking	$ 768.00	$ 919.90	$ 777.00
Total Receipts	**$ 143,062.67**	**$ 139,825.37**	**$ 139,452.00**
Expenditures			
Books, Videos, Electronic Resources	$ 11,477.00	$ 13,890.91	$ 13,805.00
Internet, Computers [3]	$ 10,366.00	$ 4,707.68	$ 1,536.00
Programs	$ 850.00	$ 1,138.03	$ 1,000.00
Equipment, Supplies	$ 4,100.00	$ 3,141.47	$ 5,800.00
Postage and Interlibrary Loan	$ 2,000.00	$ 2,172.08	$ 2,200.00
Heat, Electric, Water, Telephone	$ 5,046.00	$ 4,027.16	$ 3,633.00
Property and Liability Insurance	$ 2,857.00	$ 2,857.00	$ 2,847.00
Maintenance	$ 3,450.00	$ 2,440.53	$ 3,800.00
Bookkeeping, Accounting, Bank Fees	$ 3,852.00	$ 3,687.87	$ 3,732.00
Dues, Conference, Travel	$ 475.00	$ 542.72	$ 550.00
Payroll Expenses	$ 98,589.67	$ 95,910.84	$ 100,545.93
Total Expenditures	**$ 143,062.67**	**$ 134,516.29**	**$ 139,448.93**

[1] About $10,730 of fundraising receipts were from sales of the Craftsbury Celebration book, with thanks to Tom Twetten, Harry Miller and special sponsors. This extra revenue reduced the need to draw down our invested reserves, which means essentially that the book project boosted our endowment by that amount.

[2] 2025 grants actual excludes $3,600 received in 2025 but carried over for projects in 2026 (building repairs and shelving).

[3] Computer replacements were budgeted for 2025, but were funded through a grant received in 2024 and spent in both 2024 and 2025.

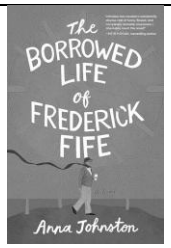
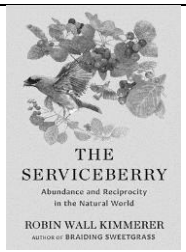
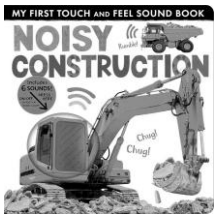
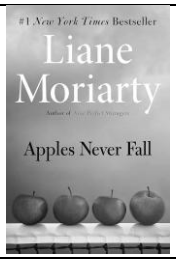


Craftsbury Public Library Services and Statistics

2025 by the Numbers

Physical items checked out at the library 14,740
Ebook and audiobook downloads (Libby) 2,564
Movies streamed (Kanopy) 1,035
Programs held at the library 269
Number of people attended programs 2,507
Library visitors 14,586

Top Checkouts of 2025

Adult Fiction	Non-fiction	Kids Books	Audio Downloads	Movie Streaming
				
Tartufo	Embers of theHand	Dig, Dump, Roll	Braiding Sweetgrass	Indian Summer
The Grey Wolf	How to Love Forest	Big Train Book	Tom Lake	New Tricks
Broken Country	Realm of Ice & Sky	Noisy Dinosaurs	The Women	Shaun the Sheep
Red Dog Farm	A Walk in the Park	Findus & Pettson	Mercy Watson	Vermiglio

Programs and Services at the Library

Story Time every Tuesday and Friday at 10am
Free wifi inside and outside
Computers, printing, scanning, copying, laminating, tech help
Free access to downloadable books and movie streaming
Book recommendations based on your interests
Full event calendar on our website www.craftsburypubliclibrary.org

JOHN WOODRUFF SIMPSON MEMORIAL LIBRARY REPORT

On December 11, 2025 the National Park Service listed the John Woodruff Simpson Memorial Library in the National Register of Historic Places. Many thanks to architectural historian Polly Allen for her extensive work researching and preparing the Library's nomination, and presenting her findings to the community in August.

It was a busy year; collaborations, grants, and talented volunteers all helped to bring new materials and programs to the Simpson Library in 2025. Here is a glimpse:

- **Three Storykeepers classes** on researching family history with Natalie Kinsey
- **An old-time music jam session** started in January 2025 in partnership with Cabot Arts on the first and third Wednesday of each month, still going strong
- An ongoing **knitting class** with certified knitting instructor, Lise Roussell
- Third annual East Craftsbury **Haiku Slam** in February
- A **community scanning day** for digital preservation
- A **book discussion of *Gather* by Kenneth Cadow**, supported by Vermont Humanities
- Spring and fall **Spanish conversation classes** and new Spanish language materials added to the collection
- A **printmaking class**
- A humanities talk **"Interwoven Traditions"** by Prin VanGuld
- A screening of the film ***Just Getting By* by Bess O'Brien** in May
- A series of three **community reads of the U.S. Constitution**
- A spring **bird walk** with Dave Brown
- Fourth annual **Girl Scout reunion** in July
- **10 Craftsbury Saplings children visits** to the Library
- **Community First Aid and CPR class** taught by Hardwick Rescue personnel
- Four **seasonal sings** with Heidi Wilson
- **Two presentations and community meals** at the East Craftsbury Presbyterian Church, in collaboration with the Craftsbury Community Care Center, Craftsbury Saplings and the Craftsbury Rec. Committee

Thanks to our volunteers, patrons, and to everyone who makes the Simpson Library a vibrant community resource! We invite you to come explore the Simpson Library sometime. We are open on Wednesdays, 9-12 and 6-8, Thursdays 9-12 and 2-6, Saturdays 9-12 and Sundays 12-2. You can reach us at 802-586-9692, email jwsimpsonmemorial@gmail.com, or visit our website at www.jwsimpsonmemorial.org.

We look forward to seeing you!

Respectfully submitted by Kristin Urie, Library Director,
John Woodruff Simpson Memorial Library



CRAFTSBURY COMMUNITY CARE CENTER REPORT

The Craftsbury Community Care Center is a non-profit, non-denominational, tax-exempt organization which provides a safe, caring, home-like and affordable residence for elders who can no longer live independently. It encourages independence, activities, and involvement with family, friends, and the larger community. Over 30 years, many Craftsbury residents have called the Care Center their home, including several current residents.

In 2025 we celebrated our 30th anniversary, and took the opportunity to look back on our history by focusing our newsletters on the many individuals who helped us get to where we are today. This year, we continued rebuilding our Board of Directors as new Board members began learning the operational aspects of the Care Center as well as offering up their areas of expertise. We also worked to make more upgrades and repairs to our facility to ensure the safety and comfort of residents for years to come.

Our residents enjoyed a variety of regular activities this past year, including morning exercise class, trivia and word games, musical performances, art classes, meditation and even Reiki. They continue to be particularly delighted by visits from local youth, like when Craftsbury Sapling's preschoolers come to show off their Halloween costumes or when Circus Smirkus performers and Sterling students bring their youthful energy and talents. Residents have also enjoyed outings to Perennial Pleasures and Caspian Lake this year and participated in preparing the Old Home Day float.

The Care Center is pleased to have many touchpoints with the larger Craftsbury community. Currently, 5 Craftsbury residents choose to work for the Care Center, and 4 Craftsbury residents contribute to our mission through Board participation. Craftsbury artists display their work in our hallways, local musicians come to entertain in our activity space, and the Craftsbury Librarians maintain a bookshelf for our residents' reading pleasure and collaborate on community events. Several of our residents find community by attending local church services or interacting with volunteers and guests who visit or drive them to their appointments. We appreciate the convenience and friendly faces at the Genny whenever we need some extra ingredients or a pizza for staff. And, of course, the support and generosity of the Town of Craftsbury for including us in Town Appropriations helps make it possible to provide a safe, affordable, and well-maintained facility for local residents and their family members who need a place to go.

Our inclusion in the 2026 Town Appropriations would be gratefully welcomed by the Board, Staff, and Residents of the Center as we look forward to another year of facility and operational upgrades, exciting new activities partnerships, and maintaining our high level of care for the people who matter most- our residents. Thank you.

With sincere appreciation,

Geoffrey Bok, President of the Board – geoffreybok@gmail.com

Kimberly Roberge, Executive Director – kroberge@craftsburycarecenter.org

CRAFTSBURY SAPLINGS
A Community Children's Center

provides full-time, year-round childcare and early education, including Agency of Education- supported Universal Prekindergarten for families in the greater Craftsbury area. Over the past 8 years, Saplings has served over 100 children with high-quality programming rooted in our values of *Belonging and Respect, Joy and Wonder, Growth and Change, Connection to Nature, and Cultivating Community*.

Our Year in Numbers - *Numbers reflect June - July Fiscal Year '25*

38 Children Served from **11 Different Towns,** including **20 Craftsbury Students**

60% of students **received Financial Assistance to help with tuition costs**



This year, we centered our work on strong relationships and meaningful family support. Our classrooms emphasized consistent routines and social-emotional development. We strengthened systems to help families access mental health resources, crisis support, food shelf boxes, and clothing. At Saplings, we strive to create **a place where children feel safe, curious, and inspired**, and where families feel supported. This work depends on investing in our staff and fostering a workplace where educators feel valued.

A long-time employee shared, *"Saplings has grown into such a solid and thoughtful program, I feel lucky to work here. What I enjoy most is the atmosphere, the great respect we give the children and their learning, and the great respect we give each other. I am surrounded by staff who want to learn and grow with me."*

From Melissa, ED of Saplings: *I was drawn to work with Craftsbury Saplings by the belief that when families are supported and connected, communities thrive. It has been an honor to serve as Executive Director for the past four years. In June, I will transition out of this role to focus on Saplings' vision for expanding care in our community. I am deeply proud of what our team has accomplished and am grateful for my time of growth and learning with Saplings.*

Each year, Saplings raises funds beyond state reimbursements and tuition to sustain our programs, with a goal of $65,000 this year. Town appropriations help us provide quality jobs, provide flexible tuition options for accessibility, and strengthen our local economy by supporting working families. **Craftsbury Saplings is seeking $6000 from the Town of Craftsbury to support program operational expenses.**

Melissa Jacobs - Executive Director; Board of Directors - Hannah Dreissigacker (Albany), Lori Mathez (Craftsbury), Natashea Winters (Craftsbury), Annie Myers (Albany), Susie Houston (Craftsbury), Madeline Sullivan-Drake (Craftsbury), Doni Kawka (Walden), Audrey Mangan (Craftsbury), Reed Holden (Craftsbury), and Louise Calderwood (Craftsbury)

www.CraftsburySaplings.org

STERLING COLLEGE - TOWN REPORT

For the past 68 years, Sterling and Craftsbury have grown together, melding into the tightly bound community that we live in today. The College has a strong tradition of community-based learning, land stewardship, and governance, shared with our neighbors, many of whom are alumni and former faculty and staff.

2026 marks a significant transition for the College and community. In late 2025, Sterling announced its decision to end undergraduate degree programs by the Summer of 2026. This decision, made by the Board of Trustees, follows several years of enrollment decline driven by demographic shifts, heightened competition among small colleges, rising costs, and changing student preferences nationwide. Our priorities through this transition are clear: to support current students as they complete their programs, care for faculty and staff with transparency and respect, and responsibly steward the College's mission, land, and assets.

Even amid change, Sterling remains an active and engaged presence in Craftsbury. We anticipate having almost 40 students return to campus for the final semester. Monthly community dinners continue to draw 125-175 neighbors from the greater Craftsbury region to campus, each offering donation-based, locally sourced meals and a welcoming space for gathering and connection. Each dinner is tied to an element of our academic program, offering neighbors a chance to interact with the work of our students and reflect the College's role as a community hub and partner in local food and farm economies.

Sterling students, faculty, and staff remain engaged in service and partnership across the region. This past year's All College Service Days brought collaboration with organizations including the Green Mountain Club, Craftsbury Conservation Commission, Craftsbury Community Care Center, the Craftsbury Food Shelf, Craftsbury Saplings, The Civic Standard, and Northeast Kingdom Organizing. Through this work, students practice stewardship, reciprocity, and care for place—values that have long defined Sterling's educational approach.

As degree programs wind down, Sterling is actively exploring what comes next. In December 2025, more than 100 community members gathered on campus for a Community Dialogue, "What's Next for Sterling," to share reflections on the College's meaning to Craftsbury and hopes for its future. Several clear themes emerged: a strong desire for continuity of mission; interest in education beyond degrees, including youth, gap-year, and short-course programs; commitment to land stewardship and conservation; and the importance of Sterling remaining a place of learning, work, and gathering.

Guided by this input, the Board of Trustees has established a Transition Task Force and engaged experienced external facilitators to help explore feasible, mission-aligned possibilities for Sterling's next chapter. This structured, time-bound process includes conversations with potential partners and will inform future decisions, while recognizing that the Board retains fiduciary responsibility for the institution.

Sterling College has been part of Craftsbury for almost seven decades: as a Boys School, an Institute, and, eventually, the College we recognize today. While another chapter is coming to a close, the values of place-based learning, land stewardship, service to community, and human connection that have long connected the College and the town, continue to guide our work. We are grateful for the care, participation, and partnership of the Craftsbury community as we move through this transition together.

Scott L. Thomas
President, Sterling College

AGENCIES REQUESTING TOWN FUNDS			
Organization	**Contact Information**	**2025 Paid**	**2026 Request**
AWARE	Awarevt.org 802-472-6463	$ 1,000.00	$ 1,250.00
Green Mountain Farm to School	gmfts.org programs@gmfts.org	$ 1,200.00	$ 1,200.00
Greensboro Nursing Home	Greensboronursinghome.org gnh@plainfield.bypass.com	$ 4,500.00	$ 4,500.00
Hardwick Area Food Pantry	Nourishhardwick.org 802-472-5940	$ 5,000.00	$ 5,000.00
Hardwick Rescue Squad	802-472-5936 Non emergency 472-6343	$ 25,601.00	$ 27,852.00
Lamoille Family Center & Health Lamoille Valley	lamoillefamilycenter.org 802-888-5229	$ 1,000.00	$ 1,000.00
Lamoille County Mental Health	lamoille.org 802-888-5026	$ 1,500.00	$ 1,500.00
North Country Animal League	ncal.com adopt@ncal.com	$ 500.00	
Northwoods Stewardship Center	Northwoodscenter.org 802-723-6551	$ 500.00	
NE Kingdom Council on Aging	nekcouncil.org 802-748-5182	$ 650.00	$ 650.00
NE Kingdom Human Services	nkhs.org 800-696-4979	$ 1,266.00	$ 1,266.00
NE Kingdom Learning Service Adult Basic Ed	neklsvt.org 802-334-6532	$ 300.00	
NE VT Development Association	nvda.net 802-748-5181	$ 1,276.00	$ 1,276.00
Old Stone House Museum	oldstonemuseum.org 802-754-2022	$ 700.00	
Orleans County Citizen Advocacy/ConnectABILITIES	occavt@gmail.com 888-635-6222	$ 800.00	
Orleans County Fair	Orleanscountyfair.net ocftreas@gmail.com	$ 500.00	
Orleans/Essex VNA & Hospice Inc.	Orleansessexvna.org 802-334-5213	$ 4,200.00	$ 4,200.00
Pope Memorial Frontier Animal Shelter	frontieranimalsociety,com 802-754-2228	$ 500.00	
Rural Arts Collaborative	ruralartsvt.org/ 802-533-937	$ 2,500.00	$ 3,500.00

AGENCIES REQUESTING TOWN FUNDS			
Organization	**Contact Information**	**2025 Paid**	**2026 Request**
Rural Community Transportation	Riderct.org 802-748-8170	$ 950.00	$ 600.00
Salvation Farms	Salvationfarms.org Theresa@salvationfarms.org	$ 500.00	
VT Ass'n for the Blind & Visually Impaired	vabvi.org	$ 500.00	
VT Center for Independent Living	vcil.org 800-639-1522	$ 140.00	
VT Rural Fire Protection Task Force	Vacd.org 802-828-4582	$ 200.00	
	Totals	**$55,783.00**	**$ 53,794.00**

TOWN AGENCIES REQUESTING FUNDS		
	2025 Paid	**2026 Requested**
Craftsbury Community Care Center	$12,000.00	$14,500.00
John Woodruff Library	$ 1,000.00	$ 1,500.00
Craftsbury Public Library	$49,000.00	$50,500.00
Craftsbury Saplings	$ 6,000.00	$ 6,000.00
Totals	**$68,000.00**	**$72,500.00**

TOWN COMMITTEES REQUESTING FUNDS		
	2025 Paid	**2026 Requested**
Block Party Fund	$ 1,500.00	$ 2,500.00
Craftsbury Town Cemeteries	$ 8,000.00	$ 8,000.00
Conservation Fund	$ 7,000.00	$ 7,000.00
Energy Committee	$ 500.00	$ 500.00
Fire Department Stipends	$10,000.00	$10,000.00
Recreational Committee	$ 2,250.00	$ 3,500.00
Historical Society	$ 800.00	$ 800.00
Village Improvement Society	$ 1,500.00	$ 1,500.00
Totals	**$31,550.00**	**$33,800.00**

2025 BIRTHS RECORDED IN CRAFTSBURY			
DATE	**NAME**	**PARENTS**	**PLACE OF BIRTH**
2/4/2025	EMMA MARRIE BLAISDELL	ADAM MARK BLAISDELL, JR TAYLOR SUE BLAISDELL	NEWPORT CITY
2/28/2025	KAYSEN GEORGE THOMPSON	GREYDE THOMPSON KASSIDY PERRY	NEWPORT CITY
3/4/2025	BRIAR QUINN DOLAN	LEVI DOLAN KISIAH WATERHOUSE	MORRISVILLE
5/20/2025	SORIN QUILL JOHNSON	JUSTIN JOHNSON HOLLY SMITH	MORRISVILLE

2025 MARRIAGES RECORDED IN CRAFTSBURY		
DATE	**NAMES**	**HOMETOWN**
8/9/2025	DAVID JAMES MOODY & RENQUIANQUIAN QUE	CRAFTSBURY, VT
6/12/2025	JENNIFER ELLEN CORNELIUS & JOSEPH WELKER	CRAFTSBURY, VT
5/31/2025	ANNE LESLIE ROWELL & JEREMIAH JAMES MCCANN	CRAFTSBURY, VT
4/20/2025	ALAN MICHAEL SMITH JR. & KORIN GAIL JOHNSON	CRAFTSBURY, VT
10/25/2025	ALAN GEORGE REED JR. & ANGELA MARIE FOSTER	CRAFTSBURY, VT
10/26/2025	YUN MEE MEE & TYLER ANTHONY KHEANG	HARDWICK, VT
7/12/2025	SHANNON FAYE ORAM & TYLER FRANK MAYNARD	CRAFTSBURY, VT
6/21/2025	CHRISTOPHER FREDERICK SCHENKER & BRIDGHID BLUE MORGAN	WASHINGTON, DC

2025 DEATHS RECORDED IN CRAFTSBURY			
DATE	**NAME**	**AGE**	**PLACE OF DEATH**
1/21/2025	BENJAMIN WAITT THURBER	92	CRAFTSBURY
1/99/2025	SUE MI KO	51	WESTMORE
2/17/2025	JEREMIAH SUN ARVID WILD	29	WARREN
4/4/2025	JEANNETTE ANN BROCHU	94	GREENSBORO
4/14/2025	REGINALD HOWARD WATERHOUSE	84	CRAFTSBURY
4/16/2025	SUSAN JANE WATERHOUSE	71	CRAFTSBURY
4/16/2025	JEFFREY JOSEPH MOODIE	66	CRAFTSBURY
5/8/2025	WILLIAM DENTON	87	CRAFTSBURY
5/12/2025	ANDREW DEAN MOFFATT	85	EDEN
8/6/2025	LINDA LEE PRESCOTT	75	CRAFTSBURY
8/6/2025	DAVID B. LINCK	80	BRADFORD
9/20/2025	LYNNE ALLISON BIRDSALL	71	CRAFTSBURY
12/10/2025	RACHEL ELSIE KINNE FARRAR	98	CRAFTSBURY COMMON

2025 LAND TRANSFERS RECORDED						
SELLER	**BUYER**	**DATE**	**SIZE**	**DESCRIPTION**	**PRICE**	**LOCATION**
C. Village Store, Inc.	25SouthCraftsbury Rd, LLC	1/15/2025	0.4	land/dwelling	$280,000.00	25 S. Craftsbury Rd.
Sweeney	Chamberlin	1/15/2025	2.1	land	$ 68,000.00	1656 Collinsville Rd.
Butkovich	Pacheo & Quinn	3/3/2025	10.1	land/dwelling	$333,000.00	800 Scotts Lane
Wells & Gletsos	Wells	3/7/2025	4.33	land/dwelling	$132,500.00	1106 Town Line Rd.
Hall	Stewart	3/25/2025	0.38	land/dwelling	$520,000.00	21 Mountain Hill Rd.
Pollard	Panian	4/4/2025	18	land	$140,000.00	863 Route 14
Cleveland	Stelter	5/21/2025	29.5	land/dwelling	$535,000.00	912 Coburn Hill Rd.
VLT & Nature Conservancy	Drewry	7/14/2025	4.9	land	$ 57,500.00	Collinsville Rd.
Hanson	Drake	7/23/2025	0.13	land/dwelling	$425,000.00	82 Sterling Drive
Charbonneau	Cote	8/22/2025	10.7	land/dwelling	$453,960.00	1329 West Hill Rd.
Rowell	Rowell & McCann	10/1/2025	16	land	$100,000.00	East Craftsbury Rd.
Bailey	Lamare	10/10/2025	10.25	land/dwelling	$ 76,852.00	181 Collinsville Rd.
Bailey	Darling, Wimette & Brown	10/10/2025	14.76	land	$ 16,000.00	West Hill Rd.
Strong	Adams	10/31/2025	3.2	land	$135,000.00	Mountain Hill Rd.
Craftsbury Fire District No. 2	Zaber & Brown	11/7/2025	0	easement & well	$ 0.00	198 Auld Lang Syne Rd.
Drown & Connett	Pilbin	11/3/2025	0.66	land/dwelling	$186,000.00	999 VT Rte 14
Hilbert	Wasiuk	12/2/2025	56.3	land/dwelling	$575,000.00	1666 South Albany Rd.













CRAFTSBURY SCHOOLS

2026

CraftsburyTown School District Annual Meeting Materials

2024-2025 School Report

2025 Financial Report
(July 1, 2024 - June 30, 2025)

2027 Proposed Budget
(July 1, 2026 - June 30, 2027)

IMPORTANT DATES

March 3, 2026, 9:00 AM
Annual School District Meeting, followed by the Annual Town Meeting, in the Craftsbury Academy World War II Memorial Gymnasium

ADMINISTRATION

LISA MCCARTHY, PRINCIPAL
MELINDA MASCOLINO,
ASSISTANT PRINCIPAL
DR. DAVID BAKER, SUPERINTENDENT

SCHOOL BOARD

KASEY ALLEN, CHAIR
CEDAR HANNAN, VICE CHAIR
MICHELLE MENARD, CLERK
ISAAC JACOBS, MEMBER
ANNA SCHULZ, MEMBER

craftsbury.ossu.org

WARNING

Craftsbury Town School District

ANNUAL SCHOOL DISTRICT MEETING on
March 3, 2026, at 9:00 a.m.

The legal voters of the Craftsbury Town School District are hereby notified and warned to meet for the **Annual School District Meeting** at the Craftsbury Academy World War II Memorial Gymnasium on **Tuesday, March 3, 2026, at 9:00 a.m.** to act on the following articles:

Article 1	To elect the following School District officers for the ensuing year: ● School District Meeting Moderator ● School District Treasurer ● School District Clerk
Article 2	To elect the following School District director for the ensuing year: ● School District Director for a term of three years
Article 3	To elect the following School District director for the ensuing year: ● School District Director for a term of two years
Article 4	To see if the voters of the School District will authorize the following salaries to be paid for the officers and directors of the School District: School Board Chair $000.00 per year School Board Member $000.00 per year District Treasurer $3,000.00 per year District Clerk $1,000.00 per year
Article 5	To allow the Board to present the budget for FY27.
Article 6	Shall the voters of the School District approve the School Board to expend $6,368,638.31 which is the amount the School Board has determined to be necessary for the ensuing fiscal year? The Craftsbury Town School District estimates that this proposed budget, if approved, will result in per pupil education spending of $15,923.59, which is 0.2821% higher than per pupil education spending for the current year.
Article 7	Shall the voters of the School District authorize the School Board to transfer $49,234.50 of unobligated year-end fund balances as of June 30, 2025, to a reserve fund used for all buildings established pursuant to Title 24, Section 2804 to be used for building maintenance and repairs?
Article 8	Shall the voters of the District authorize the Board to borrow money to pay current expenses and debts of the District in anticipation of the collection of taxes and additional revenues?
Article 9	To transact any other business that may legally come before this meeting.

WARNING

Craftsbury Town School District

ANNUAL SCHOOL DISTRICT MEETING on
March 3, 2026, at 9:00 a.m.

Article 10	To adjourn.

Voting on the aforementioned Articles will be on Tuesday, March 3, 2026, during the meeting that begins at 9:00 a.m. at the **Craftsbury Academy World War II Memorial Gymnasium,** 1422 North Craftsbury Rd, Craftsbury Common, VT 05827.

The legal voters of the Craftsbury Town School District are further notified that voter qualification, registration, and absentee voting relative to said meeting shall be as provided in Chapter 43 of Title 17, Vermont Statutes Annotated.

Dated at Craftsbury, Vermont, this 16th day of January 2026

Craftsbury Town School District Directors

Attest: Michelle Warren
District Clerk

Date: January 23, 2026

Enrollment
Craftsbury Schools' 196th year saw classrooms and hallways at the Elementary School, Minden Hall, and Craftsbury Academy filled with an overall number of students consistent with the 20-year average. With statewide enrollment declining significantly over the last 20 years this is a notable indicator of the overall health of Craftsbury Schools. Looking at grade groups, enrollment in the elementary and middle school grades is well above average, with high school enrollment continuing its rebound from a recent low point, due in part to fewer births in Craftsbury from 2007-2010. These recent small high school grades have been challenging for some students and families. It will be great to have increasing high school enrollment in the coming years.

Test Results
Craftsbury students, thanks to tremendous support from families, faculty, staff, and administrators are achieving academic results higher than our neighboring districts and the statewide average. Results from the most recent (spring 2025) Vermont academic assessment program show Craftsbury students achieving proficiency at percentages higher than the statewide average in six of the eight grades tested. When looking at academic metrics at the high school level, including PSAT and SAT scores, Craftsbury students' average scores were higher than the Vermont and national averages. 100% of eligible Craftsbury students took the PSATs and 71% of eligible students took the SATs. Looking at results from Advancement Placement exams last spring, 22 out of 26 students earned scores of 3.0 or higher, pointing to these Craftsbury students already completing college level coursework and proving they are ready for higher education challenges. All of these strong academic achievements have occurred while a greater number of Craftsbury students, compared to the statewide average, qualify as income-eligible for reduced price meals.

Budget
Your school board was guided by two priorities during this year's budget development process: 1) retain spending under the State's per-pupil spending threshold and 2) allocate the amount ($186,000) of an annual bond payment, which is now fully paid, to improvements in our facilities. We are also working with administration to find thoughtful ways to lower expenses while not sacrificing educational quality and impact for our students. This has meant making difficult decisions to help ensure the long term fiscal health of Craftsbury Schools. As of this writing the budget is still under development.

State Legislation

The State's efforts to transform public education to address the statewide decline in enrollment and increase in property taxes continue to have school board members, administrators, and the entire school community experiencing what is best described as whiplash. This whiplash from the State has become normal over the last few years. One example: for Fiscal Year 2025, the State provided a significant increase in funding to small rural school districts–like Craftsbury– via Act 127, only for the State to realize the full cost of that increased funding and attempt to immediately cap spending via Act 850. The State then set out to transform public education in 2025 via Act 73. One of the first results of this act was a report from the District Redistricting Task Force (on which Craftsbury held multiple public forums). The Task Force issued their recommendation in December 2025, which recommended schools share services like special education to reduce costs. As of January 2026 this may have fallen on deaf ears as the Governor is recommending redistricting, without offering any evidence this approach will address escalating costs in public education. There are other similar examples such as the Commission on the Future of Public Education which published its recommendations in a report in December 2025 which also seems to have fallen on deaf ears. Given the recent and likely continued whiplash, what is a small rural school district like Craftsbury to do? The school board believes sharing services by joining a larger Supervisory Union or sharing services across multiple Supervisory Unions, as the Task Force recommended in December 2025, is worth pursuing. To this end your school board has formed a subcommittee to explore the pros and cons of various future Supervisory Union opportunities. As always, your school board is committed to providing Craftsbury students, families, and tax-payers with the highest quality education and we are grateful for the support of the Craftsbury community.

Submitted Respectfully by the Craftsbury Town School Board on January 9, 2026

ORLEANS SOUTHWEST
SUPERVISORY UNION

Working together to be stronger together.

P.O. Box 338 • 156 Daniels Rd., Suite 1, Hardwick, Vermont 05843 • 802.472.6531 • Fax 802.472.6250 • **www.ossu.org**

DR. DAVID W. BAKER *Superintendent of Schools*
Annie Houston *Director of Finance*
Joe Houston *Director of Operations*
Heather Freeman *Director of Student Support Services*
Amy Massé *Director of Curriculum and Instruction*

February 2026

Dear Orleans Southwest Supervisory Union Communities:

Writing my last Superintendent's letter for the annual report is very bittersweet. I know you have heard this from me often, but the communities that make up Orleans Southwest are some of the best I have worked with. The communities support public education, the boards are so student-focused, and no one comes with any political agenda other than serving our kids. This has been a difficult year for all of our districts. We have had to significantly cut our budgets to address the affordability issues. And, even with those cuts, we are looking at tax increases. I know you hear this often, but in the current budget system there are so many variables that are simply beyond the local board's control.

The supervisory union budget was a particular challenge this year, and the supervisory union board spent a great deal of time looking at the recommendations for reductions from the administration. It is important to note that when we cut the SU budget, it does not have a dollar-for-dollar impact on the local bottom line. At the end of the SU budget process, the final expenditure number is divided amongst our local districts by each district's weighted pupil count. If that count is higher, then the local district has to pay more of the share. So this year, in order to make an impact on all our local budgets and tax rates, the SU assessment budget had to be cut significantly. We had to reduce it by almost 1 million dollars. So next year's expenditure budget for assessed shared services will be $12,663,732, which is a 3% increase year over year. Remember, the supervisory union budget carries many of the support services for the local districts, including special education, financial services, transportation, and general curriculum support. All of this is mandated by law.

Our local districts will notice some reductions in all of these areas next year, including transportation. The transportation budget was reduced, and this will affect where and when we are able to deploy buses to pick up students. This spring we will be working with our transportation provider, Wildcat Busing, to survey actual needs and to redesign routes across the SU to maintain the highest level of service possible. A redesign of routes has not happened in a very long time. The reduction will force this review and revision. If you are a parent and you receive a survey, please fill it out promptly. Keep in mind that when you are reducing a budget by almost 1 million dollars, it does impact services and personnel.

While no tax increase is good, we always try to mitigate the impact. One of the significant variables related to the tax rate is a community's Common Level of Appraisal (CLA). The CLA is a community's Grand List appraisal levels measured against what the state Property of Valuation and Review (PVR)

thinks the community's properties are actually worth. So, communities that have not done a recent property re-evaluation often end up with a lower CLA. If your CLA is at 100%, then you can assume that your community's properties are assessed perfectly. But as that CLA percentage drops – and in some of our communities it has dropped significantly – then the tax rates go up by a multiplier of that percentage differential. It can make a significant difference in the tax rates, and there is nothing that the school district can do to mitigate that low CLA, other than cut the budget. We will try to articulate the impact on every community in the annual report.

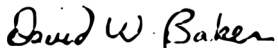
We want you to know that your local boards have worked hard with staff and administration to keep expenses down. Look through this report thoroughly and know that the local budget expenditure increases have been minimized, but understand that the factors described above, including the CLA, will impact the actual tax rate. The boards have worked to present responsible budgets that will support our students despite the ongoing challenges of providing quality instruction in small school communities. And keep in mind that for any potential tax increases, income sensitivity provisions are still in play; in almost all of our towns, the majority of taxpayers' taxes are mitigated by income sensitivity.

This year we are keeping a close eye on the state legislature for any changes to education policy or revised methods of funding education. We are predicting some significant changes. That is why what we present here is strictly the current estimate of a tax rate based on the current state conditions as of the printing of our annual school reports. As things change we will try to outline and explain those changes at our annual school meetings. Unfortunately, when we meet and vote on our budgets, the legislature is still in session. I am sure you are trying to follow much of what is happening in Montpelier. Our legislators and the Governor are well aware that what we are doing now to support our schools, many of them small, is not sustainable.

Aside from my departure, we are also losing a couple of other key administrators. Dennis Hill, Principal of Wolcott Elementary has announced his retirement. He has served for many years in Vermont as an administrator. He will be missed. And, last but not least, our Director of Finance, Annie Houston, is leaving us. She has done a great job in the SU and I have thoroughly enjoyed working with her. She is a product of the SU as a graduate of Craftsbury Academy. It shows the quality of students that this SU produces. We wish you well, Annie.

As I say every year, we have great schools, great staff, great kids, great families, and great communities. Please read the annual reports carefully and come to the school meetings (or in some cases the town meetings) which are outlined in this report. Pay special attention to the financial detail provided and the reports of your officers (board chairs and principals). I will miss these communities and hope that our paths cross again. I live in Danville, so that is a possibility. Take care and know that you will always remain in my thoughts and prayers. Please reach out to me with questions ahead of time via email at dbaker@ossu.org.

Sincerely,



Dr. David Baker

Principal's Message

Lisa McCarthy
Principal, Craftsbury Schools

As we approach the midway point of the 2025–2026 school year, I am excited and honored to share an update on the progress and achievements of the Craftsbury Schools with our greater community. The year is well underway, and we are making meaningful gains across many areas. Our students are working diligently in their classrooms, and results from the Spring 2025 assessments show that Craftsbury students continue to exceed state averages in most subject areas.

Our dedicated staff remains deeply committed to ensuring that students at every grade level receive the academic and social-emotional support they need to make consistent growth. In addition, our many community partners, families, and volunteers play a vital role in enriching student learning by providing unique, engaging opportunities that extend well beyond the classrooms.

In preparing for the FY27 school budget, Craftsbury Town School Board and administration worked together to present a budget to the community that ensures the continuation of high-quality instruction and programming that is balanced with fiscal responsibility. As a result, this year's school budget has a reduction of 1.5 FTEs. This encompasses a 1.0 FTE support staff position and a .5 FTE professional teaching staff position. There are additional areas where expenses were not increased or reduced in an effort to maintain a reasonable overall budget increase while continuing to meet the educational needs of our students. This current budget allows us to continue with all aspects of the high-quality instruction and programming we are known for in Craftsbury.

Academic Learning

Spring 2025 VTCAP assessment results indicate strong academic performance in English language arts, mathematics, and science. Craftsbury Schools consistently outperform regional peers and statewide averages in nearly all tested areas. We continue to invest resources to maintain high-quality instruction in all content areas. Additional details can be found in the student and staff data report following this message.

The High School Experience

At Craftsbury Academy, we maintain a culture of high expectations, rigor, and excellence. We are committed to helping each student develop a personalized learning plan that prepares them for success beyond high school. Students currently have access to nine Advanced Placement (AP) courses, along with a growing range of flexible graduation pathways, including Work-Based Learning, Dual Enrollment with Vermont colleges, Early College, the Green Mountain Technology and Career Center, and virtual

coursework through the Vermont Virtual Learning Cooperative and other accredited institutions. At the high school level, students have access to the following clubs, in addition to athletic offerings: Drama Club, Rocketry Club, Animal Husbandry Club, Scholars' Bowl, GSA (Gender and Sexuality Alliance), and National Honor Society. These offerings allow students to tailor their educational experience to meet their individual goals and learning needs. Learn more about the Craftsbury High School Experience by going to https://craftsbury.ossu.org/high-school-experience or scanning this QR code:

Athletics and Co-Curricular Opportunities

Athletics and enrichment opportunities continue to thrive across all grade levels. Students in grades K–12 participate in soccer and basketball, while students beginning in second grade have access to cross-country running and Nordic skiing. Little League baseball further enhances spring offerings for students in grades K–6.

After-school programming remains robust. We have maintained vibrant after-school programming through WonderKids three days a week. Our Chess Club continues to excel, with the middle school team preparing to defend its 2024 and 2025 Vermont State Scholastic Chess Championship titles. We are also excited to announce that our spring theater production of Peter Pan will be performed on May 7th and 8th, 2026, at the Highland Center for the Arts. This comes after a successful production of The Wizard of Oz in June 2025.

Craftsbury Schools: A Hub of Collaboration and Community

In Craftsbury, our schools are more than places of instruction—they are the heart of learning and engagement for our community's youth. Relationships come first in our schools. While we maintain high expectations for rigorous academic learning, we also believe it is essential to provide students with diverse opportunities that broaden their horizons and foster personal growth.

Students in grades K–12 regularly engage with a wide network of community partners who generously support our programs, often at little or no cost. These partnerships strengthen our curriculum and reinforce the interconnected nature of our community. We are deeply grateful to the organizations and individuals who contribute their time, expertise, and resources, including:

Catamount Trails, Craftsbury Outdoor Center, Craftsbury Public Library, DREAM Mentoring, Four Winds Nature Institute, Green Mountain Farm to School, Healthy Lamoille Valley, Highland Center for the Arts, Jay Peak Resort, Lamoille County Mental Health Services, Lamoille Restorative Center, North Branch Nature Center, Northern Counties Health Care Dental Hub, Sterling College, The Freedom and Unity Committee, Town of Craftsbury, Vermont Fish and Wildlife, Vermont Regional Education Collaborative, WonderKids Afterschool Programming, and many additional family and community volunteers.

Recent Successes

- In 2025, grades 3-8 exceeded statewide proficiency rates in English language arts, mathematics, and science.
- Craftsbury Academy was ranked as the **#2 high school in the state of Vermont** in the annual US News and World Report.
- This year, we are providing K-12 music education. We have expanded opportunities for instrument lessons and chorus.
- The middle school chess team won the Vermont State Scholastic Chess Championship titles in March 2024 and 2025.
- In the past year, we have added three new clubs at the high school level: Animal Husbandry Club, Rocketry Club and Scholars' Bowl.
- Craftsbury was named to the AP Honor Roll in 2024 with silver distinction, with 50% of seniors taking at least one AP exam during high school and 36% of seniors earning college credit by scoring a three or higher on at least one AP exam. In 2025, 84% of students who took an AP exam scored a 3 or higher.
- Over 20 community organizations partnered with Craftsbury Schools in the past year to expand learning opportunities at a minimal cost.

Needs Assessment and Future Focus

Looking ahead, we have identified several priority areas:

- Continued strengthening of K–5 literacy instruction with improved vertical alignment across grade levels
- Providing professional development in the science of reading for all K–5 literacy teachers, in accordance with Act 139
- Continue to improve achievement in the area of mathematics across grade levels through professional learning with All Learners Network
- Improve school climate through continued work in restorative practices with the Lamoille Restorative Center
- Enhancing systems for reporting academic progress to families
- Expanding flexible learning pathways at the high school level
- Continuing facility upgrades to support an optimal learning environment

Closing

The continued success of the Craftsbury Schools reflects the passion, collaboration, and shared commitment of our students, staff, families, and community. I extend my sincere gratitude to everyone who contributes to making our schools vibrant places of learning. As we celebrate our accomplishments, we look forward with optimism to continued growth and success.

Thank you for your ongoing support and dedication to the education and well-being of our students.

Craftsbury Schools
Student and Staff Data Report

Table 1
October 1, 2025 Student Counts

GRADE	2023-2024	2024-2025	2025-2026
PREK	10	7	6
KINDERGARTEN	11	14	8
1ST	13	13	15
2ND	12	11	14
3RD	20	11	12
4TH	16	20	12
5TH	18	15	21
PREK-5 SUBTOTAL	100	91	88
6TH	17	17	17
7TH	13	21	23
8TH	14	17	20
6-8 SUBTOTAL	44	55	60
9TH	11	16	16
10TH	14	8	13
11TH	9	15	8
12TH	11	9	14
9-12 SUBTOTAL	45	48	51
TOTAL	189	194	199

Craftsbury Schools
Student and Staff Data Report

Table 2
K-12 Attendance

	2023-2024	2024-2025	2025-2026
K-12 ATTENDANCE RATE	91.4%	90.9%	90.8%
STUDENTS WITH FEWER THAN 10 ABSENCES PER YEAR	49%	80%	N/A

Table 3
Flexible Pathways to Graduation

	2023-2024	2024-2025	2025-2026
GREEN MOUNTAIN TECHNOLOGY AND CAREER CENTER (GMTCC)	1	3	4
DUAL ENROLLMENT	4	2	1
EARLY COLLEGE	4	0	1
VIRTUAL LEARNING COURSES (VTVLC)	6	10	9
WORK-BASED LEARNING AND SERVICE LEARNING	8	11	6

Craftsbury Schools
Student and Staff Data Report

Table 4
College and Work Readiness

	2023-2024	2024-2025	2025-2026
TOTAL NUMBER OF AP CLASSES TAKEN	11	26	32
AP EXAMS WITH PASSING SCORES	55%	84%	N/A
GRADUATES PURSUING HIGHER EDUCATION	54%	50%	N/A

VT AGENCY OF EDUCATION COHORT GRADUATION RATE	4-YEAR	6-YEAR
2024 CRAFTSBURY	78%	100%
2024 STATE-WIDE AVERAGE	82%	85%
2023 CRAFTSBURY	76%	90%
2023 STATE-WIDE AVERAGE	82%	86%

VT Agency of Education Cohort Graduation Rate Definition: The cohort graduation rate is calculated by tracking the number of students from the time they enter grade 9. Students who graduate within four years are considered on-time graduates. Students who graduate one or two years later are included in the five and six year rates. Students who transfer into a school are included in the cohort, while students who transfer out are dropped from the cohort.

Craftsbury Schools
Student and Staff Data Report

Table 5
SAT and PSAT Rates and Achievement- Average Scores 2024-2025

- 100% of eligible Craftsbury students took the PSATs
- 71% of eligible Craftsbury students took the SATs

TEST	CRAFTSBURY	VERMONT	NATIONAL
TOTAL SAT SCORE	1144	1115	1029
SAT READING AND WRITING	602	576	521
SAT MATH	542	539	508
TOTAL PSAT SCORE	1133	1016	950
PSAT READING AND WRITING	603	526	485
PSAT MATH	530	490	466

Table 6
PreK-12 Demographics

	2023-2024	2024-2025	2025-2026
GENDER %F | %M	48% | 51.9%	48.4% | 51.5%	46.5% | 53.5%
FREE/REDUCED LUNCH	59.05%	54.81%	59.31%
INDIVIDUALIZED EDUCATION PLAN	11%	12%	11.92%
504 PLAN	5%	6%	7%
EDUCATIONAL SUPPORT TEAM PLAN	4%	10%	13%

Craftsbury Schools
Student and Staff Data Report

Table 7
Instructional Staff Information

	2023-2024	2024-2025	2025-2026
AVERAGE EXPERIENCE (YRS.)	10.6	12	10.8
PROFESSIONAL STAFF WITH MASTER'S DEGREES	6	9	15
LICENSED TEACHERS	20.1	22.98	23

Table 8
School Climate

	2023-2024	2024-2025	2025-2026
SUBSTANTIATED HARASSMENT	5	1	0
SUBSTANTIATED BULLYING	0	2	0
WEAPONS VIOLATIONS	0	0	0

Craftsbury Schools
Student and Staff Data Report

Table 9
Activities ▸ Total number of participants

	2023-2024	2024-2025	2025-2026
ELEMENTARY FALL SPORTS	33 No K-2 Data	65	56
MIDDLE/HIGH SCHOOL FALL SPORTS	41	32	56
ELEMENTARY WINTER SPORTS	24 No K-2 Data	54	50
MIDDLE/HIGH SCHOOL WINTER SPORTS	29	34	50
ELEMENTARY SPRING SPORTS	**Not Available** Little League Baseball is not offered through the school.	**Not Available** Little League Baseball is not offered through the school.	**Not Available** Little League Baseball is not offered through the school.
MIDDLE/HIGH SCHOOL SPRING SPORTS	45	56	N/A
WONDERKIDS AFTERSCHOOL PROGRAM	45	43	N/A
GIRLS ON THE RUN/HEART AND SOLE (GRADES 3-8)	22	18	N/A
RUNNING AND NORDIC SKI CLUBS (GRADE 2-5)	**Running: 38** **Nordic: 16**	**Running: 19** **Nordic: 13**	**Running: 25** **Nordic: 16**
CHESS CLUB	21	40	N/A
DRAMA CLUB (STARTED JANUARY 2025)	**No Data: Started January 2025**	**Grades 2-5: 16** **Grades 6-12: 14**	**Grades 2-5: 13** **Grades 6-12: 15**
STUDENT GOVERNMENT	8	10	10
NATIONAL HONOR SOCIETY	5	10	11
GENDER AND SEXUALITY ALLIANCE (GSA)	10	10	12

Craftsbury Schools
Student Academic Data Report

Vermont Comprehensive Assessment Program (VTCAP) Data: The English language arts and math assessments are administered to students in grades 3-9 in the state of Vermont annually. The science assessment is administered to students in grades 5, 8 and 11 only.

Spring 2025 VTCAP Results

VTCAP English Language Arts ▸ Spring 2025

GRADE	CRAFTSBURY STUDENTS PROFICIENT	OSSU STUDENTS PROFICIENT	VERMONT STUDENTS PROFICIENT
3	63%	40%	48%
4	75%	56%	61%
5	60%	45%	55%
6	83%	66%	58%
7	62%	44%	56%
8	82%	56%	60%
9	38%	19%	46%

VTCAP Math ▸ Spring 2025

GRADE	CRAFTSBURY STUDENTS PROFICIENT	OSSU STUDENTS PROFICIENT	VERMONT STUDENTS PROFICIENT
3	36%	21%	33%
4	50%	28%	34%
5	40%	31%	36%
6	76%	63%	48%
7	53%	37%	44%
8	69%	34%	37%
9	29%	17%	40%

Craftsbury Schools
Student Academic Data Report

VTCAP Science ▸ Spring 2025			
GRADE	**CRAFTSBURY STUDENTS** PROFICIENT	**OSSU STUDENTS** PROFICIENT	**VERMONT STUDENTS** PROFICIENT
5	40%	33%	44%
8	81%	41%	41%
11	71%	30%	45%

FY25 Cash Flow
Craftsbury Town School District

	July-24	August-24	September-24	October-24	November-24	December-24	January-25	February-25	March-25	April-25	May-25	June-25	FTD
Beginning Balance:	271,478.33	1,277,743.55	556,093.78	1,035,397.36	739,022.12	2,456,538.38	2,858,708.09	2,548,719.62	2,225,092.18	1,956,492.91	2,486,390.10	2,025,186.79	271,478.33
Receipts - (Add)													
LOCAL SOURCES													
Tuition-Pub VT LEAs-Prek&Elem							3,884.00	11,384.00					15,268.00
Tuition-Pub VT LEAs-Secondary							189,000.00	236,828.90			198.00		426,026.90
Invest Interest Earned	5,273.47	3,293.57	3,221.55	3,119.43	2,455.31	10,344.53	10,473.64	8,561.45	7,934.90	6,291.12	8,497.98	6,946.46	76,413.41
Food Serv-Sales to Adlts			731.25	450.50		635.00	180.00	649.75	287.00	609.00	215.00	255.00	4,012.50
Food Serv-Othr Local													-
Admissions													-
Student Activities			51.00	274.00	770.75	367.00	215.00	1,221.75	1,108.36	443.77	468.00	368.00	5,287.63
Contributions/Donations	988.37				2,088.00	5,610.00	31,905.98	500.00		400.00	2,000.00	2,700.00	46,192.35
Other Revenues-Rentals	120.00		360.00	120.00		240.00	320.00	520.00				570.00	2,250.00
Serv to Pub VT LEAs						3,412.03	1,714.25						5,126.28
Misc Other Local Revenue			14.00			1,255.50	74.13	570.00		7,240.00	218.00	1,887.10	11,258.73
SUBGRANTS-OSSU													
Othr Subgrt													-
Food Service Revenue					230.00								230.00
STATE SOURCES													
Education Spending Grant			800,793.00		2,388,430.46	800,793.00				843,893.35			4,833,909.81
Small Schools Grant													-
ELL Categorical Aid					25,000.00								25,000.00
Reimburs-Drivers Ed													-
High School Completetion													-
OTHER SOURCES													
Scholarships								200.00					200.00
Adjustments to Prior Year	44,273.46	197.48	14,968.85				53,203.26		5,490.23				118,133.28
Voided checks & chargebacks	1,195.00				8,337.20						1,966.16		11,498.36
Tax Anticipation Note	985,000.00												985,000.00
Grants	3,068.73	2,001.00				1,330.00	1,500.00		1,512.74				9,412.47
Less Recording to Further	3,079.79		3,581.64	1,466.18	3,294.77	2,031.44	1,744.20	5,899.64	8,999.29	-	-	-	30,096.95
Total Receipts:	1,042,998.82	5,492.05	823,721.29	5,430.11	2,430,606.49	826,018.50	294,214.46	266,335.49	25,332.52	858,877.24	13,563.14	12,726.56	6,605,316.67
Disbursements - (Subtract)													
CURRENT EXPENSES													-
Payroll Warrants	24,148.34	24,899.32	171,287.66	172,320.82	244,675.43	177,001.46	162,325.07	163,973.56	175,948.42	165,151.66	277,687.35	417,465.05	2,176,884.14
Vendor Warrants	10,472.05	700,754.07	171,633.87	126,189.76	466,229.35	242,508.13	434,655.96	416,990.08	108,604.00	155,682.29	190,990.73	1,226,665.83	4,251,376.12
Auto-Debit for H.R.A/H.S.A/F.S.A	2,113.21	1,488.43	1,496.18	3,294.77	2,185.45	4,339.20	7,221.90	8,999.29	9,379.37	8,146.10	6,088.37	6,020.70	60,772.97
Total Disbursements:	36,733.60	727,141.82	344,417.71	301,805.35	713,090.23	423,848.79	604,202.93	589,962.93	293,931.79	328,980.05	474,766.45	1,650,151.58	6,489,033.23
Ending Cash Balance:	1,277,743.55	556,093.78	1,035,397.36	739,022.12	2,456,538.38	2,858,708.09	2,548,719.62	2,225,092.18	1,956,492.91	2,486,390.10	2,025,186.79	387,761.77	387,761.77

Michelle Warren 1/13/2026

Craftsbury Town School District
Budget Notes
FY27 (2026-2027)

With your continued support of Craftsbury Schools and the budget, the Board and staff continue to improve the education of our children – our greatest resource.

The proposed FY27 budget estimates a decrease in the Equalized Homestead Tax Rate of ($0.06) before applying the Common Level of Appraisal (CLA).

After applying the Statewide Average Common Level of Appraisal, Craftsbury's estimated Actual Homestead tax rate is $2.1907 per $100 of assessed home value, an increase of $0.1378 over the FY26 $2.0529 Homestead Tax Rate. This translates to an estimated increase of $137.85 on a house valued at $100,000.

REVENUES

- Tuition revenue projects two full time equivalent (FTE) Pre-K students, one FTE elementary tuition student, and 19 FTE secondary tuition students. The Board set elementary and secondary tuition at $16,000 and $24,000, respectively. Overall projected tuition revenue decrease of ($79,556).
- Interest Revenue increase by $53,627 based on average of FY24 and FY25 actuals.
- The 2025 audit confirmed $136,469 in unassigned fund balance. $87,234.50 was applied to the FY27 budget as an offsetting revenue. The Board proposes to move the remaining $49,234.50 in unassigned fund balance into capital reserves to address facility needs.
- Food Service costs and revenues are being centralized to a School Food Authority (OSSU) account per USDA guidelines. You will see reductions for both food costs (Object 063x) and food service-related revenues.

EXPENSES

- To control costs, the board, in consultation with administration, removed more than $350,000 in proposed expenses from an earlier iteration of the FY27 budget. The adopted budget reduces the following positions:
    - 1.0 FTE Floating Sub
    - 0.4 FTE Math Interventionist (0.6 FTE will remain on staff)
    - 0.1 FTE Pre-K (0.5 FTE will remain on staff)
- This budget converts a retiring bond payment of $186,000 to a capital fund transfer to address ongoing facility needs and planning.
- The overall supervisory union (SU) expenditure budget has been held to a 3% increase. Please see OSSU Annual Report for context and assessment information. The assessment increase is $227,247 or 14.67%. Part of this is due to Craftsbury gaining weighted pupils while all other districts in the SU stayed relatively level or lost counts.

SUMMARY

- Total expenditures are up $384,927 for a total expenditure budget of $6,368,638.
- Local Revenues are down ($31,852).
- This results in a $416,779 increase in State Education Spending.
- Craftsbury's weighted pupil count (referred to as Long Term Weighted Average Daily Membership or LTWADM) increased this year from 331.86 to 357.1. This allows Craftsbury to leverage more state education funding than without impacting the tax rate. It also means Craftsbury's share of the SU assessment increases.
    - The FY25 per pupil cost with 331.86 weighted students was $15,879.
    - The FY26 per pupil cost with 357.1 weighted students is $15,924.
    - The change in per pupil spending from FY26 to FY27 is an increase of 0.2821%.

FY27 Craftsbury Town School District Budget by Function

FUNCTION	FUNCTION DESCRIPTION	FY24 ACTUAL	FY25 BUDGET	FY25 ACTUAL	FY26 BUDGET	FY27 PROPOSED	Variance ($)	Variance (%)
1101	Direct Instruction	$ 1,768,775.46	$ 1,989,430.64	$ 1,931,607.82	$ 2,103,952.29	$ 2,142,464.05	$ 38,511.76	1.83%
1102	Math Dept	$ 2,016.91	$ 1,500.00	$ 442.59	$ 1,500.00	$ 1,500.00	$ -	0.00%
1103	English Dept	$ 1,905.17	$ 2,600.00	$ 1,383.17	$ 3,800.00	$ 3,800.00	$ -	0.00%
1104	Music Dept	$ 827.34	$ -	$ 1,003.94	$ 500.00	$ 2,750.00	$ 2,250.00	450.00%
1105	PE Dept	$ 751.86	$ -	$ 476.20	$ 1,000.00	$ 1,000.00	$ -	0.00%
1106	Art Dept	$ 1,381.74	$ 3,500.00	$ 2,550.54	$ 3,000.00	$ 3,000.00	$ -	0.00%
1107	World Language Dept	$ 577.71	$ 1,750.00	$ 911.99	$ 1,750.00	$ 1,750.00	$ -	0.00%
1108	Science Department	$ 2,575.80	$ 2,000.00	$ 1,966.35	$ 2,300.00	$ 2,800.00	$ 500.00	21.74%
1109	Social Studies Department	$ 1,796.25	$ 3,250.00	$ 2,605.90	$ 3,250.00	$ 3,250.00	$ -	0.00%
1111	Driver Education Department	$ -	$ 5,000.00	$ -	$ 10,000.00	$ 18,000.00	$ 8,000.00	80.00%
1301	Vocational Education	$ 68,796.97	$ 31,796.80	$ 39,351.88	$ 27,999.00	$ 58,869.62	$ 30,870.62	110.26%
1401	Athletics	$ 90,695.29	$ 154,186.45	$ 134,544.18	$ 152,251.18	$ 138,343.08	$ (13,908.11)	-9.13%
1501	Co-Curricular	$ 19,251.17	$ 32,702.25	$ 26,096.06	$ 43,722.67	$ 47,674.09	$ 3,951.41	9.04%
2120	Guidance Services	$ 147,255.01	$ 161,150.62	$ 162,976.17	$ 176,647.91	$ 188,527.64	$ 11,879.73	6.73%
2131	Health Services	$ 4,439.84	$ 10,300.00	$ 2,542.43	$ 2,250.00	$ 2,250.00	$ -	0.00%
2152	Speech Pathology	$ -	$ -	$ -	$ -	$ -	$ -	0.00%
2190	Othr Support Serv-Stu	$ 92,079.43	$ 288,854.77	$ 316,932.52	$ 310,903.65	$ 319,093.39	$ 8,189.74	2.63%
2212	Instruct/CurriculmDevelop	$ -	$ -	$ -			$ -	0.00%
2213	Instruct Staff Train	$ -	$ -	$ 158.33	$ 5,100.00	$ 6,350.00	$ 1,250.00	24.51%
2219	Othr Instruct Improve	$ 18,823.02	$ 11,951.25	$ 14,509.89	$ 12,484.59	$ 9,531.68	$ (2,952.91)	-23.65%
2220	Library/Media Services	$ 84,298.31	$ 93,102.02	$ 93,727.42	$ 98,580.05	$ 111,106.53	$ 12,526.48	12.71%
2230	Technology fr Instruct	$ -	$ 1,000.00	$ -	$ 1,000.00	$ 2,000.00	$ 1,000.00	100.00%
2290	Othr Supp Srv-Instrct Stf	$ 36,543.49	$ 135,838.60	$ 124,690.80	$ 144,192.78	$ 151,427.16	$ 7,234.38	5.02%
2311	Board of Education	$ 8,654.99	$ 4,243.87	$ 4,568.16	$ 4,531.42	$ 5,557.82	$ 1,026.40	22.65%
2313	Board Treasurer	$ 3,256.85	$ 4,385.93	$ 4,359.97	$ 6,585.92	$ 6,585.92	$ -	0.00%
2315	Legal Services	$ 525.00	$ 5,000.00	$ 525.00	$ 5,000.00	$ 5,000.00	$ -	0.00%
2410	Office of the Principal	$ 405,223.87	$ 441,425.34	$ 444,325.50	$ 479,460.24	$ 509,490.29	$ 30,030.04	6.26%
2490	Othr Supp Serv-Schl Admin	$ 30,598.34	$ 41,971.34	$ 31,055.00	$ 29,128.15	$ 20,776.02	$ (8,352.13)	-28.67%
2510	Fiscal Services	$ 20,672.95	$ 20,900.00	$ 37,796.37	$ 26,868.00	$ 26,868.00	$ -	0.00%
2560	Public Information Services	$ -	$ 1,000.00	$ 719.25	$ 1,000.00	$ 1,000.00	$ -	0.00%
2570	Personnel Services	$ -	$ -	$ -	$ -	$ 500.00	$ 500.00	0.00%
2580	Administrative Technology Services	$ 8,670.22	$ 2,500.00	$ 642.99	$ 8,500.00	$ 14,100.00	$ 5,600.00	65.88%
2590	Othr Supp Serv-Ctrl Serv	$ 809,248.00	$ 1,110,210.12	$ 1,109,854.00	$ 1,548,580.00	$ 1,775,827.00	$ 227,247.00	14.67%
2610	Operation of Buildings	$ 140,667.00	$ 192,174.14	$ 161,015.58	$ 196,823.14	$ 183,500.00	$ (13,323.14)	-6.77%
2620	Maintenance of Buildings	$ 64,713.44	$ 12,500.00	$ 53,543.26	$ 48,500.00	$ 19,070.00	$ (29,430.00)	-60.68%
2630	Care and Upkeep of Grounds	$ 21,780.71	$ 22,500.00	$ 38,027.57	$ 29,250.00	$ 35,750.00	$ 6,500.00	22.22%
2640	Care and Upkeep of Equipment	$ 5,058.08	$ 3,000.00	$ 4,459.20	$ 3,500.00	$ 3,400.00	$ (100.00)	-2.86%
2650	Vehicle Operation and Maintenance (Other Than Stud	$ 48.56	$ -	$ 144.10	$ 500.00	$ 500.00	$ -	0.00%
2660	Security	$ 289.00	$ 2,500.00	$ 1,505.00	$ 2,500.00	$ 6,500.00	$ 4,000.00	160.00%
2670	Safety	$ 12,585.88	$ 4,250.00	$ 1,425.00	$ 5,750.00	$ 8,150.00	$ 2,400.00	41.74%
2680	Othr Op/Maint of Plant	$ 193,857.43	$ -	$ 10,123.81	$ -	$ -	$ -	0.00%
2711	Resident Students	$ -	$ -	$ 436.36	$ -	$ -	$ -	0.00%
2715	Field Trips-Edu Related	$ 15,102.07	$ 15,500.00	$ 26,496.88	$ 15,500.00	$ 24,500.00	$ 9,000.00	58.06%

FY27 Craftsbury Town School District Budget by Function

FUNCTION	FUNCTION DESCRIPTION	FY24 ACTUAL	FY25 BUDGET	FY25 ACTUAL	FY26 BUDGET	FY27 PROPOSED	Variance ($)	Variance (%)
2716	Extra/Co-Curricular	$ 25,606.25	$ 37,600.00	$ 43,206.28	$ 45,100.00	$ 43,500.00	$ (1,600.00)	-3.55%
2720	Monitoring Services	$ -	$ -	$ 207.87	$ -	$ -	$ -	0.00%
2730	Vehicle Serv/Maint	$ 70.00	$ 1,000.00	$ 1,170.00	$ 1,000.00	$ 1,000.00	$ -	0.00%
2790	Othr Stu Transp Serv	$ 8,960.00	$ 3,500.00	$ 5,010.15	$ 3,500.00	$ 3,500.00	$ -	0.00%
3100	Food Services Operations	$ 61,367.36	$ 59,500.00	$ 70,192.57	$ 68,450.00	$ 51,986.98	$ (16,463.02)	-24.05%
4300	Architect/Engineering	$ -	$ -	$ -	$ 30,000.00	$ -	$ (30,000.00)	-100.00%
4500	Building Acquire/Constrct	$ -	$ -	$ -	$ -	$ -	$ -	0.00%
4900	Othr Fcility Acqn/Cnstrct	$ 854.00	$ -	$ -			$ -	0.00%
5020	Debt Serv-Cap Construct	$ 317,526.17	$ 317,500.00	$ 317,525.88	$ 317,500.00	$ 131,500.00	$ (186,000.00)	-58.58%
5090	Debt Service - Other	$ -	$ -	$ 10,823.14	$ -	$ 10,823.14	$ 10,823.14	0.00%
5210	Adjustment to Prior Year	$ -	$ -	$ 3,090.24	$ -	$ -	$ -	0.00%
5390	Fund Transfers	$ -	$ 108,388.10	$ 158,388.10	$ -	$ 186,000.00	$ 186,000.00	0.00%
2132	School Nurse	$ -	$ -	$ -	$ -	$ 77,765.92	$ 77,765.92	0.00%
Grand Total		**$ 4,498,126.94**	**$ 5,341,462.23**	**$ 5,399,115.41**	**$ 5,983,711.01**	**$ 6,368,638.31**	**$ 384,927.30**	**6.43%**

FY27 Craftsbury Town School District Budget by Object

OBJECT	OBJECT DESCRIPTION	FY24 ACTUAL	FY25 BUDGET	FY25 ACTUAL	FY26 BUDGET	FY27 PROPOSED	Variance ($)	Variance (%)
111	Teachers Salaries	$ 1,244,857.37	$ 1,553,357.57	$ 1,609,811.09	$ 1,727,311.83	$ 1,860,674.63	$ 133,362.79	7.72%
131	Substitutes Salaries	$ 26,049.60	$ 28,224.00	$ 28,224.00	$ 30,654.72	$ 8,606.30	$ (22,048.42)	-71.93%
141	Administration Salaries	$ 110,250.00	$ 116,865.00	$ 107,000.00	$ 112,350.00	$ 117,967.50	$ 5,617.50	5.00%
151	Mid-Management/Supervisor Salaries	$ 115,903.89	$ 125,860.00	$ 130,860.00	$ 137,403.00	$ 144,660.65	$ 7,257.65	5.28%
161	Clerical Salaries	$ 79,545.69	$ 81,692.80	$ 86,553.45	$ 89,827.99	$ 96,665.06	$ 6,837.08	7.61%
171	Technical/Professnl Stff Salaries	$ 27,017.80	$ 77,868.77	$ 59,726.79	$ 68,746.34	$ 59,708.28	$ (9,038.06)	-13.15%
181	Non-Clerical Generalists Salaries	$ 158,454.21	$ 29,326.08	$ 29,467.91	$ 32,146.93	$ 36,150.25	$ 4,003.31	12.45%
191	Other Salaries	$ 41,031.65	$ 31,255.76	$ 32,256.26	$ 16,124.35	$ 13,333.07	$ (2,791.28)	-17.31%
192	Coach Salaries	$ 28,878.14	$ 44,947.04	$ 31,002.00	$ 38,650.38	$ 34,081.27	$ (4,569.12)	-11.82%
193	Stipends	$ -	$ -	$ 11,185.69	$ 28,034.57	$ 28,974.27	$ 939.70	3.35%
211	Health Insurance	$ 349,337.03	$ 426,648.23	$ 447,957.70	$ 439,954.41	$ 498,919.15	$ 58,964.75	13.40%
218	HSA	$ 7,600.00	$ 1,900.00	$ 1,900.00	$ 1,900.00	$ 1,900.00	$ -	0.00%
219	HRA	$ 49,932.61	$ 63,036.00	$ 55,988.96	$ 65,722.00	$ 65,144.00	$ (578.00)	-0.88%
220	FICA	$ 135,331.26	$ 169,388.18	$ 153,669.87	$ 175,196.48	$ 183,738.20	$ 8,541.71	4.88%
229	Child Care Contribution Tax	$ -	$ -	$ 8,278.82	$ 10,050.26	$ 10,491.99	$ 441.73	4.40%
232	VSTRS--OPEB	$ 19,617.00	$ 22,710.45	$ 21,588.00	$ 24,332.63	$ 24,332.63	$ -	0.00%
234	VMERS	$ 18,279.81	$ 12,120.26	$ 12,788.59	$ 15,678.04	$ 16,494.55	$ 816.51	5.21%
251	Tuition Reimbursement	$ 36,361.83	$ 37,700.00	$ 27,000.29	$ 42,300.00	$ 42,300.00	$ -	0.00%
261	Unemployment Compensation	$ 495.00	$ 561.92	$ 553.00	$ 1,921.52	$ 582.60	$ (1,338.92)	-69.68%
271	Workers Compensation	$ 17,132.88	$ 19,225.24	$ 17,647.20	$ 22,489.27	$ 23,585.74	$ 1,096.47	4.88%
281	Dental	$ 19,804.56	$ 21,149.74	$ 23,061.22	$ 20,369.21	$ 27,067.62	$ 6,698.41	32.89%
292	Life	$ 1,966.76	$ 1,762.75	$ 1,679.49	$ 1,911.11	$ 1,836.00	$ (75.11)	-3.93%
294	LTD	$ 9,800.26	$ 10,634.21	$ 10,286.99	$ 11,608.40	$ 12,228.91	$ 620.51	5.35%
295	Cash in Lieu	$ -	$ 3,000.00	$ -	$ 1,500.00	$ 1,500.00	$ -	0.00%
296	Flex Leave Payout	$ 5,625.00	$ 26,700.00	$ 1,372.50	$ 25,350.00	$ 25,350.00	$ -	0.00%
321	Professional Edu Services	$ 47,111.78	$ 103,758.80	$ 102,608.00	$ 115,600.00	$ 118,100.00	$ 2,500.00	2.16%
322	Four Winds Educational Service	$ 500.00	$ 6,000.00	$ -	$ 6,000.00	$ 2,000.00	$ (4,000.00)	-66.67%
323	Farm to School Educational Service	$ 6,000.00	$ 6,000.00	$ 6,000.00	$ 7,000.00	$ 7,000.00	$ -	0.00%
324	Virutal High School Educational Services	$ -	$ 2,000.00	$ -	$ 4,000.00	$ 8,500.00	$ 4,500.00	112.50%
331	Emp Training/Develop	$ 1,269.44	$ 2,000.00	$ 3,362.20	$ 7,100.00	$ 8,100.00	$ 1,000.00	14.08%
341	Other Professnl Services	$ 11,194.00	$ 16,300.00	$ 6,819.60	$ 49,300.00	$ 27,300.00	$ (22,000.00)	-44.62%
343	Legal Services	$ 525.00	$ 5,000.00	$ 525.00	$ 5,000.00	$ 5,000.00	$ -	0.00%
352	Other Technical Services	$ 695.00	$ -	$ 1,620.00		$ 1,000.00	$ 1,000.00	0.00%
411	Utility Services	$ 4,176.00	$ 3,000.00	$ 2,050.00	$ 5,000.00	$ 5,000.00	$ -	0.00%
422	Snow Plowing and Sanding	$ 9,334.00	$ 10,500.00	$ 10,000.00	$ 10,500.00	$ 10,500.00	$ -	0.00%
424	Landscaping/Lawn Care	$ 8,901.32	$ 7,500.00	$ 9,516.64	$ 14,000.00	$ 21,000.00	$ 7,000.00	50.00%
425	Trash & Recycling	$ 10,917.39	$ 14,100.00	$ 12,317.52	$ 14,000.00	$ 13,750.00	$ (250.00)	-1.79%
431	NonTechnlgy Repair/Maint	$ 94,064.13	$ 71,250.00	$ 80,524.05	$ 108,750.00	$ 75,250.00	$ (33,500.00)	-30.80%
441	Rentals-Land/Buildings	$ 26.00	$ 1.00	$ 1.00	$ -	$ -	$ -	0.00%
442	Rentals-Equipmnt/Vehicles	$ 306.50	$ 1,500.00	$ 730.00	$ 1,500.00	$ 2,500.00	$ 1,000.00	66.67%
443	Rentals-Computers/Related	$ 7,330.51	$ 10,500.00	$ 12,483.32	$ 11,500.00	$ 11,100.00	$ (400.00)	-3.48%
444	Rentals-Other	$ -	$ -	$ 158.33	$ -	$ 2,750.00	$ 2,750.00	0.00%
451	Construction Services	$ -	$ -	$ -	$ -	$ -	$ -	0.00%
490	Other Purch Property Serv	$ 2,500.00	$ 3,000.00	$ 2,500.00	$ 2,500.00	$ -	$ (2,500.00)	-100.00%
519	Stu Trans frm Other	$ 49,613.75	$ 56,600.00	$ 74,853.16	$ 64,100.00	$ 71,500.00	$ 7,400.00	11.54%

FY27 Craftsbury Town School District Budget by Object

OBJECT	OBJECT DESCRIPTION	FY24 ACTUAL	FY25 BUDGET	FY25 ACTUAL	FY26 BUDGET	FY27 PROPOSED	Variance ($)	Variance (%)
531	Communications	$ 11,197.47	$ 10,000.00	$ 13,718.83	$ 10,000.00	$ 10,000.00	$ -	0.00%
533	Postage	$ 816.36	$ 1,775.00	$ 1,719.58	$ 1,325.00	$ 1,325.00	$ -	0.00%
534	Telephone and Voice	$ -	$ -	$ -	$ -	$ 8,600.00	$ 8,600.00	0.00%
541	Advertising	$ 1,480.40	$ 1,200.00	$ 1,381.48	$ 1,200.00	$ 1,700.00	$ 500.00	41.67%
551	Printing and Binding	$ 5,838.53	$ 5,700.00	$ -	$ 5,700.00	$ 8,000.00	$ 2,300.00	40.35%
561	Tuitn to Pub VT LEAs	$ 3,764.00	$ -	$ -	$ -	$ -	$ -	0.00%
562	Tuitn to Appr Priv Provider	$ 37,425.04	$ 42,724.00	$ 34,623.09	$ 39,820.00	$ 41,060.00	$ 1,240.00	3.11%
566	Tuitn to VC-On Behalf	$ 36,217.00	$ 18,979.55	$ 18,980.00	$ 11,021.00	$ 23,014.00	$ 11,993.00	108.82%
567	Tuitn to VC	$ 27,186.12	$ 12,817.25	$ 23,462.12	$ 16,978.00	$ 35,855.62	$ 18,877.62	111.19%
581	Travel	$ 1,866.63	$ 1,775.00	$ 3,158.74	$ 475.00	$ 1,975.00	$ 1,500.00	315.79%
593	SU Assessments	$ 809,248.00	$ 1,110,210.12	$ 1,109,854.00	$ 1,548,580.00	$ 1,775,827.00	$ 227,247.00	14.67%
596	SU Purchased Services	$ 171,903.21	$ 110,084.49	$ 86,109.22	$ 48,120.62	$ 24,485.91	$ (23,634.71)	-49.12%
597	Services Purchased From Another Public VT LEA within SU	$ 533.38	$ -	$ -	$ -	$ -	$ -	0.00%
611	General Supplies	$ 62,752.57	$ 84,800.00	$ 84,131.09	$ 83,800.00	$ 75,400.00	$ (8,400.00)	-10.02%
612	Uniforms	$ 3,439.98	$ 4,500.00	$ 6,679.95	$ 4,500.00	$ 3,500.00	$ (1,000.00)	-22.22%
622	Electricity	$ 29,871.45	$ 32,650.00	$ 28,256.30	$ 33,000.00	$ 33,500.00	$ 500.00	1.52%
623	Bottled Gas	$ 1,218.94	$ 3,600.00	$ 663.06	$ 2,100.00	$ 1,000.00	$ (1,100.00)	-52.38%
624	Oil	$ 7,259.55	$ 5,000.00	$ 7,790.68	$ 6,500.00	$ 6,750.00	$ 250.00	3.85%
626	Gasoline	$ 646.41	$ -	$ 476.11	$ 1,500.00	$ 1,500.00	$ -	0.00%
627	Wood chips/pellets	$ 19,414.00	$ 25,000.00	$ 22,805.50	$ 25,000.00	$ 25,000.00	$ -	0.00%
631	Food	$ 30,637.76	$ 35,000.00	$ 31,434.60	$ 36,750.00	$ -	$ (36,750.00)	-100.00%
632	USDA Foods	$ 9,860.92	$ 7,000.00	$ 10,400.51	$ 9,500.00	$ -	$ (9,500.00)	-100.00%
638	Milk	$ 4,860.24	$ 5,000.00	$ 4,589.52	$ 5,000.00	$ -	$ (5,000.00)	-100.00%
639	Local Food	$ 7,882.83	$ 5,000.00	$ 12,530.38	$ 7,500.00	$ -	$ (7,500.00)	-100.00%
641	Books and Periodicals	$ 10,389.44	$ 15,024.80	$ 19,893.69	$ 21,524.80	$ 20,300.00	$ (1,224.80)	-5.69%
651	Supplies-Tech Related	$ 58,483.89	$ 66,897.00	$ 46,008.24	$ 84,747.00	$ 79,050.00	$ (5,697.00)	-6.72%
731	Machinery	$ -	$ -	$ 27,624.12	$ -	$ -	$ -	0.00%
733	Furniture and Fixtures	$ 3,600.00	$ 11,600.00	$ 3,712.29	$ 11,000.00	$ 8,000.00	$ (3,000.00)	-27.27%
735	Technology Software	$ -	$ -	$ -	$ -	$ -	$ -	0.00%
739	Other Equipment	$ -	$ 500.00	$ -	$ -	$ -	$ -	0.00%
741	Infrastructure	$ 854.00	$ -	$ -			$ -	0.00%
811	Dues and Fees - Staff	$ 3,484.22	$ 4,570.00	$ 7,779.34	$ 4,995.00	$ 6,825.00	$ 1,830.00	36.64%
812	Dues and Fees - Students	$ 2,664.50	$ 21,400.00	$ 12,741.87	$ 21,400.00	$ 24,150.00	$ 2,750.00	12.85%
831	Redemption of Principal	$ 309,323.14	$ 309,323.14	$ 309,323.14	$ 309,323.14	$ 123,323.14	$ (186,000.00)	-60.13%
832	Interest on LT Debt	$ 19,026.17	$ 19,000.00	$ 19,025.88	$ 19,000.00	$ 19,000.00	$ -	0.00%
833	Bond Issuance/Other Debt	$ -	$ -	$ -	$ -	$ -	$ -	0.00%
835	Interest on ST Debt	$ 20,642.95	$ 20,900.00	$ 37,766.37	$ 26,868.00	$ 26,868.00	$ -	0.00%
897	PY Exp Adj	$ 24,684.79	$ 15,000.00	$ 18,115.61	$ 18,000.00	$ 18,000.00	$ -	0.00%
898	Bank Penalties and Fees	$ 30.00	$ -	$ 43.36	$ -	$ -	$ -	0.00%
899	Misc Expenditures-Other	$ 1,885.88	$ 1,100.00	$ -	$ 1,100.00	$ -	$ (1,100.00)	-100.00%
911	Trnsfr to Cap-FacilityBus	$ -	$ -	$ -	$ -	$ 186,000.00	$ 186,000.00	0.00%
912	Trnsfr to Food Serv SpRev	$ -	$ -	$ -	$ -	$ 51,986.98	$ 51,986.98	0.00%
919	Fund Transfer Out - Other	$ -	$ 108,388.10	$ 158,388.10	$ -	$ -	$ -	0.00%
Grand Total		**$ 4,498,126.94**	**$ 5,341,462.23**	**$ 5,399,115.41**	**$ 5,983,711.01**	**$ 6,368,638.31**	**$ 384,927.30**	**6.43%**

Craftsbury Town School District
FY27 Proposed Revenue Budget

	FY24 Actual	FY25 Actual	FY26 Budget	FY27 Proposed	Variance ($)	Variance (%)
Tuition-Pub VT LEAs-Prek	$ 7,528.00	$ 7,768.00	$ 7,768.00	$ 8,212.00	$ 444.00	5.72%
Tuition-Pub VT LEAs-Elementary	$ 28,000.00	$ 15,000.00	$ 16,000.00	$ 32,000.00	$ 16,000.00	100.00%
Tuition-Pub VT LEAs-Secondary	$ 378,468.00	$ 443,828.90	$ 552,000.00	$ 456,000.00	$ (96,000.00)	-17.39%
Invest Interest Earned	$ 54,841.48	$ 76,413.41	$ 12,000.00	$ 65,627.42	$ 53,627.42	446.90%
Food Serv-Sales to Stu	$ -	$ -			$ -	0.00%
Food Serv-Sales to Adlts	$ 4,715.25	$ 4,301.50	$ 4,500.00	$ 4,500.00	$ -	0.00%
Food Serv-Othr Local	$ 246.75	$ -	$ 750.00	$ 750.00	$ -	0.00%
Other Revenues-Rentals	$ 2,820.00	$ 2,370.00	$ 2,000.00	$ 2,000.00	$ -	0.00%
Contributions/Donations		$ 700.00			$ -	0.00%
Serv to Pub VT LEAs	$ 815.28	$ -			$ -	0.00%
Refund of PY Expenditure		$ -			$ -	0.00%
Misc Other Local Revenue	$ 15.01	$ 760.16	$ 1,500.00	$ 1,000.00	$ (500.00)	-33.33%
Admissions					$ -	0.00%
Misc. Grant Revenue	$ 704.04	$ -				0.00%
Serv to Pub VT Leas in SU non SPED		$ 8,736.11				0.00%
Total Local Sources	$478,153.81	$559,878.08	$596,518.00	$570,089.42	$ (26,428.58)	-4.43%
St School Lunch Match					$ -	0.00%
St CN Breakfast					$ -	0.00%
Fed School Lunch	$ 39,791.11	$ 27,833.15	$ 25,000.00	$0.00	$ (25,000.00)	-100.00%
SG: Child Nutrition Seamless Summer Option					$ -	0.00%
Othr Subgrt	$ 5,490.23	$ -			$ -	0.00%
Total SUBGRANTS-OSSU	$45,281.34	$27,833.15	$25,000.00	$0.00	-($25,000.00)	-100.00%
Education Spending Grant	$3,599,688.00	$ 4,790,809.00	$ 5,258,514.01	$ 5,686,314.39	$ 427,800.38	8.14%
Tech Center on Behalf Payments	$ 36,217.00	$ 18,980.00	$ 11,021.00	$ -	$ (11,021.00)	-100.00%
Small Schools Grant	$ 137,461.00	$ -	$ -	$ -	$ -	0.00%
Reimburs-Drivers Ed	$ 386.28	$ -	$ -	$ -	$ -	0.00%
ELL Grant	$ -	$ 25,000.00	$ 25,000.00	$ 25,000.00	$ -	0.00%
High School Completetion	$ -	$ -	$ -	$ -	$ -	0.00%
Total State Sources	$3,773,752.28	$4,834,789.00	$5,294,535.01	$5,711,314.39	$416,779.38	7.87%
Commodities	$ 9,860.92	$ 10,400.51	$ 9,500.00	$ -	$ (9,500.00)	-100.00%
Total Federal Sources	$9,860.92	$10,400.51	$9,500.00	$0.00	-($9,500.00)	-100.00%
TRNSFRS fr Rsrv	$ 115,088.62	$ 22,002.53	$ 58,158.00	$ 87,234.50	$ 29,076.50	50.00%
Other Transfers	$ 20,000.00	$ -	$ -	$ -	$ -	0.00%
Adjustments to Prior Year	$ 5,505.00	$ 3,096.00	$ -	$ -	$ -	0.00%
Adjustments to Prior Year	$ 91,150.14	$ 50,107.26	$ -	$ -	$ -	0.00%
Adjustments to Prior Year	$ 3,935.60	$ 175.75	$ -	$ -	$ -	0.00%
Adjustments to Prior Year	$ 3,362.50	$ -	$ -	$ -	$ -	0.00%
Capitol Leases			$ -	$ -	$ -	0.00%
VISBIT Refund	$ 38,174.82	$ -	$ -	$ -	$ -	0.00%
Total Other Sources	$277,216.68	$75,381.54	$58,158.00	$87,234.50	$29,076.50	50.00%
TOTAL REVENUE	**$ 4,584,265.03**	**$ 5,508,282.28**	**$ 5,983,711.01**	**$ 6,368,638.31**	**$ 384,927.30**	**6.43%**
Offsetting Local Revenue	*$ 984,577.03*	*$ 1,908,594.28*	*$ 714,176.00*	*$ 682,323.92*	*$ (31,852.08)*	*-4.46%*
Education Fund Needed	*$ 3,599,688.00*	*$ 3,599,688.00*	*$ 5,269,535.01*	*$ 5,686,314.39*	*$ 416,779.38*	*7.91%*

FY27 Projected Tax Impact on Craftsbury Town School District

		FY27	FY26	Change		Notes
1	Expenditures	$ 6,368,638	$ 5,983,711	$ 384,927		
2	Offsetting Revenues	$ 682,324	$ 714,176	$ (31,852)		
3	Net Education Spending	$ 5,686,314	$ 5,269,535	$ 416,779		
4	LTWADM	357.10	$ 331.86	25.24		
5	Net Education Spending per LTWADM	$ 15,923.59	$ 15,878.79	44.80		
6	Exclusions from Excess Spending Calculation	$ 131,500	$ 317,500.00	$ (186,000.00)		*Retirement of bond payment reduces eligible exclusions*
7	Exclusions per LTWADM	$ 368.24	$ 956.73	$ (588.48)		
8	Net Ed Spending Less Exclusions	$ 15,555.35	$ 14,922.06	$ 633.29		
9	Excess Spending Threshold	$ 16,470.00	$ 15,926.00	$ 544.00		
10	Amount of Net Ed Spend per LTWADM Over Threshold	$ -	$ -	$ -		
11	Education Spending plus Excess Spending	$ 15,555.35	$ 15,878.79	$ (323.44)		
12	Homestead Yield	$ 8,849	$ 8,553			
13	Equalized Homestead Tax Rate	$ 1.7995	$ 1.8565	$ (0.06)		
18	Statewide Adjusted Common Level of Appraisal	82.14%	90%			*CLA reflects new statewide adjusted formula* *Highlighted homstead rates uses actual FY26 figure from Vermont Dept. of Taxes*
19	Homestead Tax Rate after CLA	**$ 2.1907**	**$ 2.0529**	**$ 0.1378**	**$ 137.85**	<- On home valued at $100,000

OSSU Member School Districts
Tax Rate Calculation Description

Tax Impact Explanation by Line:

1. **Expenditures**: Total proposed expenditure budget.
2. **Offsetting Revenues:** Any revenue funds that **do not** come from the State Education Fund to support the proposed budget. Examples include Interest Earned, Food Service Sales, Tuition, and Unassigned General Fund Balance (unspent funds from the prior completed fiscal year, reflected as 'TRNSFRS fr Rsrv' on the revenue page).
3. **Net Education Spending:** The total amount of funding requested from the state to support the proposed budget
4. **Long Term Weighted Average Daily Membership (LTWADM):** This is a weighted pupil count based on the average of the district's students for the prior two years and weighted to account for rural sparsity, small schools, poverty, and grade levels served.
5. **Net Education Spending Per LTWADM:** Education Spending per weighted pupil.
6. **Exclusions from Excess Spending Calculation:** Any bond and interest payments voted on prior to July 1, 2024 are eligible to be excluded when determining whether per pupil spending exceeds the per pupil threshold.
7. **Exclusions per LTWADM:** The amount per pupil that can be deducted from the per pupil cost if there are exclusions listed in line 6
8. **Net Spending Less Exclusions:** Projected spending per weighted pupil less exclusions, if any.
9. **Excess Spending Threshold:** Determined by the Agency of Education and based on state statute, this is 118% of the FY26 statewide average per pupil spending multiplied by NEEP inflation indicator. The state has set this for FY27 at $16,470. Communities are taxed double for any amount above the Excess Spending Threshold.
10. **Amount of Net Ed Spending per LTWADM Over the Threshold:** Total spending over the threshold per weighted pupil
11. **Education Spending plus Excess Spending:** Total of Ed Spending and any excess spending amount. This is the base for the Homestead Tax Rate.
12. **Statewide Adjusted Homestead Yield:** Number set by the VT state legislature in order to raise enough tax revenue to cover the statewide education budget across the expected statewide grand list (a listing of all properties and their values in the state).[1] This figure has a statewide adjustment applied in order to lower the yield which in turn raises the Common Level of Appraisal (see below) and blunt the volatility of the CLA from year to year, community to community.
13. **Equalized Homestead Tax Rate:** Ed Spending Plus Excess Spending (line 11) divided by Homestead Yield (line 12).
14. **Statewide Common Level of Appraisal (CLA):** the relationship of each town's grand list of all real property to market value. A CLA of 100% means that a town's grand list value matches market value. The CLA is calculated by the state and is based on actual property sales in a community throughout the year. This is used in the tax calculation to represent fairness across all towns in the state. This year a statewide average has been applied to blunt the volatility, as noted above.
15. **Homestead Tax Rate After CLA:** Equalized Homestead Rate (line 13) divided by Statewide Adjusted CLA (line 14). This is the estimated homestead education property tax that will appear on each town's property tax bill.

Greensboro, Hardwick, Stannard, and Woodbury communities have tax rates in each district pro-rated based on the percentage of weighted resident students attending that specific school district.

Total estimated dollar increases/(decreases) are shown for properties assessed at $100,000 assuming no income sensitivity adjustment.

[1] *Please note: the state legislature has not yet set the final property yield, therefore these calculations are estimates and subject to change. The yield is typically finalized in April.*

Three Prior Years Comparisons - Format as Provided by AOE

District: Craftsbury
SU: Orleans Southwest

FY25 was the first year of Act 127 Long Term Weighted Average Daily Membership for pupil counts. Equalized pupils are shown for FY23 & FY24. LTWADM are the new counts to use.

T055
Orleans County

Property dollar equivalent yield: 8,849 <--See bottom note

Income dollar equivalent yield per 2.0% of household income: 12,154

Homestead tax rate per $8,849 of spending per LTWADM: 1.00

			FY2024	FY2025	FY2026	FY2027	
		Expenditures					
1.		**Budget** (local budget, including special programs, and full technical center expenditures)	$4,403,546	$5,341,462	$5,983,711	$6,368,638	1.
2.	plus	Sum of separately warned articles passed at town meeting	+ -	-	-		2.
3.		**Locally adopted or warned budget**	**$4,403,546**	**$5,341,462**	**$5,983,711**	**$6,368,638**	3.
4.	plus	Obligation to a Regional Technical Center School District if any	+ -	-	-		4.
5.	plus	Prior year deficit repayment of deficit	+ -	-	-		5.
6.		**Total Expenditures**	**$4,403,546**	**$5,341,462**	**$5,983,711**	**$6,368,638**	6.
7.		S.U. assessment (included in local budget) - informational data	-	-	-	$1,775,827	7.
8.		Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-	-	8.
		Revenues					
9.		Offsetting revenues (categorical grants, donations, tuitions, surplus, etc.)	$767,641	$531,673	$714,176	$682,324	9.
10.		**Offsetting revenues**	**$767,641**	**$531,673**	**$714,176**	**$682,324**	10.
11.		**Education Spending**	**$3,635,905**	**$4,809,789**	**$5,269,535**	**$5,686,314**	11.
12.		Pupils (eqpup FY23 - FY24, LTWADM FY25 - FY26)	158.86	315.26	331.86	357.10	12.
13.		**Education Spending per Pupil**	**$22,887.48**	**$15,256.58**	**$15,878.79**	**$15,923.59**	13.
14.	minus	Principal & interest payments per LTWADM for voter approved bonds prior to July 1, 2024	- na	na	**$957**	$368.24	14.
15.	minus	Less share of SpEd costs in excess of $66,446 for an individual (per pupil)	-	Excess spending penalty suspended for FY24 & FY25 - Sec. 8 of Act 127, 2022.	na based on $66,446	na based on $67,638	15.
16.	minus	Less amount of deficit if deficit is SOLELY attributable to tuitioning for public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-		na	na	16.
17.	minus	Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer pupils	-		na	na	17.
18.	minus	Estimated costs of new students after [illegible] (per pupil)	-		na	na	18.
19.	minus	Total tuitions if tuitioning ALL [illegible] electorate has approved tuitions greater than average announced tuition (per pupil)	-		na	na	19.
20.	minus	Less planning costs for merger of small schools (per pupil)	-		na	na	20.
21.	minus	Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per pupil)	-		na	na	21.
22.	minus	Costs incurred when sampling drinking water outlets, implementing lead remediation, or retesting.	-		na	na	22.
			threshold = $22,204	threshold = $23,193	threshold = $15,926	threshold = $16,470	
23.		Excess spending threshold	na	na	$15,926.00	$16,470.00	23.
24.	plus	Excess Spending per Pupil over threshold (if any)	+ Suspended thru FY29	Suspended thru FY29	-	-	24.
25.		Per pupil figure used for calculating District Equalized Tax Rate	$15,257	$15,257	$15,879	**$15,923.59**	25.
26.		District spending adjustment (minimum of 100%)	148.206% based on yield $15,443	154.216% based on yield $9,785	184.723% based on $8,596	179.948% based on $8,849	26.
		Prorating the local tax rate					
27.		Anticipated district equalized homestead tax rate (to be prorated by line 30) [$15,923.59 ÷ ($8,849 / $1.00)]	$1.4821 based on $1.00	$1.5422 based on $1.00	$1.8472 based on $1.00	**$1.7995** based on $1.00	27.
28.		Tax rate "cent discount" (FY25-FY29) **adjusted by statewide adjuster of 70.33%**				-	28.
29.		Cent discount adjusted anticipated district equalized homestead tax rate				**$1.7995**	29.
30.		Percent of Craftsbury pupils not in a union school district	100.00%	100.00%	100.00%	100.00%	30.
31.		Portion of district eq homestead rate to be assessed by town (100.00% x $1.80)	$1.4821	$1.5422	$1.8472	**$1.7995**	31.
32.		**Common Level of Appraisal (CLA) divided by Statewide Adjustment**	87.52%	77.84%	89.98%	82.14%	32.
33.		Portion of actual district homestead rate to be assessed by town ($1.7995 / 82.14%)	$1.6934 based on $1.00	$1.9812 based on $1.00	$2.0529 based on $1.00	**$2.1908** based on $1.00	33.
34.		Anticipated income cap percent (to be prorated by line 30) [($15,923.59 ÷ $12,154) x 2.00%]	2.61% based on 2.00%	3.02% based on 2.00%	2.61% based on 2.00%	**2.62%** based on 2.00%	34.
35.		Portion of district income cap percent applied by State (100.00% x 2.62%)	2.61% based on 2.00%	3.02% based on 2.00%	2.61% based on 2.00%	**2.62%** based on 2.00%	35.
36.			-	-	-	-	36.
37.			-	-	-	-	37.

Repealed for FY2026 and on - 2024 Act 183, Sec. 20

If the district belongs to a union school district, this is only a **PARTIAL** homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.

- Using the revised December 1, 2025 Education Fund Outlook FY27 forecast, the FY27 education fund need results in a property y ield of $8,849 for every $1.00 of homestead tax per $100 of equalized property value, an income yield of $12,154 for a base income percent of 2.0%, and a non-residential tax rate of $1.785. **New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate.**

- Final figures will be set by the Legislature during the legislative session and approved by the Governor.
- The base income percentage cap is 2.0%.

Craftsbury Town School District

2024-2025 Employee Report

This is a comprehensive list of all contracted employee earnings for the fiscal year

Name	Description	FTE	Position Days	Contract Amount	Flex Leave Payout	Stipend Amount	Total
Bailey, Chairity L	Floating Support Staff	1	192	$ 28,224.00	$ 922.50	$ 1,500.00	$ 30,646.50
Barber, Jessica M	Physical Education	0.8	185	$ 39,663.20	$ -	$ 4,967.00	$ 44,630.20
Bennett, Frances	Early Childhood Educator	0.6	185	$ 35,917.00	$ -	$ 975.99	$ 36,892.99
Billings, Christina L	Learning Lab Student Supervisor	1	192	$ 29,467.91	$ -	$ -	$ 29,467.91
Considine, Alana	World Language	1	185	$ 68,835.00	$ -	$ 1,500.00	$ 70,335.00
Decherd, William J	Middle School Science & Social Studies	1	185	$ 70,182.57	$ -	$ -	$ 70,182.57
Drake, Thomas H	Middle School Math	1	185	$ 77,597.00	$ -	$ 1,633.32	$ 79,230.32
Drown, Marquise M	Administrative Assistant	1	192	$ 35,060.70	$ -	$ 285.00	$ 35,345.70
Dubuque, Dominique M	Social Studies	1	185	$ 77,713.00	$ -	$ 7,952.00	$ 85,665.00
Dutton, Jean E	Math Coach	0.08	185	$ 6,493.76	$ -	$ -	$ 6,493.76
Dutton, Jean E	Math Interventionist	0.32	185	$ 25,975.04	$ -	$ -	$ 25,975.04
Garske, William James III	Math	1	185	$ 58,457.00	$ -	$ 750.00	$ 59,207.00
Greenia, Merri A	Math Interventionist	0.6	183	$ 43,043.97	$ -	$ 1,500.00	$ 44,543.97
Grossman, Hallie M	Grade 3	1	185	$ 53,269.00	$ -	$ 3,975.00	$ 57,244.00
Guebara, Sally E	Guidance Counselor	1	185	$ 81,172.00	$ -	$ 2,522.70	$ 83,694.70
Hanson, Anne TM	Kindergarten	1	185	$ 68,950.00	$ -	$ -	$ 68,950.00
Higgins, Julie T	Grade 3	1	185	$ 68,462.92	$ -	$ 2,863.00	$ 71,325.92
Hunt, Mitchell J	Work Based Learning Coordinator	0.5	185	$ 33,495.00	$ -	$ -	$ 33,495.00
Levine, Cee Jay	Grade 5	1	185	$ 65,376.00	$ -	$ 1,060.14	$ 66,436.14
Linck, Jennifer	Library & Media Specialist	0.8	185	$ 62,077.60	$ -	$ -	$ 62,077.60
Martin, Lisa K	School-Based Behavior Specialist	1	192	$ 40,404.40	$ 450.00	$ -	$ 40,854.40
Mascolino, Melinda A	Assistant Principal	1	225	$ 85,860.00	$ -	$ 700.00	$ 86,560.00
McCarthy, Lisa K	Principal	1	261	$ 107,000.00	$ -	$ 700.00	$ 107,700.00
Mehegan, Daniel P	English Language Arts Teacher	1	185	$ 74,023.00	$ -	$ 3,976.00	$ 77,999.00
Nunery, Ashley L	Grade 2	1	185	$ 70,795.00	$ -	$ -	$ 70,795.00
Pulaski, Sarah	Literacy Interventionist	1	185	$ 74,023.00	$ -	$ 1,200.36	$ 75,223.36
Reed, Megan E.	Science	1	185	$ 77,713.00	$ -	$ 993.90	$ 78,706.90
Shaw, Sarah E	World Language	0.6	185	$ 29,747.40	$ -	$ -	$ 29,747.40
Smith Rivver, Todd C	Middle School Language Arts	1	185	$ 74,023.00	$ -	$ 400.06	$ 74,423.06
Smith, Margaretann H	Literacy Interventionist	1	185	$ 53,269.00	$ -	$ -	$ 53,269.00
Terrien, Richard F II	Music	1	185	$ 61,686.00	$ -	$ 1,000.32	$ 62,686.32
Tetor, Alayne M	Art	1	185	$ 75,983.00	$ -	$ 547.83	$ 76,530.83
Tonelli, Shannon M	Grade 1	1	185	$ 74,254.00	$ -	$ 1,500.00	$ 75,754.00
Utevsky, Alexander V	ELL Tutor/Translator	0.5	60	$ 11,137.98	$ -	$ -	$ 11,137.98
Utevsky, Alexander V	ELL Tutor/Translator	0.5	43	$ 8,184.41	$ -	$ -	$ 8,184.41
Welch, Stephen G	Athletic & Activities Director	0.8	261	$ 45,000.00	$ -	$ -	$ 45,000.00
Willis-Powell, Cora M	Executive Assistant	1	261	$ 51,207.75	$ -	$ -	$ 51,207.75
Total				**$ 2,043,743.61**	**$ 1,372.50**	**$ 42,502.62**	**$ 2,087,618.73**

March 4, 2025 Minutes of Annual Craftsbury School District Meeting *(draft)*

Craftsbury School District Meeting was called to order at 12:30pm.
Motion to suspend reading of the warning, seconded. Voice carried, passed.
The moderator requested permission for David Baker, Lisa McCarthy and Anne Houston to speak, no objections.

Article 1. To elect the following officers for:

- School District Meeting Moderator: Carolyn Ryan nominated Jeannine Young. No other nominees. Jeannine Young was elected as School District Meeting Moderator.
- School District Treasurer: Tim Fritz nominated Michelle Warren. No other nominees. Michelle Warren was elected as School District Treasurer.
- School District Clerk: Carolyn Ryan nominated Michelle Warren. No other nominees. Michelle Warren was elected as School District Clerk.

Article 2. To elect the following school district officers for the ensuing year:

- School Board Director for a term of three years: Cedar Hannan nominated Anna Schulz. No other nominees. Anna Schulz was elected as a School Board Director for a term of three years.

Article 3. To elect the following school district officers for the ensuing year:

- School Board Director for a term of two years: Carolyn Ryan nominated Kasey Allen. No other nominees. Kasey Allen was elected as a School Board Director for a term of two years.

Article 4: To see if the voters of the school district will authorize the following salaries to be paid for the officers and directors of the school district.
Margaret Rowell made a motion to move Article 4, seconded by Gina Campoli.
Voice carried, Article 4 passed.

- School Board Chair: $ 000.00/yr
- School Board Member: $ 000.00/yr
- District Treasurer: $ 3,000.00/yr
- District Clerk: $ 1,000.00/ yr

Article 5: Shall the voters of the school district approve the school board to expend $5,983,711.01 which is the amount the school board has determined to be necessary for the ensuing fiscal year? The Craftsbury Town School District estimates that this proposed budget, if approved, will result in per pupil education spending of $15,878.79, which is 4.078% higher than per pupil education spending for the current year. Joe Houston made a motion to move Article 5, seconded by Joe Young. There was much discussion regarding the budget. Total of 168 voters; 73 yes, 18 no for a total of 91 votes cast. Article 5 Passed.

Article 6: Shall the voters of the school district authorize the school board to transfer $50,000.00 of unobligated year-end fund balances as of June 30, 2024, to a reserve fund used for all buildings established pursuant to Title 24, Section 2804 to be used for building maintenance and repairs? Joe Houston made a motion to move Article 6, seconded by Tim Fritz. The School Board answered several questions regarding the reserve fund.
Voice carried, Article 6 passed.

Article 7: To see if the voters of the school district will authorize the school board to borrow money in anticipation of state revenues. Tim made a motion to move Article 7, seconded by Joe Young. Voice carried, Article 7 passed.

Article 8: To transact any other business that may legally come before the meeting.

Meeting adjourned at 2:06pm.

Submitted by,

Michelle Warren

Michelle Warren
Craftsbury Town & School Clerk

CRAFTSBURY SCHOOL DISTRICT CERTIFICATION OF VOTES
MARCH 4, 2025

Article 1. School district officers:

Position	Term	Name
Moderator	1 year	Jeannine Young
Treasurer	1 year	Michelle Warren
Clerk	1 year	Michelle Warren

Article 2. School district officers:

Position	Term	Name
School District Officer	3 years	Anna Schulz

Article 3. School district officers:

Position	Term	Name
School District Officer	2 years	Casey Allen

Article 4: Salaries to be paid for officers and directors:

Position	Salary
School Board Chair	$ 000.00/ yr
School Board Member	$ 000.00/ yr
District Treasurer	$ 3,000.00/ yr
District Clerk	$ 1,000.00 / yr

Article 5: Approve Budget expenditures, $5,983,711.01 - 73 yes/18 no, passed.

Article 6: Transfer $50,000 to reserve fund for building maintenance and repair. Voice carried, passed.

Article 7: Voters authorized the school board to borrow money in anticipation of state revenues. Voice carried, passed.

Article 8: Other Business

A TRUE AND CORRECT COPY OF THE CERTIFICATE OF VOTES FOR CRAFTSBURY SCHOOL DISTRICT ELECTED OFFICERS AND ARTICLES VOTED ON THE FLOOR MARCH 4, 2025

Respectfully submitted,

Michelle Warren

Michelle Warren
Craftsbury School District Clerk













ORLEANS SOUTHWEST
SUPERVISORY UNION

FISCAL YEAR 2027

Supervisory Union Shared Services Budget

OSSU is an educational services, planning, and administrative unit serving six towns and five school districts.

TOWN SCHOOL DISTRICTS
CRAFTSBURY
STANNARD
WOLCOTT

UNION SCHOOL DISTRICTS
HAZEN UNION
MOUNTAIN VIEW UNION

ADMINISTRATION
DR. DAVID BAKER, SUPERINTENDENT

BOARD MEMBERS
MARGARET BLEDSOE
STEVEN FREIHOFNER
SAMANTHA FRIEND
CEDAR HANNAN
ISAAC JACOBS
ROGER LACHANCE
MELISSA MORIN
SABRINA MORRISON
ANNA SCHULZ
DARREN USINOWICZ
TERRI VEST
ELLIOT WARING

ORLEANS SOUTHWEST
SUPERVISORY UNION

OSSU Board Report

The Orleans Southwest Supervisory Union School (OSSU) Board works at a high-level, across all our school districts, to ensure that all our schools are upholding the district's mission to empower students with the knowledge, skills and dispositions to be college and career ready and become successful, responsible and contributing members of both local and global society.

This year has seen a continued improvement in test scores across the supervisory union, and the identification of areas where we can continue to support our learners to grow. We continue to streamline our curriculum to ensure that all students across the union are getting a unified and complete education that matches the experience of their peers. The work our Supervisory Union has done regarding behavior intervention has become the gold standard, drawing educators and administrators from across the state who wish to learn from our example to implement in their own schools.

Even with all those successes, it has been a challenging budget cycle this year. Throughout the budget process the OSSU Board has attempted to make sound decisions that balance fiscal responsibility with strong support for all our learners. The Board, in conjunction with the Central Office Administration team, has removed nearly $1,000,000 from the OSSU budget. These removals have impacted the entire organization, from the Central Office all the way to the classroom. While these reductions have been made in the hope of alleviating some of the tax impact our communities are faced with, it cannot go unsaid that they will also have an impact on the services we are able to offer our learners, across all the schools in our districts.

None of the Supervisory Union Board members got involved with school governance to make decisions that would remove services and opportunities for the young learners in our communities. To be forced to make choices to limit what we can offer and how we support our students year over year, due to the constraints of a broken and outdated school funding system, is both heartbreaking and incredibly frustrating. As some may know, there are efforts at the state level to reimagine how this system works, but as of yet, no plan that has been developed has been proven to effectively reduce costs and improve outcomes for students. I urge all community members to get engaged with this process by contacting their state representatives to ensure holistic and progressive change happens, and happens soon. It is vital that any changes made to school funding and governance accurately reflect the hopes and desires of what we truly want for our learners.

Please come join us in the work we are doing. Board meetings are open to the public and all community members are highly encouraged to attend, share thoughts, and engage with the Board as we work to create the best opportunities for every school age child. Your input guides the work we do and ensures that everyone is represented in the decisions we make.

Respectfully submitted by the Orleans Southwest Supervisory Union Board,
Elliot Waring, Chair

FY25 Cash Flow
Orleans Southwest Supervisory Union

	July-24	August-24	September-24	October-24	November-24	December-24	January-25	February-25	March-25	April-25	May-25	June-25	FTD
Beginning Balance:	309,522.73	359,130.45	3,794,284.51	2,879,427.06	2,004,826.58	2,221,848.21	2,723,961.54	3,743,210.37	2,896,478.32	2,059,088.75	1,749,517.18	200,991.30	309,522.73
Receipts - (Add)													
Interest	174.52	333.66	408.19	307.29	340.93	394.97	368.72	386.46	327.00	239.47	161.96	43.99	3,487.16
SU Assessment		3,197,388.00			1,598,694.00	535,063.00	1,606,019.00					390,648.06	7,327,812.06
Purchased Services						79,588.97	116,602.26		4,955.05				201,146.28
Special Ed Excess Costs													-
Miscellaneous			236,591.22	2,912.55	37,598.84	12,872.72	24,361.18		60.00			98,812.17	413,208.68
State Aid Transportation											139,596.33		139,596.33
Special Ed Mainstream Block Grant										824,533.00			824,533.00
Special Ed - Expenditures Reimbursement								49,034.10					49,034.10
Special Ed - Extraordinary Reimbursement								161.07					161.07
Essential Early Education													-
State Placed Student - Special Ed LEA Reimbursement													-
Vocational Transportation						42,657.32						43,260.45	85,917.77
Prior Year Revenue	472,437.38	590,049.12	360,104.94	12,061.38					3,768.00				1,438,420.82
COBRA	1,244.46	350.94		233.96		1,244.46	542.58					542.58	4,158.98
VSBIT Refund	8,929.00												8,929.00
Criminal Fingerprinting Fees	106.25	132.50	235.75	371.50	438.25	37.75	139.75	5,003.01	12.00	30.00	6,924.00	200.00	13,630.76
E-Rate Refunds				41,516.45									41,516.45
Voided checks & chargebacks				5,907.81		(175.00)							5,732.81
Child Nutrition Seamless Summer Option												8,242.90	8,242.90
Grant Funds Revenue		886,792.00	45,280.85	160,512.68	796,840.91	1,074,519.74	179,171.79	362,312.80	241,281.74	81,693.54	137,785.36	540,417.27	4,506,608.68
Items Recording to Further	(5,543.81)	(13,288.63)	(10,709.82)	(11,234.71)	(9,065.37)	(10,822.69)	(13,248.48)	(34,194.53)	(49,432.03)	(19,662.15)	(19,023.55)	(15,858.38)	(212,084.15)
Total Receipts:	477,347.80	4,661,757.59	631,911.13	212,588.91	2,424,847.56	1,735,381.24	1,913,956.80	382,702.91	200,971.76	886,833.86	265,444.10	1,066,309.04	14,860,052.70
Disbursements - (Subtract)													
Current Expenses													
Payroll Warrants	254,458.13	254,887.06	509,905.35	526,761.99	789,068.51	548,704.27	520,394.87	521,987.37	509,597.37	517,830.55	874,675.12	1,021,519.20	6,849,789.79
Vendor Warrants	171,932.26	968,980.20	1,035,726.47	558,771.82	1,417,770.31	667,371.39	372,071.77	702,553.32	528,040.15	676,978.83	938,054.96	926,973.98	8,965,225.46
Auto Payments to Further	1,349.69	2,736.27	1,136.76	1,655.58	987.11	17,192.25	2,241.33	4,894.27	723.81	1,596.05	1,239.90	451.11	36,204.13
Total Disbursements:	427,740.08	1,226,603.53	1,546,768.58	1,087,189.39	2,207,825.93	1,233,267.91	894,707.97	1,229,434.96	1,038,361.33	1,196,405.43	1,813,969.98	1,948,944.29	15,851,219.38
Ending Cash Balance:	359,130.45	3,794,284.51	2,879,427.06	2,004,826.58	2,221,848.21	2,723,961.54	3,743,210.37	2,896,478.32	2,059,088.75	1,749,517.18	200,991.30	(681,643.95)	(681,643.95)

Orise Ainsworth 1/13/2026

Orleans Southwest Supervisory Union (OSSU)
2026-2027 (FY27) Spending Plan Budget Highlights

Orleans Southwest Supervisory Union (OSSU) is a Local Education Agency (LEA) as designated by the Vermont Agency of Education. It is the LEA for Craftsbury Town School District, Mountain View Union Elementary School District (serving the PK-6 communities of Greensboro, Hardwick, Stannard, and Woodbury), Hazen Union School District, Stannard Town School District (tuition only, grades 7-12) and Wolcott Town School District.

By the Numbers:

- Five Member Districts serving Craftsbury, Greensboro, Hardwick, Stannard, Wolcott, & Woodbury
- 862 in-district students
- Six schools
- Eight buildings used for instruction
- Six fiscal entities
- ~$30 million in combined expenditures each year (incl. grants, student activities, local budgets, etc.)

There are two budgets at the supervisory union (SU) level that inform local district expenses and establish the bottom-line expenditure budget for OSSU: 1) assessment for services shared across all schools/districts and 2) district purchased services.

Assessment for Shared Services: State law mandates that certain services be coordinated and paid for at the LEA level for all districts the SU oversees (marked below with an asterisk). Other types of services are centralized at the SU level which allows greater flexibility in utilizing resources. Examples of these services and costs include:

- Special Education*
- Transportation*
- Financial oversight*
- Student assessment and curriculum coordination*
- Student Data Systems* & Technology Infrastructure
- Human Resources*
- Staff Negotiations*
- Food Service
- Facilities & Construction Project Management* (law requires someone at the SU level to oversee facilities – OSSU has centralized its facilities staff so that staff can pitch in at other schools as needed, share expertise between districts, and better coordinate summer projects, etc.)

Costs for these services are charged to member districts through what's called an assessment. This is determined by using each district's weighted pupil count (referred to as Long Term Weighted Average Daily Membership or LTWADM) to generate a percentage share of the total cost. That percentage share determines the assessment amount billed to each district. In some cases, like Wolcott and Stannard which tuition grades 7-12, only certain costs apply (for example, they still pay a share of financial management or special education, as those costs follow students regardless of where they attend school, but they do not pay for general transportation or operations and maintenance of buildings).

84.87% of OSSU staff are assigned to the school buildings of the communities it serves. This includes instructional assistants, special educators, food service staff, custodians, and related service providers such as occupational and physical therapy, speech language pathologists, etc.

There are also staff members regularly in buildings, for example, tech support, who require home base office space at OSSU's Central Office.

District Purchased Services: Rather than being assessed by weighted pupil count, District Purchased Services are for specific items tied to one or more schools that the SU pays for and then bills the school for its direct responsibility. These costs are determined by local boards at the local level, not the SU board. For example, Hazen and Craftsbury have agreed to share a guidance software program for high school students. OSSU pays for the software on one contract and then bills Hazen and Craftsbury for their share of that specific cost. It is not included in the assessment as not all schools benefit from the shared service.

New this year, per the Agency of Education, this also applies to staff members who work in multiple districts: if a 1.0 FTE works .5 at Hazen, .3 at Mountain View, and .2 at Wolcott, OSSU will pay the salary and benefits of the employee and then bill Hazen, Mountain View, and Wolcott for their portion of the employee's position. In the past, one district would pay and then bill the other two districts. This is a change in practice, and you will see an increase in the district purchased service budget and on that specific line in local budgets because of this. That said, local budgets also have a corresponding reduction in each of the salary and benefit lines to account for the fact that these shared positions are no longer paid locally.

FY27 OSSU Budget Notes:

- The FY27 OSSU Expense Budget for both assessment and district purchased services combined totals $13,634,769. This is an expense increase of $878,472 or 6.89% from FY26.
    - The OSSU Assessment Expense Budget totals $12,663,732. This is an expense increase of $368,880 or 3% from FY26.
    - The OSSU District Purchased Services Budget totals $971,037. This is an expense increase of $509,593 or 110%. As mentioned above, this is due to the Agency of Education mandate to pay for shared employees at the SU level and bill districts for their share instead of one district paying and billing district-to-district.
    - Statewide cost drivers, at SU and district levels, are: personnel (incl. a new Support Staff Master Agreement), student support services costs, inflation, and health insurance (the employer cost of our most popular family plan, negotiated at the state level and not within local control, is $35,136/employee for FY27)
- The first draft of the OSSU budget presented in November included the following changes:
    - Removed 1.0 Nurse Leader (vacant)
    - Reduced 0.9 FTE Accounts Payable Specialist to 0.5
    - Reduced 1.0 FTE Purchasing Specialist to 0.8
    - Reduced two administrative positions from 225 to 185-day contracts (equivalent to .36 FTE reduction)
    - Removed 1.0 Speech Language Pathologist (vacant)
    - Added 1.0 FTE Custodian (when evaluating capacity based on industry standards, OSSU is currently 7.0 FTE short for its facilities/maintenance staff)
- Despite the reductions, this draft projected an assessment expense budget of $13,516,857, an increase of more than $1.2m over FY26. The board directed administration to find additional expense reductions.
- Over the course of November and December, an additional $853,125 in expenses were removed in consultation with SU administration, building principals, and the SU board. Additional expense reductions include:
    - Moving speech language pathology positions to grant funds

    - Decentralizing nursing staff for greater local control
    - Changes to the OSSU transportation contract
    - Central Office cost reductions – to be determined in consultation with new superintendent
    - Instead of 1.0 FTE custodian added, add 0.5 FTE
    - Reduction in Force of the following:
        - 1.0 FTE Special Education Evaluator (0.5 will be reallocated as building-based special education teacher)
        - 0.5 FTE Early Childhood Special Educator
        - 0.5 FTE Speech Language Pathologist
- Special Education spending has increased $718,060 or 11% from the FY25 budget.
    - Of the $7,174,289 in costs, $3,213,796 or 45% is offset by state special education revenue and $3,960,493 or 55% is generated through the assessment
- Non-Special Education spending has decreased ($347,287) or -6% from the FY25 budget.
- The FY27 budget reflects revenue growth challenges compared to expenses:
    - There is no Prior Year Fund Balance from FY25 to use as an offsetting revenue, a decrease of ($336,000) in offsetting revenue
    - The Act 173 Special Education Census Block Grant decreased slightly
    - Essential Early Education for Pre-K students requiring specialized services stayed level
- FY26 assessments to districts total $8,894,280, an increase of $643,799 or 6%.

This chart shows spending per weighted pupil for OSSU and surrounding Supervisory Unions in Fiscal Year 2025 (parentheses number reflects rank highest to lowest).

Supervisory Union	Long Term Weighted ADM (Pupil Counts)	FY25 Budgeted	FY25 Actual
Caledonia Central	2477.34	$14,576.23 (3)	$13,977.50 (1)
Lamoille North	2663.83	$15,279.51 (1)	$13,251.45 (3)
Lamoille South	2490.95	$13,980.42 (4)	$13,033.51 (4)
Orleans Central	2067.26	$13,624.63 (5)	$12,538.66 (5)
Orleans Southwest	1963.16	$14,845.74 (2)	$13,696.13 (2)

**Source: https://education.vermont.gov/documents/fy25-cohort-spending-by-school-type*

FY27 OSSU Shared Services Assessment Summary

	School	Tuition		HAZEN		MVUESD		Total LT ADM	Total School Based
CRAFTSBURY	357.1				0.00%		0.00%	357.10	
GREENSBORO				67.46	12.85%	37.08	6.76%	104.54	
HARDWICK				390.46	74.40%	401.52	73.20%	791.98	
STANNARD		15.89			0.00%	24.27	4.42%	40.16	
WOLCOTT	*191.77*	*239.75*			0.00%		0.00%	431.52	
WOODBURY	0			66.87	12.74%	85.66	15.62%	152.53	
TOTAL	548.87	255.64		**524.79**	100.00%	**548.53**	100.00%	**1,877.83**	1,622.19

PRE-K	
Hardwick	14.69
Greensboro	1.61
Stannard	-
Woodbury	2.30
Wolcott	6.11
Craftsbury	5.53
Total	30.24

****Assessment share calculations are Finalized FY27 Weighted Pupil Counts.****

Allocation % Font Color Code	
BLACK	Total by Local Town District
BLUE	N/A to Stannard
GREEN	Minus Tuitioned NON-SU

	Allocation										Assessment					
	CRAFTSBURY	STANNARD	Wolcott Prek-6	Wolcott 7-12	HAZEN	MVUESD	Total %	Total $	Less Revenue	Allocated $	CRAFTSBURY	STANNARD	WOLCOTT	HAZEN	MVUESD	Total Assessmnt
Purchased Services	Billed to Member Districts on Actual Services Unique to District							$ 971,037	$ 971,037	$ -						
SPED Pre-K (1200.01)	18.29%	0.00%	20.21%	0.00%	0.00%	61.51%	100.00%	$ 321,970	$ 107,076	$ 214,894	$ 39,298	$ -	$ 43,419	$ -	$ 132,177	$ 214,894
SPED K-12 (1201 K-12)	19.02%	0.85%	10.21%	12.77%	27.95%	29.21%	100.00%	$ 5,536,534	$ 3,106,720	$ 2,429,815	$ 462,069	$ 20,561	$ 558,365	$ 679,051	$ 709,769	$ 2,429,815
Other Student Services (2100)	22.01%	0.00%	11.82%	0.00%	32.35%	33.81%	100.00%	$ 100,000	$ -	$ 100,000	$ 22,013	$ -	$ 11,822	$ 32,351	$ 33,814	$ 100,000
Health Services (2131)	22.01%	0.00%	11.82%	0.00%	32.35%	33.81%	100.00%	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Psychological Services (2140)	19.02%	0.85%	10.21%	12.77%	27.95%	29.21%	100.00%	$ 147,805	$ -	$ 147,805	$ 28,107	$ 1,251	$ 33,965	$ 41,306	$ 43,175	$ 147,805
Speech Language Pathology	19.02%	0.85%	10.21%	12.77%	27.95%	29.21%	100.00%	$ 214,017	$ -	$ 214,017	$ 40,699	$ 1,811	$ 49,181	$ 59,811	$ 62,516	$ 214,017
Occupational Therapy	19.02%	0.85%	10.21%	12.77%	27.95%	29.21%	100.00%	$ 331,325	$ -	$ 331,325	$ 63,007	$ 2,804	$ 76,138	$ 92,594	$ 96,783	$ 331,325
Physical Therapy	19.02%	0.85%	10.21%	12.77%	27.95%	29.21%	100.00%	$ 114,469	$ -	$ 114,469	$ 21,768	$ 969	$ 26,305	$ 31,990	$ 33,437	$ 114,469
Support Services - Instructional Staff	22.01%	0.00%	11.82%	0.00%	32.35%	33.81%	100.00%	$ 346,211	$ -	$ 346,211	$ 76,213	$ -	$ 40,928	$ 112,002	$ 117,068	$ 346,211
School Board/Teasurer/Audit/Legal	19.02%	0.85%	10.21%	12.77%	27.95%	29.21%	100.00%	$ 193,410	$ -	$ 193,410	$ 36,780	$ 1,637	$ 44,445	$ 54,052	$ 56,497	$ 193,410
Office of the Superintendent	19.02%	0.85%	10.21%	12.77%	27.95%	29.21%	100.00%	$ 374,020	$ -	$ 374,020	$ 71,126	$ 3,165	$ 85,949	$ 104,526	$ 109,254	$ 374,020
Special Ed Administration	19.02%	0.85%	10.21%	12.77%	27.95%	29.21%	100.00%	$ 274,583	$ -	$ 274,583	$ 52,216	$ 2,323	$ 63,098	$ 76,737	$ 80,208	$ 274,583
Fiscal Services	19.02%	0.85%	10.21%	12.77%	27.95%	29.21%	100.00%	$ 662,110	$ 40,600	$ 621,510	$ 118,190	$ 5,259	$ 142,821	$ 173,691	$ 181,548	$ 621,510
Technology Administration	19.02%	0.85%	10.21%	12.77%	27.95%	29.21%	100.00%	$ 875,049	$ -	$ 875,049	$ 166,405	$ 7,405	$ 201,084	$ 244,547	$ 255,609	$ 875,049
Operations & Maintenance (2600)	22.01%	0.00%	11.82%	0.00%	32.35%	33.81%	100.00%	$ 1,696,408	$ -	$ 1,696,408	$ 373,438	$ -	$ 200,544	$ 548,800	$ 573,626	$ 1,696,408
General Transportation (2700)	22.01%	0.00%	11.82%	0.00%	32.35%	33.81%	100.00%	$ 1,242,234	$ 515,056	$ 727,178	$ 160,077	$ -	$ 85,965	$ 235,247	$ 245,889	$ 727,178
SPED Transportation (21.2700)	19.02%	0.85%	10.21%	12.77%	27.95%	29.21%	100.00%	$ 233,586	$ -	$ 233,586	$ 44,420	$ 1,977	$ 53,677	$ 65,279	$ 68,232	$ 233,586
Total								$ 13,634,769	$ 4,740,489	$ 8,894,280	FY27 Total	$ 1,775,827	$ 49,160	$ 1,717,704	$ 2,551,983	$ 2,799,605	$ 8,894,280
								$ -	$ -		FY27 % Alloc	19.97%	0.55%	19.31%	28.69%	31.48%	100.00%

REG ED ASSESS	$ 1,024,242	$ 17,465	$ 813,557	$ 1,505,215	$ 1,573,306	$ 4,933,786
SPED ASSESS	$ 751,585	$ 31,695	$ 904,148	$ 1,046,769	$ 1,226,298	$ 3,960,494

FY26 Total	$ 1,548,580	$ 37,025	$ 1,609,064	$ 2,478,751	$ 2,577,061	$ 8,250,481
FY26 % Alloc	18.77%	0.45%	19.50%	30.04%	31.24%	100.00%

TOTAL INVESTMENT COMPARATIVE SUMMARY									
	FY26 DISTRICT PURCHASED SERVICES	FY27 DISTRICT PURCHASED SERVICES	FY26 STUDENT SUPPORT SVCS ASSESSMENT	FY27 STUDENT SUPPORT SVCS ASSESSMENT	FY26 REGULAR ASSESSMENT	FY27 REGULAR ASSESSMENT	TOTAL FY26	TOTAL FY27	Change
CRAFTSBURY	$48,120.61	$ 50,522.91	$580,705.55	$ 751,584.64	$967,874.36	$ 1,024,242.48	$1,596,700.52	$ 1,826,350.03	**14.4%**
STANNARD	$ -	$ -	$23,191.55	$ 31,694.87	$13,832.99	$ 17,465.26	$37,024.54	$ 49,160.13	**32.8%**
WOLCOTT	$36,996.47	$ 215,702.87	$764,860.21	$ 904,147.60	$844,204.17	$ 813,556.81	$1,646,060.85	$ 1,933,407.28	**17.5%**
HAZEN UNION	$169,991.99	$ 182,839.38	$891,000.81	$ 1,046,768.62	$1,587,750.25	$ 1,505,214.81	$2,648,743.05	$ 2,734,822.81	**3.2%**
MVUESD	$206,335.33	$ 521,972.02	$993,860.57	$ 1,226,298.10	$1,583,200.49	$ 1,573,306.43	$2,783,396.39	$ 3,321,576.55	**19.3%**

LOCATIONS	*Total Billed to Member Districts on Actual Purchased Services From SU Unique to District	FY26	FY27	Change
		$461,444.40	$ 971,037.18	**110.43%**
101	**CRAFTSBURY SCHOOLS**	$48,120.61	$ 50,522.91	**4.99%**
102	**LAKEVIEW**	$76,726.70	$ 217,374.67	**183.31%**
103	**HARDWICK**	$129,108.63	$ 206,395.20	**59.86%**
106	**WOODBURY**	$500.00	$ 98,202.16	**19540.43%**
105	**WOLCOTT**	$36,996.47	$ 215,702.87	**483.04%**
104	**HAZEN UNION**	$169,991.99	$ 182,839.38	**7.56%**

OSSU FY27 Assessment Budget By Function

FUNCTION	FUNCTION DESCRIPTION	FY24 ACTUAL	FY25 PROPOSED	FY25 ACTUAL	FY26 BUDGET	FY27 PROPOSED	Variance ($)	Variance (%)
1101	Direct Instruction	$ 5,314.20	$ -	$ 5,165.34	$ 3,000.00	$ 3,000.00	$ -	0.00%
1201	Special Education	$ 4,159,004.21	$ 4,884,506.99	$ 4,803,724.02	$ 5,207,767.47	$ 5,858,504.15	$ 650,736.68	12.50%
1501	Co-Curricular	$ -	$ -	$ -	$ -	$ -	$ -	0.00%
2110	Attend/SocialWork Serv	$ -	$ -	$ 60,862.62	$ -	$ -	$ -	0.00%
2131	Health Services	$ 24.99	$ 1,200.00	$ 14,967.25	$ 1,200.00	$ -	$ (1,200.00)	-100.00%
2132	School Nurse	$ 350,410.38	$ 437,001.74	$ 458,927.23	$ 512,184.58	$ -	$ (512,184.58)	-100.00%
2140	Psychological Services	$ 115,194.81	$ 138,535.31	$ 128,202.24	$ 145,793.38	$ 147,804.83	$ 2,011.45	1.38%
2152	Speech Pathology	$ 245,573.60	$ 294,183.72	$ 255,340.99	$ 314,237.90	$ 214,017.17	$ (100,220.73)	-31.89%
2160	Occupational Therapy	$ 184,201.75	$ 194,840.33	$ 304,605.79	$ 203,423.97	$ 331,325.04	$ 127,901.07	62.87%
2170	Physical Therapy	$ 2,377.17	$ 108,092.16	$ 115,404.77	$ 112,394.91	$ 114,469.18	$ 2,074.27	1.85%
2190	Othr Support Serv-Stu	$ -	$ 40,000.00	$ 0.28	$ 50,000.00	$ 100,000.00	$ 50,000.00	100.00%
2212	Instruct/CurriculmDevelop	$ 215,330.71	$ 241,869.36	$ 229,223.43	$ 239,921.93	$ 249,186.54	$ 9,264.61	3.86%
2213	Instruct Staff Train	$ 8,704.94	$ 33,500.00	$ 12,681.15	$ 23,036.82	$ 21,036.13	$ (2,000.69)	-8.68%
2219	Othr Instruct Improve	$ 23,569.42	$ 34,502.65	$ 23,149.46	$ 20,416.58	$ 20,551.20	$ 134.62	0.66%
2220	Library/Media Services	$ -	$ -	$ -	$ -	$ 8,500.00	$ 8,500.00	0.00%
2230	Technology fr Instruct	$ -	$ -	$ 105.00	$ -		$ -	0.00%
2240	Academic Stu Assessment	$ -	$ -	$ -	$ 6,500.00	$ 6,500.00	$ -	0.00%
2290	Othr Supp Srv-Instrct Stf	$ 62,253.61	$ 47,344.09	$ 41,577.83	$ 43,437.16	$ 45,937.16	$ 2,500.00	5.76%
2311	Board of Education	$ 72,454.35	$ 90,023.61	$ 70,192.38	$ 88,929.85	$ 93,601.99	$ 4,672.15	5.25%
2313	Board Treasurer	$ 2,713.94	$ 2,755.81	$ 3,637.19	$ 2,808.45	$ 2,808.45	$ -	0.00%
2314	Audit	$ 51,500.00	$ 56,650.00	$ 68,000.00	$ 71,400.00	$ 74,000.00	$ 2,600.00	3.64%
2315	Legal Services	$ 7,805.50	$ 6,000.00	$ 17,736.00	$ 5,500.00	$ 17,000.00	$ 11,500.00	209.09%
2317	Negotiations	$ -	$ 6,000.00	$ -	$ -	$ 6,000.00	$ 6,000.00	0.00%
2320	Exec Admin	$ 300,205.80	$ 328,203.42	$ 335,497.81	$ 346,105.24	$ 370,019.97	$ 23,914.73	6.91%
2410	Office of the Principal	$ -	$ -	$ 12.13	$ -		$ -	0.00%
2490	Othr Supp Serv-Schl Admin	$ 270,524.46	$ 255,695.36	$ 219,422.37	$ 239,025.53	$ 274,582.98	$ 35,557.45	14.88%
2495	Administration of Grants	$ 472.93	$ -	$ 302.41	$ -	$ -	$ -	0.00%
2510	Fiscal Services	$ 545,666.33	$ 609,226.57	$ 504,703.50	$ 561,190.11	$ 403,760.61	$ (159,343.49)	-28.39%
2520	Purchasing, Warehousing & Distributing Services	$ -	$ -	$ 79,606.51	$ 107,840.83	$ 90,922.17	$ (16,918.66)	-15.69%
2540	Planning, Research, Development and Evaluation Ser	$ 3,219.64	$ -	$ -	$ -	$ -	$ -	0.00%
2570	Personnel Services	$ 106,805.06	$ 118,103.38	$ 110,301.52	$ 121,494.68	$ 128,021.92	$ 6,527.24	5.37%
2580	Administrative Technology Services	$ 718,725.83	$ 795,202.21	$ 773,917.68	$ 853,407.79	$ 866,548.64	$ 13,140.85	1.54%
2590	Othr Supp Serv-Ctrl Serv	$ 6,550.71	$ 6,000.00	$ 34,118.36	$ 45,705.61	$ 39,405.24	$ (6,300.37)	-13.78%
2610	Operation of Buildings	$ 187,359.07	$ 198,709.50	$ 201,818.22	$ 216,269.00	$ 228,626.07	$ 12,357.07	5.71%
2620	Maintenance of Buildings	$ -	$ 200.00	$ 600.00	$ 200.00	$ 200.00	$ -	0.00%
2630	Care and Upkeep of Grounds	$ -	$ -	$ 7.98	$ -	$ -	$ -	0.00%
2650	Vehicle Operation and Maintenance (Other Than Stud	$ -	$ -	$ 54.11	$ -		$ -	0.00%
2660	Security	$ -	$ -	$ 2,169.60	$ 500.00	$ 1,500.00	$ 1,000.00	200.00%
2670	Safety	$ 75.00	$ 200.00	$ 277.00	$ 150.00	$ 250.00	$ 100.00	66.67%
2680	Othr Op/Maint of Plant	$ 88,080.34	$ 1,224,620.81	$ 1,184,809.40	$ 1,300,010.25	$ 1,465,832.08	$ 165,821.84	12.76%
2711	Resident Students	$ 1,119,825.27	$ 1,313,050.00	$ 1,207,345.41	$ 1,374,396.00	$ 1,391,005.80	$ 16,609.80	1.21%
2713	Tech Transportation	$ 61,860.00	$ 64,950.00	$ 64,925.00	$ 68,190.00	$ 82,564.20	$ 14,374.20	21.08%
2716	Extra/Co-Curricular	$ 71.46	$ -	$ -			$ -	0.00%
2720	Monitoring Services	$ -	$ 500.00	$ -	$ -	$ -	$ -	0.00%
2730	Vehicle Serv/Maint	$ 2,570.14	$ 1,500.00	$ 674.31	$ 2,500.00	$ 2,250.00	$ (250.00)	-10.00%
2790	Othr Stu Transp Serv	$ 24,027.04	$ 655.56	$ -	$ -	$ -	$ -	0.00%
3100	Food Services Operations	$ 65.00	$ -	$ 366.27	$ -	$ -	$ -	0.00%
3121	Non-Program Food Other	$ 1,060.49	$ -	$ -	$ 4,000.00	$ 4,000.00	$ -	0.00%
5090	Debt Service - Other	$ -	$ -	$ -			$ -	0.00%
Grand Total		**$ 8,943,598.15**	**$ 11,533,822.59**	**$ 11,334,432.56**	**$ 12,292,938.02**	**$ 12,663,731.52**	**$ 368,879.50**	**3.00%**

OSSU FY27 Assessment Budget by Object

OBJECT	OBJECT DESCRIPTION	FY24 ACTUAL	FY25 PROPOSED	FY25 ACTUAL	FY26 BUDGET	FY27 PROPOSED	Variance ($)	Variance (%)
111	Teachers Salaries	$ 1,392,562.40	$ 1,743,113.35	$ 1,518,206.36	$ 1,708,418.59	$ 1,471,449.68	$ (236,968.92)	-13.87%
121	Paraeducator Salaries	$ 712,790.59	$ 946,050.93	$ 761,700.02	$ 1,165,920.14	$ 1,369,498.93	$ 203,578.79	17.46%
131	Substitutes Salaries	$ 27,145.35	$ 53,000.00	$ 45,730.59	$ 63,000.00	$ 63,000.00	$ -	0.00%
141	Administration Salaries	$ 454,669.14	$ 307,279.30	$ 515,206.74	$ 542,111.80	$ 476,257.08	$ (65,854.72)	-12.15%
151	Mid-Management/Supervisor Salaries	$ 454,633.07	$ 779,010.25	$ 562,496.72	$ 599,593.69	$ 564,747.96	$ (34,845.73)	-5.81%
161	Clerical Salaries	$ 273,124.47	$ 310,648.32	$ 296,575.30	$ 330,301.39	$ 282,496.36	$ (47,805.03)	-14.47%
171	Technical/Professnl Stff Salaries	$ 464,616.67	$ 612,225.73	$ 597,312.12	$ 628,287.63	$ 609,236.30	$ (19,051.33)	-3.03%
181	Non-Clerical Generalists Salaries	$ -	$ 561,720.54	$ 571,324.28	$ 592,549.76	$ 681,574.33	$ 89,024.57	15.02%
191	Other Salaries	$ 34,538.69	$ 12,626.25	$ 12,433.34	$ 3,400.00	$ 3,400.00	$ -	0.00%
193	Stipends	$ 39,158.32	$ 69,166.24	$ 116,614.51	$ 108,904.36	$ 44,802.62	$ (64,101.74)	-58.86%
211	Health Insurance	$ 817,339.06	$ 1,369,498.14	$ 1,173,688.26	$ 1,506,629.99	$ 1,603,822.71	$ 97,192.72	6.45%
218	HSA	$ 15,000.00	$ 17,200.00	$ 13,200.00	$ 17,200.00	$ 19,114.00	$ -	0.00%
219	HRA	$ 123,745.70	$ 189,355.50	$ 174,678.74	$ 213,347.90	$ 212,108.44	$ (1,239.46)	-0.58%
220	FICA	$ 284,121.48	$ 411,739.18	$ 364,402.68	$ 450,070.84	$ 436,740.31	$ (13,330.54)	-2.96%
229	Child Care Contribution Tax	$ -	$ -	$ 22,466.57	$ 25,118.99	$ 24,344.49	$ (774.51)	-3.08%
232	VSTRS--OPEB	$ 20,975.10	$ 24,332.63	$ 24,826.20	$ 24,332.63	$ 18,242.75	$ (6,089.88)	-25.03%
234	VMERS	$ 100,339.77	$ 165,398.54	$ 156,369.60	$ 177,791.66	$ 173,784.50	$ (4,007.16)	-2.25%
251	Tuition Reimbursement	$ 69,314.08	$ 91,350.00	$ 74,464.58	$ 91,350.00	$ 85,250.00	$ (6,100.00)	-6.68%
261	Unemployment Compensation	$ 2,245.98	$ 4,114.69	$ (1,317.80)	$ 6,123.63	$ 4,696.72	$ (1,426.91)	-23.30%
271	Workers Compensation	$ 43,101.77	$ 49,419.47	$ 51,016.38	$ 66,601.31	$ 65,680.92	$ (920.39)	-1.38%
281	Dental	$ 43,428.47	$ 61,228.45	$ 53,989.60	$ 61,416.36	$ 69,753.58	$ 8,337.21	13.57%
292	Life	$ 5,233.07	$ 6,165.38	$ 4,651.76	$ 6,277.48	$ 9,113.14	$ 2,835.67	45.17%
294	LTD	$ 17,906.84	$ 27,175.76	$ 24,868.65	$ 29,034.10	$ 28,411.56	$ (622.54)	-2.14%
295	Cash in Lieu	$ -	$ 20,187.25	$ -	$ 20,325.00	$ 20,325.00	$ -	0.00%
296	Flex Leave Payout	$ 25,495.20	$ 51,430.00	$ 21,555.59	$ 14,770.00	$ 12,665.00	$ (2,105.00)	-14.25%
321	Professional Edu Services	$ 726,999.48	$ 483,038.63	$ 1,034,968.33	$ 491,021.50	$ 1,069,660.42	$ 578,638.92	117.84%
331	Emp Training/Develop	$ 10,207.63	$ 38,550.00	$ 26,185.79	$ 24,050.00	$ 20,250.00	$ (3,800.00)	-15.80%
341	Other Professnl Services	$ 30,670.75	$ 55,500.00	$ 8,535.43	$ 22,000.00	$ 28,000.00	$ 6,000.00	27.27%
342	Auditing Services	$ 51,500.00	$ 56,650.00	$ 68,000.00	$ 71,400.00	$ 74,000.00	$ 2,600.00	3.64%
343	Legal Services	$ 6,605.50	$ 6,000.00	$ 17,736.00	$ 5,500.00	$ 17,000.00	$ 11,500.00	209.09%
421	Cleaning Services	$ 12,687.00	$ 12,750.00	$ 12,857.00	$ 12,750.00	$ 13,275.00	$ 525.00	4.12%
425	Trash & Recycling	$ 690.00	$ 450.00	$ 360.00	$ 450.00	$ 450.00	$ -	0.00%
431	NonTechnlgy Repair/Maint	$ 3,266.66	$ 700.00	$ 1,468.31	$ 1,150.00	$ 1,750.00	$ 600.00	52.17%
441	Rentals-Land/Buildings	$ 99,024.96	$ 103,569.00	$ 104,993.04	$ 103,569.00	$ 106,601.07	$ 3,032.07	2.93%
442	Rentals-Equipmnt/Vehicles	$ -	$ -	$ -	$ -	$ -	$ -	0.00%
443	Rentals-Computers/Related	$ 3,722.11	$ 4,000.00	$ 3,722.11	$ 4,000.00	$ 4,000.00	$ -	0.00%
519	Stu Trans frm Other	$ 1,181,453.02	$ 1,377,500.00	$ 1,262,271.27	$ 1,440,086.00	$ 1,471,070.00	$ 30,984.00	2.15%
521	Insurance (Not Emp Ben)	$ 121,334.00	$ 133,467.40	$ 135,710.24	$ 151,776.90	$ 164,403.51	$ 12,626.61	8.32%
531	Communications	$ 9,914.24	$ 10,183.30	$ 9,859.27	$ 11,000.00	$ 10,400.00	$ (600.00)	-5.45%

532 Internet	$ 60,634.16	$ 30,000.00	$ 29,037.61	$ 30,000.00	$ 30,000.00	$ -	0.00%
533 Postage	$ 4,402.10	$ 5,200.00	$ 4,215.58	$ 5,200.00	$ 4,700.00	$ (500.00)	-9.62%
534 Telephone and Voice	$ -	$ -	$ -	$ -	$ 5,000.00	$ 5,000.00	0.00%
541 Advertising	$ 1,800.38	$ 6,000.00	$ 2,639.76	$ 4,500.00	$ 5,250.00	$ 750.00	16.67%
551 Printing and Binding	$ 2,060.54	$ 2,000.00	$ 2,779.99	$ 4,000.00	$ 4,000.00	$ -	0.00%
562 Tuitn to Appr Priv Provider	$ 582,178.61	$ 661,000.00	$ 587,772.34	$ 743,377.77	$ 699,382.80	$ (43,994.97)	-5.92%
564 Tuitn to nonVT Priv LEAs	$ 132,350.27	$ 135,000.00	$ 137,528.01	$ 137,528.01	$ -	$ (137,528.01)	-100.00%
581 Travel	$ 20,541.26	$ 44,250.00	$ 27,554.58	$ 41,500.00	$ 36,500.00	$ (5,000.00)	-12.05%
591 PrchSrv frm Pub VT LEA	$ 11,168.00	$ 11,500.00	$ 12,601.00	$ 12,000.00	$ 13,354.00	$ 1,354.00	11.28%
594 SpEd Excess to Pub VT LEA	$ 216,697.60	$ 200,000.00	$ 236,502.30	$ 225,000.00	$ 240,000.00	$ 15,000.00	6.67%
595 SpEd Excess to nonVT LEA	$ -	$ -	$ 114,893.75	$ -		$ -	0.00%
596 SU Purchased Services	$ 6,819.80	$ -	$ 9,975.87	$ -	$ -	$ -	0.00%
611 General Supplies	$ 37,140.14	$ 52,150.00	$ 28,700.83	$ 54,150.00	$ 45,300.00	$ (8,850.00)	-16.34%
612 Uniforms	$ 65.00	$ -	$ -			$ -	0.00%
622 Electricity	$ 6,423.65	$ 7,500.00	$ 4,760.80	$ 7,000.00	$ 7,000.00	$ -	0.00%
624 Oil	$ 2,686.74	$ 3,500.00	$ 2,572.05	$ 3,500.00	$ 3,500.00	$ -	0.00%
626 Gasoline	$ 1,062.74	$ 1,500.00	$ 1,194.30	$ 3,500.00	$ 2,750.00	$ (750.00)	-21.43%
641 Books and Periodicals	$ 6,950.99	$ 7,550.00	$ 4,515.63	$ 6,750.00	$ 8,350.00	$ 1,600.00	23.70%
651 Supplies-Tech Related	$ 82,041.18	$ 115,100.00	$ 176,388.68	$ 206,850.00	$ 206,700.00	$ (150.00)	-0.07%
732 Vehicles	$ 23,370.00	$ -	$ -			$ -	0.00%
734 Tech-Related Hardware	$ -	$ -	$ 17,424.72	$ -	$ -	$ -	0.00%
735 Technology Software	$ 43,013.58	$ 68,250.00	$ -	$ -	$ -	$ -	0.00%
811 Dues and Fees - Staff	$ 14,899.76	$ 17,528.37	$ 14,995.46	$ 16,451.59	$ 19,418.37	$ 2,966.77	18.03%
812 Dues and Fees - Students	$ -	$ -	$ 1,678.00	$ -		$ -	0.00%
833 Bond Issuance/Other Debt	$ -	$ -	$ -			$ -	0.00%
897 PY Exp Adj	$ 5,921.50	$ -	$ 72,568.02	$ -	$ -	$ -	0.00%
898 Bank Penalties and Fees	$ 1,319.42	$ -	$ 200.70	$ -	$ 300.00	$ 300.00	0.00%
899 Misc Expenditures-Other	$ 490.16	$ -	$ 805.00	$ -	$ 850.00	$ 850.00	0.00%
960 Extraordinary Items	$ -	$ -	$ -			$ -	0.00%
Grand Total	**$ 8,943,598.15**	**$ 11,533,822.59**	**$ 11,334,432.56**	**$ 12,292,938.02**	**$ 12,663,731.52**	**$ 368,879.50**	**3.00%**

OSSU FY27 Purchased Service Budget By Function

FUNCTION	FUNCTION DESCRIPTION	FY24 ACTUAL	FY25 PROPOSED	FY25 ACTUAL	FY26 BUDGET	FY27 PROPOSED	Variance ($)	Variance (%)
1101	Direct Instruction	$ 745,060.99	$ 632,710.85	$ 754,670.42	$ 342,207.41	$ 857,515.71	$ 515,308.30	151%
2152	Speech Pathology	$ 13,230.00	$ -	$ -	$ -	$ -	$ -	0%
2190	Othr Support Serv-Stu	$ 30,827.90	$ -	$ 1,213.17	$ 91,433.81	$ 97,258.68	$ 5,824.88	6%
2213	Instruct Staff Train	$ -	$ -	$ 56.97	$ -	$ -	$ -	0%
2219	Othr Instruct Improve	$ -	$ -	$ 115.57	$ -	$ -	$ -	0%
2290	Othr Supp Srv-Instrct Stf	$ -	$ -	$ 112.03	$ -	$ -	$ -	0%
2311	Board of Education	$ 2,379.83	$ 1,954.23	$ 2,363.45	$ 2,004.88	$ 2,012.80	$ 7.92	0%
2410	Office of the Principal	$ 4,561.39	$ 4,750.00	$ 5,788.49	$ 4,750.00	$ 7,250.00	$ 2,500.00	53%
2580	Administrative Technology Services	$ -	$ -	$ -	$ 12,000.00	$ -	$ (12,000.00)	-100%
2610	Operation of Buildings	$ -	$ -	$ -	$ -	$ -	$ -	0%
2680	Othr Op/Maint of Plant	$ 27,260.31	$ -	$ 942.41	$ -	$ -	$ -	0%
2716	Extra/Co-Curricular	$ 9,156.79	$ 8,353.28	$ 9,715.37	$ 9,048.31	$ -	$ (9,048.31)	-100%
3100	Food Services Operations	$ 1,535.85	$ -	$ 1,551.03	$ -	$ -	$ -	0%
2120	Guidance Services	$ -	$ -	$ -	$ -	$ 7,000.00	$ 7,000.00	0%
Grand Total		**$ 834,013.06**	**$ 647,768.36**	**$ 776,528.91**	**$ 461,444.40**	**$ 971,037.18**	**$ 509,592.78**	**110%**

OSSU FY27 Purchased Service Budget by Object

OBJECT	OBJECT DESCRIPTION	FY24 ACTUAL	FY25 PROPOSED	FY25 ACTUAL	FY26 BUDGET	FY27 PROPOSED	Variance ($)	Variance (%)
111	Teachers Salaries	$ 104,648.28	$ 64,753.56	$ 27,718.50	$ 96,368.11	$ 286,793.42	$ 190,425.31	197.60%
121	Paraeducator Salaries	$ 354,889.34	$ 251,785.70	$ 377,379.90	$ 149,193.55	$ 245,594.98	$ 96,401.43	64.62%
131	Substitutes Salaries	$ 140,081.87	$ 101,000.00	$ 146,639.43	$ 78,750.00	$ 149,250.00	$ 70,500.00	89.52%
181	Non-Clerical Generalists Salaries	$ 7,562.57	$ 7,271.04	$ 7,568.59	$ 7,838.21	$ -	$ (7,838.21)	-100.00%
191	Other Salaries	$ 2,185.00	$ 1,800.00	$ 2,175.00	$ 1,800.00	$ 1,800.00	$ -	0.00%
211	Health Insurance	$ 96,161.28	$ 123,076.88	$ 113,935.50	$ 51,945.37	$ 158,261.20	$ 106,315.83	204.67%
219	HRA	$ 9,040.96	$ 17,356.50	$ 11,261.76	$ 9,100.20	$ 23,626.76	$ 14,526.56	159.63%
220	FICA	$ 46,428.00	$ 25,478.18	$ 41,549.94	$ 18,080.53	$ 45,389.01	$ 27,308.48	151.04%
229	Child Care Contribution Tax	$ -	$ -	$ 3,667.35	$ 1,032.01	$ 2,610.61	$ 1,578.60	152.96%
232	VSTRS--OPEB	$ 1,659.90	$ -	$ -			$ -	0.00%
234	VMERS	$ 19,044.28	$ 13,973.83	$ 22,724.57	$ 7,389.45	$ 13,557.22	$ 6,167.77	83.47%
251	Tuition Reimbursement	$ 8,281.09	$ 11,000.00	$ 2,721.00	$ 9,750.00	$ 12,000.00	$ 2,250.00	23.08%
261	Unemployment Compensation	$ 1,337.66	$ 451.57	$ 1,439.64	$ 327.42	$ 511.60	$ 184.18	56.25%
271	Workers Compensation	$ 5,772.36	$ 3,058.05	$ 5,198.69	$ 2,320.92	$ 5,826.41	$ 3,505.48	151.04%
281	Dental	$ 5,054.82	$ 5,191.17	$ 5,838.01	$ 3,180.73	$ 7,916.15	$ 4,735.42	148.88%
292	Life	$ 704.89	$ 414.49	$ 661.11	$ 328.34	$ 997.55	$ 669.21	203.82%
294	LTD	$ 2,458.58	$ 1,627.88	$ 2,021.11	$ 1,210.11	$ 3,110.02	$ 1,899.91	157.00%
295	Cash in Lieu	$ -	$ 7,437.75	$ -	$ 3,675.00	$ 3,675.00	$ -	0.00%
296	Flex Leave Payout	$ 9,706.05	$ 11,850.00	$ 1,453.81	$ 7,000.00	$ 3,000.00	$ (4,000.00)	-57.14%
321	Professional Edu Services	$ 13,230.00	$ -	$ -	$ -	$ -	$ -	0.00%
331	Emp Training/Develop	$ 75.00	$ -	$ 198.00	$ -	$ -	$ -	0.00%
651	Supplies-Tech Related	$ -	$ -	$ -	$ 12,000.00	$ 7,000.00	$ (5,000.00)	-41.67%
811	Dues and Fees - Staff	$ 119.37	$ 241.77	$ 116.80	$ 154.47	$ 117.26	$ (37.21)	-24.09%
897	PY Exp Adj	$ 5,571.76	$ -	$ 2,260.20	$ -		$ -	0.00%
Grand Total		**$ 834,013.06**	**$ 647,768.36**	**$ 776,528.91**	**$ 461,444.40**	**$ 971,037.18**	**$ 509,592.78**	**110.43%**

OSSU FY27 Combined Assessment & Purchased Service Budgets By Function

FUNCTION	FUNCTION DESCRIPTION	FY24 ACTUAL	FY25 PROPOSED	FY25 ACTUAL	FY26 BUDGET	FY27 PROPOSED	Variance ($)	Variance (%)
1101	Direct Instruction	$ 750,375.19	$ 632,710.85	$ 759,835.76	$ 345,207.41	$ 860,515.71	$ 515,308.30	149.27%
1201	Special Education	$ 4,159,004.21	$ 4,884,506.99	$ 4,803,724.02	$ 5,207,767.47	$ 5,858,504.15	$ 650,736.68	12.50%
1501	Co-Curricular	$ -	$ -	$ -	$ -	$ -	$ -	0.00%
2110	Attend/SocialWork Serv	$ -	$ -	$ 60,862.62	$ -	$ -	$ -	0.00%
2120	Guidance Services	$ -	$ -	$ -	$ -	$ 7,000.00	$ 7,000.00	0.00%
2131	Health Services	$ 24.99	$ 1,200.00	$ 14,967.25	$ 1,200.00	$ -	$ (1,200.00)	-100.00%
2132	School Nurse	$ 350,410.38	$ 437,001.74	$ 458,927.23	$ 512,184.58	$ -	$ (512,184.58)	-100.00%
2140	Psychological Services	$ 115,194.81	$ 138,535.31	$ 128,202.24	$ 145,793.38	$ 147,804.83	$ 2,011.45	1.38%
2152	Speech Pathology	$ 258,803.60	$ 294,183.72	$ 255,340.99	$ 314,237.90	$ 214,017.17	$ (100,220.73)	-31.89%
2160	Occupational Therapy	$ 184,201.75	$ 194,840.33	$ 304,605.79	$ 203,423.97	$ 331,325.04	$ 127,901.07	62.87%
2170	Physical Therapy	$ 2,377.17	$ 108,092.16	$ 115,404.77	$ 112,394.91	$ 114,469.18	$ 2,074.27	1.85%
2190	Othr Support Serv-Stu	$ 30,827.90	$ 40,000.00	$ 1,213.45	$ 141,433.81	$ 197,258.68	$ 55,824.88	39.47%
2212	Instruct/CurriculmDevelop	$ 215,330.71	$ 241,869.36	$ 229,223.43	$ 239,921.93	$ 249,186.54	$ 9,264.61	3.86%
2213	Instruct Staff Train	$ 8,704.94	$ 33,500.00	$ 12,738.12	$ 23,036.82	$ 21,036.13	$ (2,000.69)	-8.68%
2219	Othr Instruct Improve	$ 23,569.42	$ 34,502.65	$ 23,265.03	$ 20,416.58	$ 20,551.20	$ 134.62	0.66%
2220	Library/Media Services	$ -	$ -	$ -	$ -	$ 8,500.00	$ 8,500.00	0.00%
2230	Technology fr Instruct	$ -	$ -	$ 105.00	$ -		$ -	0.00%
2240	Academic Stu Assessment	$ -	$ -	$ -	$ 6,500.00	$ 6,500.00	$ -	0.00%
2290	Othr Supp Srv-Instrct Stf	$ 62,253.61	$ 47,344.09	$ 41,689.86	$ 43,437.16	$ 45,937.16	$ 2,500.00	5.76%
2311	Board of Education	$ 74,834.18	$ 91,977.84	$ 72,555.83	$ 90,934.72	$ 95,614.79	$ 4,680.07	5.15%
2313	Board Treasurer	$ 2,713.94	$ 2,755.81	$ 3,637.19	$ 2,808.45	$ 2,808.45	$ -	0.00%
2314	Audit	$ 51,500.00	$ 56,650.00	$ 68,000.00	$ 71,400.00	$ 74,000.00	$ 2,600.00	3.64%
2315	Legal Services	$ 7,805.50	$ 6,000.00	$ 17,736.00	$ 5,500.00	$ 17,000.00	$ 11,500.00	209.09%
2317	Negotiations	$ -	$ 6,000.00	$ -	$ -	$ 6,000.00	$ 6,000.00	0.00%
2320	Exec Admin	$ 300,205.80	$ 328,203.42	$ 335,497.81	$ 346,105.24	$ 370,019.97	$ 23,914.73	6.91%
2410	Office of the Principal	$ 4,561.39	$ 4,750.00	$ 5,800.62	$ 4,750.00	$ 7,250.00	$ 2,500.00	52.63%
2490	Othr Supp Serv-Schl Admin	$ 270,524.46	$ 255,695.36	$ 219,422.37	$ 239,025.53	$ 274,582.98	$ 35,557.45	14.88%
2495	Administration of Grants	$ 472.93	$ -	$ 302.41	$ -	$ -	$ -	0.00%
2510	Fiscal Services	$ 545,666.33	$ 609,226.57	$ 504,703.50	$ 561,190.11	$ 403,760.61	$ (159,343.49)	-28.39%
2520	Purchasing, Warehousing & Distributing Services	$ -	$ -	$ 79,606.51	$ 107,840.83	$ 90,922.17	$ (16,918.66)	-15.69%
2540	Planning, Research, Development and Evaluation Ser	$ 3,219.64	$ -	$ -	$ -	$ -	$ -	0.00%
2570	Personnel Services	$ 106,805.06	$ 118,103.38	$ 110,301.52	$ 121,494.68	$ 128,021.92	$ 6,527.24	5.37%
2580	Administrative Technology Services	$ 718,725.83	$ 795,202.21	$ 773,917.68	$ 865,407.79	$ 866,548.64	$ 1,140.85	0.13%
2590	Othr Supp Serv-Ctrl Serv	$ 6,550.71	$ 6,000.00	$ 34,118.36	$ 45,705.61	$ 39,405.24	$ (6,300.37)	-13.78%
2610	Operation of Buildings	$ 187,359.07	$ 198,709.50	$ 201,818.22	$ 216,269.00	$ 228,626.07	$ 12,357.07	5.71%
2620	Maintenance of Buildings	$ -	$ 200.00	$ 600.00	$ 200.00	$ 200.00	$ -	0.00%
2630	Care and Upkeep of Grounds	$ -	$ -	$ 7.98	$ -	$ -	$ -	0.00%
2650	Vehicle Operation and Maintenance (Other Than Stud	$ -	$ -	$ 54.11	$ -		$ -	0.00%
2660	Security	$ -	$ -	$ 2,169.60	$ 500.00	$ 1,500.00	$ 1,000.00	200.00%
2670	Safety	$ 75.00	$ 200.00	$ 277.00	$ 150.00	$ 250.00	$ 100.00	66.67%
2680	Othr Op/Maint of Plant	$ 115,340.65	$ 1,224,620.81	$ 1,185,751.81	$ 1,300,010.25	$ 1,465,832.08	$ 165,821.84	12.76%
2711	Resident Students	$ 1,119,825.27	$ 1,313,050.00	$ 1,207,345.41	$ 1,374,396.00	$ 1,391,005.80	$ 16,609.80	1.21%
2713	Tech Transportation	$ 61,860.00	$ 64,950.00	$ 64,925.00	$ 68,190.00	$ 82,564.20	$ 14,374.20	21.08%

2716	Extra/Co-Curricular	$ 9,228.25	$ 8,353.28	$ 9,715.37	$ 9,048.31	$ -	$ (9,048.31)	-100.00%
2720	Monitoring Services	$ -	$ 500.00	$ -	$ -	$ -	$ -	0.00%
2730	Vehicle Serv/Maint	$ 2,570.14	$ 1,500.00	$ 674.31	$ 2,500.00	$ 2,250.00	$ (250.00)	-10.00%
2790	Othr Stu Transp Serv	$ 24,027.04	$ 655.56	$ -	$ -	$ -	$ -	0.00%
3100	Food Services Operations	$ 1,600.85	$ -	$ 1,917.30	$ -	$ -	$ -	0.00%
3121	Non-Program Food Other	$ 1,060.49	$ -	$ -	$ 4,000.00	$ 4,000.00	$ -	0.00%
5090	Debt Service - Other	$ -	$ -	$ -			$ -	0.00%
Grand Total		**$ 9,777,611.21**	**$ 12,181,590.95**	**$ 12,110,961.47**	**$ 12,754,382.42**	**$ 13,634,768.71**	**$ 878,472.28**	**6.89%**

OSSU FY27 Combined Assessment & Purchased Services Budgets by Object

OBJECT	OBJECT DESCRIPTION	FY24 ACTUAL	FY25 PROPOSED	FY25 ACTUAL	FY26 BUDGET	FY27 PROPOSED	Variance ($)	Variance (%)
111	Teachers Salaries	$ 1,497,210.68	$ 1,807,866.91	$ 1,545,924.86	$ 1,804,786.70	$ 1,758,243.09	$ (46,543.61)	-2.58%
121	Paraeducator Salaries	$ 1,067,679.93	$ 1,197,836.63	$ 1,139,079.92	$ 1,315,113.69	$ 1,615,093.91	$ 299,980.22	22.81%
131	Substitutes Salaries	$ 167,227.22	$ 154,000.00	$ 192,370.02	$ 141,750.00	$ 212,250.00	$ 70,500.00	49.74%
141	Administration Salaries	$ 454,669.14	$ 307,279.30	$ 515,206.74	$ 542,111.80	$ 476,257.08	$ (65,854.72)	-12.15%
151	Mid-Management/Supervisor Salaries	$ 454,633.07	$ 779,010.25	$ 562,496.72	$ 599,593.69	$ 564,747.96	$ (34,845.73)	-5.81%
161	Clerical Salaries	$ 273,124.47	$ 310,648.32	$ 296,575.30	$ 330,301.39	$ 282,496.36	$ (47,805.03)	-14.47%
171	Technical/Professnl Stff Salaries	$ 464,616.67	$ 612,225.73	$ 597,312.12	$ 628,287.63	$ 609,236.30	$ (19,051.33)	-3.03%
181	Non-Clerical Generalists Salaries	$ 7,562.57	$ 568,991.58	$ 578,892.87	$ 600,387.97	$ 681,574.33	$ 81,186.36	13.52%
191	Other Salaries	$ 36,723.69	$ 14,426.25	$ 14,608.34	$ 5,200.00	$ 5,200.00	$ -	0.00%
193	Stipends	$ 39,158.32	$ 69,166.24	$ 116,614.51	$ 108,904.36	$ 44,802.62	$ (64,101.74)	-58.86%
211	Health Insurance	$ 913,500.34	$ 1,492,575.02	$ 1,287,623.76	$ 1,558,575.36	$ 1,762,083.91	$ 203,508.55	13.06%
218	HSA	$ 15,000.00	$ 17,200.00	$ 13,200.00	$ 17,200.00	$ 19,114.00	$ -	0.00%
219	HRA	$ 132,786.66	$ 206,712.00	$ 185,940.50	$ 222,448.10	$ 235,735.20	$ 13,287.10	5.97%
220	FICA	$ 330,549.48	$ 437,217.35	$ 405,952.62	$ 468,151.37	$ 482,129.31	$ 13,977.94	2.99%
229	Child Care Contribution Tax	$ -	$ -	$ 26,133.92	$ 26,151.00	$ 26,955.10	$ 804.10	3.07%
232	VSTRS--OPEB	$ 22,635.00	$ 24,332.63	$ 24,826.20	$ 24,332.63	$ 18,242.75	$ (6,089.88)	-25.03%
234	VMERS	$ 119,384.05	$ 179,372.37	$ 179,094.17	$ 185,181.11	$ 187,341.72	$ 2,160.62	1.17%
251	Tuition Reimbursement	$ 77,595.17	$ 102,350.00	$ 77,185.58	$ 101,100.00	$ 97,250.00	$ (3,850.00)	-3.81%
261	Unemployment Compensation	$ 3,583.64	$ 4,566.26	$ 121.84	$ 6,451.05	$ 5,208.32	$ (1,242.73)	-19.26%
271	Workers Compensation	$ 48,874.13	$ 52,477.51	$ 56,215.07	$ 68,922.23	$ 71,507.32	$ 2,585.09	3.75%
281	Dental	$ 48,483.29	$ 66,419.62	$ 59,827.61	$ 64,597.09	$ 77,669.73	$ 13,072.64	20.24%
292	Life	$ 5,937.96	$ 6,579.87	$ 5,312.87	$ 6,605.81	$ 10,110.69	$ 3,504.88	53.06%
294	LTD	$ 20,365.42	$ 28,803.64	$ 26,889.76	$ 30,244.20	$ 31,521.58	$ 1,277.37	4.22%
295	Cash in Lieu	$ -	$ 27,625.00	$ -	$ 24,000.00	$ 24,000.00	$ -	0.00%
296	Flex Leave Payout	$ 35,201.25	$ 63,280.00	$ 23,009.40	$ 21,770.00	$ 15,665.00	$ (6,105.00)	-28.04%
321	Professional Edu Services	$ 740,229.48	$ 483,038.63	$ 1,034,968.33	$ 491,021.50	$ 1,069,660.42	$ 578,638.92	117.84%
331	Emp Training/Develop	$ 10,282.63	$ 38,550.00	$ 26,383.79	$ 24,050.00	$ 20,250.00	$ (3,800.00)	-15.80%
341	Other Professnl Services	$ 30,670.75	$ 55,500.00	$ 8,535.43	$ 22,000.00	$ 28,000.00	$ 6,000.00	27.27%
342	Auditing Services	$ 51,500.00	$ 56,650.00	$ 68,000.00	$ 71,400.00	$ 74,000.00	$ 2,600.00	3.64%
343	Legal Services	$ 6,605.50	$ 6,000.00	$ 17,736.00	$ 5,500.00	$ 17,000.00	$ 11,500.00	209.09%
421	Cleaning Services	$ 12,687.00	$ 12,750.00	$ 12,857.00	$ 12,750.00	$ 13,275.00	$ 525.00	4.12%
425	Trash & Recycling	$ 690.00	$ 450.00	$ 360.00	$ 450.00	$ 450.00	$ -	0.00%
431	NonTechnlgy Repair/Maint	$ 3,266.66	$ 700.00	$ 1,468.31	$ 1,150.00	$ 1,750.00	$ 600.00	52.17%
441	Rentals-Land/Buildings	$ 99,024.96	$ 103,569.00	$ 104,993.04	$ 103,569.00	$ 106,601.07	$ 3,032.07	2.93%
442	Rentals-Equipmnt/Vehicles	$ -	$ -	$ -	$ -	$ -	$ -	0.00%
443	Rentals-Computers/Related	$ 3,722.11	$ 4,000.00	$ 3,722.11	$ 4,000.00	$ 4,000.00	$ -	0.00%
519	Stu Trans frm Other	$ 1,181,453.02	$ 1,377,500.00	$ 1,262,271.27	$ 1,440,086.00	$ 1,471,070.00	$ 30,984.00	2.15%
521	Insurance (Not Emp Ben)	$ 121,334.00	$ 133,467.40	$ 135,710.24	$ 151,776.90	$ 164,403.51	$ 12,626.61	8.32%
531	Communications	$ 9,914.24	$ 10,183.30	$ 9,859.27	$ 11,000.00	$ 10,400.00	$ (600.00)	-5.45%

532	Internet	$ 60,634.16	$ 30,000.00	$ 29,037.61	$ 30,000.00	$ 30,000.00	$ -	0.00%
533	Postage	$ 4,402.10	$ 5,200.00	$ 4,215.58	$ 5,200.00	$ 4,700.00	$ (500.00)	-9.62%
534	Telephone and Voice	$ -	$ -	$ -	$ -	$ 5,000.00	$ 5,000.00	0.00%
541	Advertising	$ 1,800.38	$ 6,000.00	$ 2,639.76	$ 4,500.00	$ 5,250.00	$ 750.00	16.67%
551	Printing and Binding	$ 2,060.54	$ 2,000.00	$ 2,779.99	$ 4,000.00	$ 4,000.00	$ -	0.00%
562	Tuitn to Appr Priv Provider	$ 582,178.61	$ 661,000.00	$ 587,772.34	$ 743,377.77	$ 699,382.80	$ (43,994.97)	-5.92%
564	Tuitn to nonVT Priv LEAs	$ 132,350.27	$ 135,000.00	$ 137,528.01	$ 137,528.01	$ -	$ (137,528.01)	-100.00%
581	Travel	$ 20,541.26	$ 44,250.00	$ 27,554.58	$ 41,500.00	$ 36,500.00	$ (5,000.00)	-12.05%
591	PrchSrv frm Pub VT LEA	$ 11,168.00	$ 11,500.00	$ 12,601.00	$ 12,000.00	$ 13,354.00	$ 1,354.00	11.28%
594	SpEd Excess to Pub VT LEA	$ 216,697.60	$ 200,000.00	$ 236,502.30	$ 225,000.00	$ 240,000.00	$ 15,000.00	6.67%
595	SpEd Excess to nonVT LEA	$ -	$ -	$ 114,893.75	$ -		$ -	0.00%
596	SU Purchased Services	$ 6,819.80	$ -	$ 9,975.87	$ -	$ -	$ -	0.00%
611	General Supplies	$ 37,140.14	$ 52,150.00	$ 28,700.83	$ 54,150.00	$ 45,300.00	$ (8,850.00)	-16.34%
612	Uniforms	$ 65.00	$ -	$ -			$ -	0.00%
622	Electricity	$ 6,423.65	$ 7,500.00	$ 4,760.80	$ 7,000.00	$ 7,000.00	$ -	0.00%
624	Oil	$ 2,686.74	$ 3,500.00	$ 2,572.05	$ 3,500.00	$ 3,500.00	$ -	0.00%
626	Gasoline	$ 1,062.74	$ 1,500.00	$ 1,194.30	$ 3,500.00	$ 2,750.00	$ (750.00)	-21.43%
641	Books and Periodicals	$ 6,950.99	$ 7,550.00	$ 4,515.63	$ 6,750.00	$ 8,350.00	$ 1,600.00	23.70%
651	Supplies-Tech Related	$ 82,041.18	$ 115,100.00	$ 176,388.68	$ 218,850.00	$ 213,700.00	$ (5,150.00)	-2.35%
732	Vehicles	$ 23,370.00	$ -	$ -			$ -	0.00%
734	Tech-Related Hardware	$ -	$ -	$ 17,424.72	$ -	$ -	$ -	0.00%
735	Technology Software	$ 43,013.58	$ 68,250.00	$ -	$ -	$ -	$ -	0.00%
811	Dues and Fees - Staff	$ 15,019.13	$ 17,770.14	$ 15,112.26	$ 16,606.06	$ 19,535.63	$ 2,929.57	17.64%
812	Dues and Fees - Students	$ -	$ -	$ 1,678.00	$ -		$ -	0.00%
833	Bond Issuance/Other Debt	$ -	$ -	$ -			$ -	0.00%
897	PY Exp Adj	$ 11,493.26	$ -	$ 74,828.22	$ -	$ -	$ -	0.00%
898	Bank Penalties and Fees	$ 1,319.42	$ -	$ 200.70	$ -	$ 300.00	$ 300.00	0.00%
899	Misc Expenditures-Other	$ 490.16	$ -	$ 805.00	$ -	$ 850.00	$ 850.00	0.00%
960	Extraordinary Items	$ -	$ -	$ -			$ -	0.00%
Grand Total		**$ 9,777,611.21**	**$ 12,181,590.95**	**$ 12,110,961.47**	**$ 12,754,382.42**	**$ 13,634,768.71**	**$ 878,472.28**	**6.89%**

OSSU FY27 Proposed Revenue Budget

Revenues	FY24 Actual	FY25 Actual	FY26 Budget	FY27 Proposed	Variance ($)	Variance (%)
Interest	$ 4,102	$ 3,487	$ 3,600	$ 3,600	$ -	0.00%
Other Revenues-Rentals		$ 500				
SU Assessment	$ 5,389,959	$ 6,424,087	$ 8,250,481	$ 8,894,280	$ 643,799	7.80%
Purchased Services	$ 629,965	$ 771,930	$ 461,444	$ 971,037	$ 509,593	110.43%
Special Ed Excess Costs	$ 5,195	$ 6,943	$ 14,000	$ 14,000	$ -	0.00%
Serv to Othr Local Gov	$ -	$ -	$ -	$ -		
Refund of PY Expenditure	$ -	$ 255	$ -	$ -	$ -	0.00%
Other Program Income		$ 2,892				
Miscellaneous	$ 7,928	$ 10,613	$ 6,500	$ 7,000	$ 500	7.69%
State Aid Transportation	$ 410,534	$ 418,789	$ 426,422	$ 470,056	$ 43,635	10.23%
Act 173 Census Block Grant	$ 2,502,211	$ 2,473,600	$ 2,415,461	$ 2,348,990	$ (66,472)	-2.75%
Special Ed - Extraordinary Reimbursement	$ 463,182	$ 288,706	$ 665,928	$ 743,730	$ 77,802	11.68%
Essential Early Education	$ 102,892	$ 107,221	$ 107,221	$ 107,076	$ (145)	-0.14%
State Placed Student - SPED LEA Reimbursement	$ -	$ 221,281			$ -	0.00%
Tech Ed-Transportation	$ 31,253	$ 67,033	$ 36,600	$ 45,000	$ 8,400	22.95%
PY Fund Balance Rollover	$ 407,881		$ 336,725	$ -	$ (336,725)	-100.00%
Indirect Revenue	$ 168,427	$ 27,793	$ 30,000	$ 30,000	$ -	0.00%
Prior Year Revenue	$ 22,238	$ 7,533	$ -	$ -	$ -	0.00%
Capitol Leases	$ -	$ -	$ -	$ -	$ -	0.00%
VSBIT Refund	$ 23,370	$ 8,929	$ -	$ -	$ -	0.00%
Total Revenue	**$ 10,169,139**	**$ 10,841,594**	**$ 12,754,382**	**$ 13,634,769**	**$ 880,386**	**6.90%**

OSSU and Member District Grants in FY25

Funding Source	FY25 Revenue	Description
Act 230	$5,192.00	Act 230 funds support the training of school personnel in providing education services to students requiring academic and/or social, emotional, and behavioral supports.
Act 67 Community Schools	$28,341.03	Act 67 Community Schools Funds support the Community Schools Initiative at Hazen Union, increasing student and community supports and integration.
ARP ESSER	$503,936.42	Part of COVID-19 relief funding, ARP ESSER funds supported costs associated with a safe return to in-person instruction and addressing learning loss as well as social emotional challenges exacerbated by the pandemic. Examples of FY25 costs include literacy professional development, backup generator installation, duct cleaning, an artist residency, flexible seating for classrooms, anxiety management consultation, software, and behavior management training supplies.
ARP ESSER Afterschool Round Two	$1,000.00	ARP ESSER Afterschool provided seed funding to bring back afterschool enrichment programming for OSSU schools in partnership with Rural Arts Collaborative.
ARP ESSER CS ELA Literacy & Mathematics Grant	$7,576.33	This grant enabled the SU to purchase materials and programs to support universal literacy and mathematics curriculums in all schools.
ARP ESSER Summer	$133,609.62	ARP ESSER Summer provided seed funding to bring back summer enrichment programming for OSSU schools in partnership with Rural Arts Collaborative.
ARP Homeless	$656.64	Part of COVID-19 relief funding, ARP Homeless Children & Youth provides funds to support students without fixed housing. Examples of costs include transportation to and from school and a Homeless Student Support Counselor to liaise between the student, family, and school.
BEST Grant	$3,343.20	BEST funds support the training and professional learning of school personnel in creating equitable, rigorous learning environments for students with emotional and behavioral needs.
Community Schools Sustainability Grant	$49,927.13	The Community Schools Sustainability Grant supports the Community Schools Initiative at Hazen Union, increasing student and community supports and integration.
IDEA-B Flow Thru Grants	$385,138.54	IDEA-B Basic supports special education instruction and services to eligible students with disabilities K-12.
IDEA-B Preschool Flow Thru Grants	$11,902.00	IDEA-B Pre-K supports special education instruction and services to eligible students with disabilities at the pre-K level.
Local Foods Incentive Grant	$13,097.25	Supports purchases of locally grown foods from Vermont foodmakers for the National School Lunch & Breakfast Programs.
Local Standards Board Grant	$588.00	Provides stipends for teachers serving on local standards boards within schools.
McKinney Vento	$43,619.01	Provides funds to support students without fixed housing. Examples of costs include transportation to and from school and a Homeless Student Support Counselor to liaise between the student, family, and school.
Music Drives Us	$2,001.00	Offset transportation costs for K-2 learners to participate in Taiko drumming residency and performance.

OSSU and Member District Grants in FY25

Funding Source	FY25 Revenue	Description
Northern Vermont Prevention Coalition	$8,963.00	Supported the establishment of a Student Wellness Center at Hazen Union to emphasize emotional regulation, mental health best practices, restorative justice, accountability, and community connection.
NSLP Equipment	$4,446.75	The NSLP Equipment Grant funded a new food dishwasher for Woodbury Elementary.
PCB Investigation & Mitigation	$38,952.00	Funds supported investigation, remediation, and removal of PCB contamination at Hardwick Elementary School.
State Afterschool Grant - Program Track	$37,500.00	Supported provision of afterschool enrichment activities at Craftsbury and Wolcott Elementary Schools.
Stronger Connections Grant	$154,322.76	Stronger Connections supports an MTSS Coach Salary and Benefits at Craftsbury Schools as well as School and Family Engagement contracted services.
Title I Grants	$413,560.97	Title I funds are intended to provide all children significant opportunity to receive a fair, equitable, and high-quality education as well as close the achievement gap. Examples of expenses include homeless transportation, equity professional development opportunities, math and literacy interventionists, outdoor education/STEAM supplies, and after/out-of-school instruction support.
Title IIA	$95,496.27	Title II funds support increasing student achievement, improving the quality and effectiveness of teachers, principals and other school leaders; increasing the number of effective teachers and school leaders; and providing low-income and minority students greater access to those teachers and school leaders. Examples of costs include professional development opportunities and equity consultants.
Title IV Student Support and Academic Enrichment (SSAE)	$86,036.73	Title IV is intended to provide all students with access to a well-rounded education, improve school conditions for student learning, and promote the effective use of technology in supporting academic achievement and digital literacy of all students. Examples of expenses include a portion of the nurse leader salary and benefits, online professional development training modules, and online learning platforms for students.
Vermont Community Foundation	$1,330.00	VCF funds covered supply costs for the Craftsbury Academy Empty Bowls pottery and food insecurity awareness event.
Vermont Dept. of Forests, Parks, & Recreation	$25,000.00	Funds supported the installation of a new pellet boiler at Wolcott Elementary.
Vermont Dept. of Public Service	$100,000.00	Funds supported the installation of a new pellet boiler at Wolcott Elementary.
Vermont Governor's Council on Physical Fitness & Sport	$1,500.00	Provided funds to purchase outdoor physical winter activities supplies.
Vermont School Board Insurance Trust (VSBIT)	$10,925.68	VSBIT annually provides funds for school safety needs based on evaluations conducted on school sites.
Vermont Student Assistance Corporation - GEAR UP	$3,658.65	VSAC GEAR UP is a program that works to increase high school graduation and postsecondary enrollment rates. Examples of FY25 costs include testing fees (SAT/AP), college visits, job fairs, and classroom books.
	$2,171,620.98	

Orleans Southwest Supervisory Union

2024-2025 Employee Report

This is a comprehensive list of all contracted employee earnings for the fiscal year

Name	Description	FTE	Position Days	Contract Amount	Flex Leave Payout	Stipend Amount	Total
Aubuchon, ChrisAnn	Instructional Assistant	1	192	$ 28,524.60	$ -	$ 1,500.00	$ 30,024.60
Baker, David W	Superintendent	1	261	$ 151,290.00	$ -	$ 2,700.00	$ 153,990.00
Baker, Shelley L.	Instructional Assistant	1	192	$ 28,492.80	$ -	$ -	$ 28,492.80
Bartlett, Darald L	Custodian	1	261	$ 45,100.80	$ -	$ -	$ 45,100.80
Bassett, Jack	Technology Specialist	1	261	$ 60,362.00	$ -	$ -	$ 60,362.00
Beal, Lindzey SP	Special Education Teacher	1	185	$ 51,354.51	$ -	$ 833.91	$ 52,188.42
Beauregard, Natasha L	Instructional Assistant	1	192	$ 26,028.80	$ -	$ 6,013.52	$ 32,042.32
Blaisdell, Taylor S	Purchasing Specialist	1	145	$ 31,220.48	$ -	$ -	$ 31,220.48
Blaisdell, Taylor S	Executive Administrative Assistant	1	70	$ 15,506.40	$ -	$ -	$ 15,506.40
Blodgett, Lisa S	Business Manager	1	240	$ 73,563.22	$ -	$ 641.74	$ 74,204.96
Bonnette, Dorothy G	MTSS Coach	1	185	$ 74,023.00	$ -	$ 774.38	$ 74,797.38
Boyd, Jessica J	Instructional Assistant	1	192	$ 28,492.80	$ -	$ 3,754.92	$ 32,247.72
Brochu, David G JR	Facilities Manager	1	261	$ 70,000.00	$ -	$ -	$ 70,000.00
Brochu, Gwendolyn G	Custodian	1	261	$ 48,921.90	$ 1,350.00	$ -	$ 50,271.90
Brown, Tammy D	Early Childhood Special Educator	1	185	$ 67,105.00	$ -	$ 5,099.75	$ 72,204.75
Bush, Michelle L	Associate School Nurse	1	180	$ 58,346.26	$ -	$ 5,651.98	$ 63,998.24
Butler, Rebecca S	Occupational Therapist	1	185	$ 77,597.00	$ -	$ 7,000.00	$ 84,597.00
Cardinal, Philip C	Custodian	1	261	$ 56,737.43	$ 1,080.00	$ -	$ 57,817.43
Carey, Aviva A	Nurse	1	185	$ 59,956.00	$ -	$ 1,000.00	$ 60,956.00
Ciecierski, Molly P	Special Education Diagnostician	1	185	$ 77,597.00	$ -	$ -	$ 77,597.00
Cobaugh, Megan C	Special Education Teacher	1	185	$ 53,154.00	$ -	$ 5,050.00	$ 58,204.00
Cochran, Hannah R	School Emergency Medical Technician	0.6	15	$ 3,008.55	$ 360.00	$ 428.39	$ 3,796.94
Cochran, Hannah R	School Emergency Medical Technician	1	101	$ 20,581.07	$ 360.00	$ 428.39	$ 21,369.46
Corazzelli, Jane F	Instructional Assistant	1	192	$ 28,225.00	$ -	$ 3,698.40	$ 31,923.40
Cosgrove, Patricia A	Special Education Teacher	1	185	$ 81,172.00	$ -	$ 1,781.26	$ 82,953.26
Cross, Wendy L	Instructional Assistant	1	192	$ 28,492.80	$ -	$ 3,861.66	$ 32,354.46
Crown, Gregory A	Custodian	1	261	$ 51,409.80	$ -	$ 1,500.00	$ 52,909.80
Darling, Sonja M	Accounts Payable Specialist	0.9	261	$ 59,875.20	$ 6,637.50	$ 2,200.00	$ 68,712.70
DeLaricheliere, Marc Tod	Facilities Manager	1	261	$ 76,225.00	$ -	$ -	$ 76,225.00
Demers, Joseph M	Custodian	1	211	$ 35,064.16	$ -	$ 2,475.00	$ 37,539.16
Demers, Lilith M	Instructional Assistant	1	192	$ 27,401.00	$ -	$ -	$ 27,401.00
DeVoe, Debra P	Food Service Assistant / Transport	0.5	192	$ 17,555.40	$ -	$ 4,870.20	$ 22,425.60
Doane, Marie L	Special Education Teacher	1	185	$ 81,172.00	$ -	$ -	$ 81,172.00
Doerr, Cynthia	Licensed Practical Nurse	0.4	40	$ 9,054.24	$ -	$ 9,292.82	$ 18,347.06
Estepp, Allyson N	Instructional Assistant	1	192	$ 26,690.76	$ -	$ -	$ 26,690.76
Fehr, Jacqueline D	Special Education Teacher	1	185	$ 65,606.00	$ -	$ 641.88	$ 66,247.88
Ferland, Lisa M	Instructional Assistant	1	192	$ 27,718.50	$ -	$ 3,922.50	$ 31,641.00
Fliegelman, Jennifer K	Special Education Teacher	0.6	185	$ 36,112.20	$ -	$ -	$ 36,112.20

Orleans Southwest Supervisory Union

2024-2025 Employee Report

This is a comprehensive list of all contracted employee earnings for the fiscal year

Name	Description	FTE	Position Days	Contract Amount	Flex Leave Payout	Stipend Amount	Total
Foster, Amber M.	Instructional Assistant	1	192	$ 27,639.50	$ -	$ 3,990.44	$ 31,629.94
Foster, Brooke E	Instructional Assistant	1	192	$ 25,770.10	$ -	$ 6,203.00	$ 31,973.10
Foster, Margaret M	Certified Occupational Therapist Assistant	1	192	$ 52,751.39	$ -	$ -	$ 52,751.39
Foster, Patricia L	Food Service Manager	1	197	$ 43,578.00	$ -	$ -	$ 43,578.00
Fox, Joshua M.	Special Education Teacher	1	185	$ 77,597.00	$ -	$ -	$ 77,597.00
Freeman, Heather M	Director of Student Services	1	261	$ 118,220.00	$ 1,170.00	$ 8,597.20	$ 127,987.20
Garguilo, Stephanie	Instructional Assistant	1	192	$ 28,715.40	$ -	$ 4,808.00	$ 33,523.40
Geoffroy, Angela M	Food Service Assistant	0.44	192	$ 13,703.40	$ -	$ 4,984.00	$ 18,687.40
Gifford, Christine A	Executive Administrative Assistant	1	191	$ 42,687.45	$ -	$ 2,150.00	$ 44,837.45
Gokey, Danielle R	Instructional Assistant	1	192	$ 26,362.00	$ -	$ 6,008.00	$ 32,370.00
Gordon, Joanna K	Instructional Assistant	1	163	$ 21,035.80	$ -	$ 521.40	$ 21,557.20
Grace, Lisa M	School Psychologist	1	185	$ 81,172.00	$ -	$ 7,075.00	$ 88,247.00
Guyette, Nancy B	Instructional Assistant	1	192	$ 25,302.20	$ -	$ 1,500.00	$ 26,802.20
Hall, Della A	Instructional Assistant	1	192	$ 30,846.00	$ -	$ -	$ 30,846.00
Hall, Jamie A	Instructional Assistant	1	192	$ 29,358.81	$ 427.50	$ 11,520.43	$ 41,306.74
Hall, Michael	Custodian	1	261	$ 49,547.68	$ -	$ -	$ 49,547.68
Hall, Nicholas S	Custodian	1	261	$ 43,176.00	$ -	$ -	$ 43,176.00
Holbrook, Kirsten G	Special Education Teacher	1	185	$ 51,539.00	$ -	$ -	$ 51,539.00
Houston, Anne R	Director of Finance	1	261	$ 105,000.00	$ -	$ 700.00	$ 105,700.00
Houston, Joseph W	Director of Operations	1	261	$ 105,000.00	$ -	$ 700.00	$ 105,700.00
Hussey, Valerie J	Food Service Director	1	261	$ 77,910.00	$ -	$ -	$ 77,910.00
Johnson, Maria	Instructional Assistant	1	192	$ 28,492.80	$ -	$ 5,125.36	$ 33,618.16
Jourdan, David A	Head Chef Food Service	1	197	$ 35,678.00	$ -	$ 4,290.28	$ 39,968.28
Keppel, Jennifer A	LT Sub - Instructional Assistant	1	78	$ 11,656.34	$ -	$ 5,454.80	$ 17,111.14
Kindle, Kelley L	Instructional Assistant	1	192	$ 25,126.20	$ -	$ 7,439.37	$ 32,565.57
Lamos, Stephanie M	Instructional Assistant	1	192	$ 30,040.40	$ -	$ 3,811.28	$ 33,851.68
Langmaid, Melissa M	Food Service Assistant	1	192	$ 29,030.40	$ -	$ 1,500.00	$ 30,530.40
LeBeau, Tyler J	Custodian	0.5	50	$ 3,433.08	$ -	$ -	$ 3,433.08
LeBlanc, Gerard Z	Custodian	1	261	$ 45,318.15	$ 4,410.00	$ -	$ 49,728.15
Lee, Randy A	Student Program Driver	0.36	102	$ 4,920.00	$ 194.40	$ -	$ 5,114.40
Lew, Solomon B	Instructional Assistant	0.75	192	$ 22,029.52	$ -	$ 1,500.00	$ 23,529.52
Lew, Solomon B	Student Program Driver	0.25	192	$ 7,568.59	$ -	$ 1,500.00	$ 9,068.59
Lewis, Hayley E	Health Teacher	1	185	$ 53,269.00	$ -	$ 854.45	$ 54,123.45
Locke, Kelly O	Assistant Director of Student Services	1	225	$ 93,795.00	$ -	$ 700.00	$ 94,495.00
Locke, Tracie L	Purchasing Specialist	1	40	$ 8,852.41	$ -	$ -	$ 8,852.41
Lowell, Jayme A	Food Service Assistant	1	192	$ 27,504.30	$ -	$ 1,683.60	$ 29,187.90
Maclaren, Alexia R	Instructional Assistant	1	178	$ 23,770.25	$ -	$ -	$ 23,770.25
Maclaren, Melissa M	Special Education Teacher	1	185	$ 46,120.00	$ -	$ 5,322.90	$ 51,442.90

Orleans Southwest Supervisory Union

2024-2025 Employee Report

This is a comprehensive list of all contracted employee earnings for the fiscal year

Name	Description	FTE	Position Days	Contract Amount	Flex Leave Payout	Stipend Amount	Total
Marckres, Joann M	Instructional Assistant	1	192	$ 26,974.50	$ -	$ 2,268.75	$ 29,243.25
Martin, Christine	Instructional Assistant	1	182	$ 28,095.30	$ -	$ -	$ 28,095.30
Martin, Daniel	Instructional Assistant	1	192	$ 28,286.10	$ -	$ -	$ 28,286.10
Martin, Therese M	Human Resources Manager	1	261	$ 75,000.00	$ -	$ -	$ 75,000.00
Mason, Tammy M	Food Service Assistant	1	192	$ 29,235.60	$ -	$ 1,856.40	$ 31,092.00
Masse', Amy L	Director of Curriculum, Instruction & Assessment	1	261	$ 101,660.00	$ 720.00	$ 700.00	$ 103,080.00
Masse', Heather M	Payroll Specialist	1	261	$ 57,775.00	$ -	$ -	$ 57,775.00
McAllister, Brandie L	Instructional Assistant	1	192	$ 27,733.90	$ -	$ 1,425.08	$ 29,158.98
McAllister, Ruth E.	Food Service Manager	1	197	$ 38,955.00	$ -	$ 222.48	$ 39,177.48
McCurdy, Michael D.	Special Education Teacher	1	185	$ 75,868.00	$ -	$ 3,323.52	$ 79,191.52
McIntosh, Brice N	Technology Specialist	1	261	$ 63,115.00	$ -	$ -	$ 63,115.00
McKnight, Alison R	Instructional Assistant	1	192	$ 27,476.47	$ -	$ 3,389.68	$ 30,866.15
Mercier, Gloria J	Instructional Assistant	1	163	$ 20,994.40	$ -	$ 1,473.88	$ 22,468.28
Mercier, Morgan E	Instructional Assistant	1	152	$ 20,654.40	$ 1,327.50	$ 1,202.64	$ 23,184.54
Meservey, Annette M	Instructional Assistant	1	192	$ 28,779.00	$ 1,350.00	$ 3,965.56	$ 34,094.56
Netzley, Colin E	Custodian	0.5	79	$ 5,898.08	$ -	$ 250.00	$ 6,148.08
Norheim, Carter J	Information Technology Manager	1	261	$ 90,100.00	$ -	$ 700.00	$ 90,800.00
Norheim, Lukas T	Technology Specialist	1	261	$ 48,651.00	$ -	$ -	$ 48,651.00
O'Neill, Benjamin E	Custodian	1	261	$ 43,703.85	$ -	$ 750.00	$ 44,453.85
O'Neill, Beverly A	Instructional Assistant	1	192	$ 30,113.93	$ -	$ 7,501.72	$ 37,615.65
Olsen, Jennifer L	Nurse	0.4	185	$ 30,393.20	$ -	$ 400.00	$ 30,793.20
Osgood, Cynthia L	Special Education Teacher	1	185	$ 74,254.00	$ -	$ 18,231.86	$ 92,485.86
Paquette, Penny E	Associate School Nurse	1	185	$ 61,686.00	$ -	$ 2,000.32	$ 63,686.32
Pare, Philip H	Instructional Assistant	1	91	$ 13,091.13	$ 1,350.00	$ 3,231.22	$ 17,672.35
Peck, Alicia D	Instructional Assistant	1	192	$ 27,017.50	$ -	$ 4,508.00	$ 31,525.50
Phelps, Andrea G	Central Registrar	0.5	170	$ 21,250.00	$ -	$ 666.71	$ 21,916.71
Pollard, Kristi L	Accounting & Benefits Specialist	1	261	$ 55,333.36	$ -	$ -	$ 55,333.36
Prentiss, Sarah E	Physical Therapist	0.8	148	$ 64,937.60	$ -	$ 3,992.68	$ 68,930.28
Princ, Steven R	Custodian	0.5	60	$ 4,493.20	$ -	$ -	$ 4,493.20
Putvain, Kelly A	Instructional Assistant	1	192	$ 28,524.60	$ -	$ -	$ 28,524.60
Reed, Josie A	One-Year Associate School Nurse	1	177	$ 59,018.50	$ -	$ 1,000.00	$ 60,018.50
Rich, Nikita J	Instructional Assistant	1	192	$ 25,342.40	$ -	$ 1,500.00	$ 26,842.40
Richardson, Melanie J	Speech Language Pathologist Assistant	1	192	$ 43,181.76	$ -	$ 3,000.00	$ 46,181.76
Ross, Chelsea E	Special Education Teacher	1	185	$ 70,679.00	$ -	$ 1,500.00	$ 72,179.00
Shatney, Christine E	Food Service Assistant	1	192	$ 29,030.40	$ 1,080.00	$ -	$ 30,110.40
Smith, Ashley L	Instructional Assistant	1	96	$ 9,771.30	$ -	$ 875.00	$ 10,646.30
Smith, Ishanna M	Early Childhood Special Educator	1	185	$ 58,457.00	$ -	$ -	$ 58,457.00
Smith, Tammi S	Instructional Assistant	1	192	$ 28,885.00	$ 945.00	$ -	$ 29,830.00

Orleans Southwest Supervisory Union

2024-2025 Employee Report

This is a comprehensive list of all contracted employee earnings for the fiscal year

Name	Description	FTE	Position Days	Contract Amount	Flex Leave Payout	Stipend Amount	Total
Smith, Valerie L	Instructional Assistant	1	192	$ 28,386.80	$ -	$ 1,102.29	$ 29,489.09
Sorensen, Emily G	Instructional Assistant	1	152	$ 21,009.00	$ 225.00	$ 2,140.68	$ 23,374.68
Stachulski, Samantha K	Speech Language Pathologist Assistant	1	106	$ 19,464.61	$ -	$ -	$ 19,464.61
Stachulski, Samantha K	E-Helper	1	86	$ 13,132.78	$ -	$ -	$ 13,132.78
Steenkamp, Susanna M	MTSS Coordinator	1	225	$ 91,711.00	$ -	$ 700.00	$ 92,411.00
Stewart, Cassandra L	Instructional Assistant	1	9	$ 1,248.66	$ 2,002.50	$ 3,855.00	$ 7,106.16
Stinson, Lisa Anne	Communication Specialist	1	261	$ 63,066.00	$ -	$ -	$ 63,066.00
Sullivan-Drake, Madeline	Instructional Assistant	0.464	111	$ 12,931.05	$ -	$ 1,024.43	$ 13,955.48
Tatro, Tiffany M	Instructional Assistant	1	192	$ 26,185.60	$ -	$ 78.20	$ 26,263.80
Touchette, Ronald J Jr	Food Service Assistant	1	192	$ 28,545.80	$ -	$ 1,563.60	$ 30,109.40
Tourangeau, Darrin A	Custodian	1	261	$ 46,303.95	$ -	$ -	$ 46,303.95
Tuck, Lisa A	School Nurse Leader	1	200	$ 78,000.00	$ -	$ 1,000.00	$ 79,000.00
Turgeon, Donald E	Custodian	1	261	$ 45,273.60	$ 450.00	$ -	$ 45,723.60
Valcour, Francinne D	Special Education Teacher	1	185	$ 81,172.00	$ -	$ -	$ 81,172.00
Villarroel Duran, Isabel C	Instructional Assistant	0.46	121	$ 12,000.04	$ -	$ 1,968.80	$ 13,968.84
Walker, Shannon	Food Service Assistant / Transport	1	192	$ 29,046.60	$ -	$ -	$ 29,046.60
Webster, Wanda J	Admin Asst - Team Transformation	0.5	261	$ 24,937.10	$ -	$ -	$ 24,937.10
Webster, Wanda J	Medicaid Clerk	0.5	261	$ 26,569.80	$ -	$ -	$ 26,569.80
Wheeler, Clarence N	Custodian	1	261	$ 42,022.60	$ -	$ -	$ 42,022.60
Whitley, Jill A	Instructional Assistant	1	161	$ 25,306.71	$ -	$ 2,790.56	$ 28,097.27
Williams, Amy J	Special Education Teacher	1	185	$ 63,761.00	$ -	$ 200.00	$ 63,961.00
Willkomm, Edward J	SIS (Student Information Systems) Analyst	1	261	$ 77,910.00	$ -	$ -	$ 77,910.00
Wright, Fay H	Food Service Assistant	1	192	$ 29,111.40	$ -	$ 43.20	$ 29,154.60
Wright, Heather D	Special Education Teacher	1	185	$ 77,597.00	$ -	$ 4,845.38	$ 82,442.38
Zhu Pougnier, Rui	Food Service Assistant	0.5	192	$ 15,932.40	$ -	$ 1,851.60	$ 17,784.00
Total				**$ 5,987,294.83**	**$ 25,439.40**	**$ 266,159.45**	**$ 6,278,893.68**